

**Summary Minutes of the
ISLAMORADA, VILLAGE OF ISLANDS
(HYBRID) REGULAR VILLAGE COUNCIL MEETING**

Founders Park Community Center
87000 Overseas Highway
Islamorada, FL 33036
Thursday, January 27, 2022
5:30 PM

CALL TO ORDER / ROLL CALL

Mayor Pete Bacheler called the meeting to order at 5:30 p.m. Acting Village Clerk Stephanie Conde called the roll with the following Councilmembers being present on roll call: Mayor Pete Bacheler, Vice Mayor Henry Rosenthal, Councilman Mark Gregg, Councilman Buddy Pinder and Councilman David Webb. Also in attendance were Deputy Village Manager Maria Bassett, Village Attorney Roget Bryan, Planning Director Daniel Gulizio and other pertinent staff.

PLEDGE OF ALLEGIANCE AND INVOCATION

Councilman David Webb led the Pledge of Allegiance. Mayor Pete Bacheler requested a moment of silence.

REPORTS, PRESENTATIONS AND ANNOUNCEMENTS

Mayor Bacheler invited Monroe County Administrator and Health Officer for the Department of Health Bob Eadie to the podium to provide a COVID update to the Council.

Mr. Eadie explained to Council that COVID-19 positivity rates are extraordinarily high in Monroe County and that vast majority of the positive cases are unvaccinated individuals. He explained that no matter which vaccination was taken that there was still a high amount of immunity provided to individuals against each variant of the virus. He explained that positivity rates are going down in Islamorada and that the hospitals have been able to maintain during the recent wave of increased positivity rates. Mr. Eadie is hopeful that the numbers will continue to go down. He recommends that everyone continue to take precautionary measures for safety during flu season.

At 5:38 p.m. Councilman David Webb thanked Mr. Eadie for his leadership during the pandemic and asked Mr. Eadie about the upcoming Nautical Flea Market and whether any precautions will be taken. Mr. Eadie explained that he had no specific information about the Flea Market.

Mayor Pete Bacheler asked Fire Chief Terry Abel if he had any comments. Chief Abel explained that the Flea Market will have 100 less booths, an increased footprint of at least 3.5 acres, wider walkways in between and many hand washing and sanitizing stations.

At 5:43 p.m. Mayor Pete Bacheler opened public comment. Van Cadenhead thanked Chief Abel for his efforts in making the Nautical Flea Market as safe as possible under the circumstances and expressed his concerns about the event.

At 5:47 p.m. Mayor Pete Bacheler invited the speaker for ICARE to the podium. Councilman Mark Gregg explained that he will not be voting on the ICARE item due to his involvement in the organization. Dr. Kylie Smith, co-founder of the ICARE organization, provided a slide show outlining what their organization does and the current projects they are working on. The organization partners with local dive shops by training them to transplant and maintain coral. They are also educating visitors and locals about the importance of coral reefs. So far, they have planted 2,910 corals from three different species, transplanted 400 sponges and educated 630 divers. She said the survival rate of coral is 88% at one-month post planting. Dr. Smith discussed the deliverables for Village funding. With Village funding ICARE will transplant 4,000 corals, monitor and maintain transplanted coral, ensure a minimum of 70% survival, educate 1,000 visitors and supply the Village with a video of the transplanting process.

Councilman David Webb asked what amount of the original reef is remaining, if 5% is correct and if anchoring vessels are contributing to the deterioration of the reef. Dr. Smith verified that Councilman Webb was correct and explained how they are creating more resistant strains of coral to transplant back to the reef. She also shared that there have been discussions with the Florida Keys National Marine Sanctuary about adding more mooring balls to the sanctuary. Vice Mayor Henry Rosenthal asked what Mote Marine needed from the ICARE organization that they will be providing. Dr. Smith responded that ICARE provides more divers to transplant the coral that Mote is growing. Councilman Buddy Pinder asked if ICARE works with the Coral Restoration Foundation. Dr. Smith explained that they have reached out to the organization.

At 6:03 p.m. Jill Zima Borski expressed concern and said Islamorada does not have a donation policy in place. She suggested that the Village create a donation policy where a set amount is included in the budget and an application process be put into place. Van Cadenhead agreed donations should be distributed after an application process. He also believes the Village should work with other governments to harvest sand dollars and sea biscuits to take care of the algae on the sand flats. At 6:09 p.m. John Fernandez informed Council that the television broadcast has not been broadcasting in Plantation Key. Angel Borden believes there should be a Village donation list and it should be provided to residents.

PUBLIC COMMENT

Mayor Pete Bacheler opened general public comment at 6:14 p.m.

Barbara Freeland expressed the need for an indoor community center for the seniors of Islamorada. Hank Freeland agreed that the elderly community have no indoor recreational space. Mayor Pete Bacheler asked if the Joy Center has already been working with Monroe County to utilize the old courthouse as an indoor recreational space. Mrs. Freeland explained

that she was not there as a representative of the Joy Center but as a resident asking for a space within Islamorada for seniors. Elizabeth Jolin expressed her disappointment in losing the Village Manager and asked for the Village to do better. Angel Borden discussed her concern about hiring a new Village Manager quickly and transparently within the Village. Van Cadenhead also discussed transparency and the need for discussions about less advertising from the Tourist Development Council. Ed Davidson discussed the evacuation model and concerns about its deficiencies. John Fernandez expressed his concern again about the broadcast not being televised in Plantation Key. Acting Village Manager Maria Bassett explained that Village staff was not aware that it was not working and therefore Village staff was not able to notify the public of the interruption in broadcasting. She also explained that the meeting was streaming on the internet for an additional viewing option. Mayor Pete Bacheler apologized to the public for the interruption in broadcasting.

AGENDA: Requests for Deletion / Emergency Additions

Councilman Mark Gregg added a discussion on Senate Bill 198 and an item regarding civility to the agenda to be discussed under Mayor Council Communications.

Tab 9 was formally removed from the agenda and moved to the February 17, 2022, Regular Village Council Meeting.

Tab X was formally added to the agenda.

COMMITTEE UPDATES

At 6:40 p.m. Carolyn Wightman provided an update from the Parks & Recreation Citizens Advisory Committee about past and future events throughout the Village. Mrs. Wightman informed Council that Alligator Lighthouse is officially owned and maintained by the Friends of the Pool. She explained the committee had two presentations at their most recent meeting. The first presentation was from an organization called Swim Across America headed by Glenn Latham regarding an application for a fundraising event at Founders Park Beach. The second presentation was by Jeff Epstein representing a group of residents requesting more pickleball courts within the Village. Mrs. Wightman also discussed the need for a new Masters Swim coach.

Councilman Buddy Pinder thanked the Parks & Recreation Citizens' Advisory Committee for their efforts throughout the years.

CONSENT AGENDA

TAB 1: Minutes of the December 16, 2021 Regular Village Council Meeting and January 11, 2022 Special Call Village Council Meeting

TAB 2: Resolution Approving an Amended Sub-Recipient Agreement with Monroe County to Implement a Canal Restoration Project with Allocations from Monroe County's Restore Act Local Pot Funding

A RESOLUTION OF THE VILLAGE COUNCIL OF ISLAMORADA, VILLAGE OF ISLANDS, FLORIDA, APPROVING AN AMENDED SUB-RECIPIENT AGREEMENT WITH MONROE COUNTY, FLORIDA, TO IMPLEMENT A CANAL RESTORATION PROJECT WITH ALLOCATIONS FROM MONROE COUNTY'S RESTORE ACT LOCAL POT FUNDING; AUTHORIZING VILLAGE OFFICIALS TO IMPLEMENT THE TERMS AND CONDITIONS OF THE AGREEMENT; AUTHORIZING THE VILLAGE MANAGER TO EXECUTE THE AGREEMENT; AND PROVIDING FOR AN EFFECTIVE DATE

TAB 3: Resolution Approving Turf and Landscape Maintenance Renewal #2 with the Florida Department of Transportation

A RESOLUTION OF THE VILLAGE COUNCIL OF ISLAMORADA, VILLAGE OF ISLANDS, FLORIDA, APPROVING THE SECOND RENEWAL OF TURF AND LANDSCAPE MAINTENANCE DEPARTMENT FUNDED AGREEMENT, BETWEEN THE FLORIDA DEPARTMENT OF TRANSPORTATION AND ISLAMORADA, VILLAGE OF ISLANDS; AUTHORIZING THE VILLAGE MANAGER TO EXECUTE THE RENEWAL TO THE AGREEMENT; AUTHORIZING THE VILLAGE MANAGER TO EXPEND BUDGETED FUNDS; AUTHORIZING THE VILLAGE MANAGER TO TAKE NECESSARY ACTION; AND PROVIDING FOR AN EFFECTIVE DATE

Councilman David Webb made a motion to approve Tabs 1, 2, and 3. Councilman Buddy Pinder seconded the motion. Council voted and the motion passed 5-0.

RESOLUTIONS

TAB 4: Resolution Approving Donation Agreement Between the Village and ICARE Corporation

A RESOLUTION OF THE VILLAGE COUNCIL OF ISLAMORADA, VILLAGE OF ISLANDS, FLORIDA APPROVING A DONATION AGREEMENT BETWEEN ISLAMORADA, VILLAGE OF ISLANDS, AND ICARE CORPORATION FOR CORAL REEF RESTORATION; AUTHORIZING THE VILLAGE MANAGER AND VILLAGE ATTORNEY TO IMPLEMENT THE TERMS OF THE AGREEMENT; AND PROVIDING FOR AN EFFECTIVE DATE

This item was heard at 6:54 p.m. Village Attorney Roget Bryan read the title of the resolution. Acting Village Manager Maria Bassett explained that this resolution is a follow up to inclusion of funds in the adopted Fiscal Year 2021-2022 Budget. Council approved \$50,000.00 of funds for coral reef restoration, \$10,000.00 for Fair Insurance Rates Monroe, \$10,000.00 for the Good Health Clinic, \$15,000.00 to the Upper Keys Rotary, and \$5,000.00 to Islamorada Chamber of Commerce. Acting Village Manager Bassett also noted the other donations the Village has provided to the community. She explained a number of Florida Attorney General Opinions

stating that it is within the authority of local governments to make donations to non-profit organizations as long as the legislative body determines that it is a proper use of public funds. During the budget process it was agreed that no matter the amount of funds donated, staff would provide a resolution to Council and receive approval for each donation before any funds were distributed. Mayor Pete Bachelor explained that the Village plans to distribute payments to ICARE in increments and after each payment they will provide a report to the Village. Councilman Buddy Pinder agreed that there should be a progress report and requested that a staff member keep track. Councilman David Webb spoke in favor of the donation but proposed if providing funds to a non-profit organization, protocol be developed for any future donations. Vice Mayor Henry Rosenthal endorsed the allocation but also agrees the donation should go through an additional process and possibly have Mote Marine distribute the funds. Councilman Buddy Pinder agreed with Vice Mayor Rosenthal. Acting Village Manager Bassett proposed asking Mote for a letter of support; Village Attorney Roget Bryan agreed that a letter of support from Mote would be sufficient. Councilman David Webb made a motion to approve, Councilman Henry Pinder seconded the motion, motion passed 4-0 with Councilman Mark Gregg abstaining by filing Form 8B, with the motion contingent upon receiving the requested letter of support and endorsement from Mote Marine.

Mayor Pete Bachelor opened public comment at 7:14 p.m. Van Cadenhead spoke in favor of donating funds to ICARE but expressed concern about the high amount of money for one organization over another. Acting Village Manager Maria Bassett explained that the amount of money donated to each non-profit organization is the amount that each individual entity requested. Angel Borden spoke in favor of the donation to ICARE but also expressed the need for a process that is weighed by the residents; before any more donations are provided.

TAB 5: Resolution Approving Work Authorization No. 3 with Wood Environmental & Infrastructure Solutions, Inc. for Canal #115 or #116 Plantation Key Backfilling Restoration Project

A RESOLUTION OF THE VILLAGE COUNCIL OF ISLAMORADA, VILLAGE OF ISLANDS, FLORIDA, APPROVING WORK AUTHORIZATION NO. 3 WITH WOOD ENVIRONMENT & INFRASTRUCTURE SOLUTIONS INC. FOR PROFESSIONAL SERVICES FOR CANAL #115 OR #116 PLANTATION KEY BACKFILLING RESTORATION PROJECT; AUTHORIZING VILLAGE OFFICIALS TO IMPLEMENT THE TERMS AND CONDITIONS OF THE AGREEMENT; AUTHORIZING THE VILLAGE MANAGER TO EXPEND BUDGETED FUNDS; AUTHORIZING THE VILLAGE MANAGER TO EXECUTE THE PROJECT AGREEMENT; AND PROVIDING FOR AN EFFECTIVE DATE

This item was heard at 7:20 p.m. Village Attorney Roget Bryan read the title of the resolution. Environmental Resource Manager Peter Frezza provided the staff report noting the expenditure was included in the budget and staff is recommending approval. Councilman David Webb asked about the current depth of the canals and if organic material will need to be removed

before backfill. Mr. Frezza explained the depth of the canals vary and there will be soil samples taken prior to the start of the project. Councilman Webb inquired whether alternative materials can be used for backfilling and encouraged staff to investigate. Councilman David Webb wanted to make sure that the residents understand that this is a requirement to maintain our water quality. Mayor Pete Bacheler opened and closed public comment at 7:30 p.m. as there was none. Councilman Buddy Pinder made a motion to approve, Councilman Mark Gregg seconded the motion, motion passed 5-0.

TAB 6: Approval of Selection of J.A. LaRocco Enterprises, Inc. to Demolish the Building at the Property Located at 81981 Overseas Highway, Also Known as the Walgreen Property

A RESOLUTION OF THE VILLAGE COUNCIL OF ISLAMORADA, VILLAGE OF ISLANDS, FLORIDA, AUTHORIZING THE SELECTION OF J.A. LAROCOCO ENTERPRISES INC. TO DEMOLISH THE BUILDING AT THE PROPERTY LOCATED AT 81981 OVERSEAS HIGHWAY (PARCEL ID #00400120-000000) WITHIN ISLAMORADA, VILLAGE OF ISLANDS, FLORIDA; AUTHORIZING VILLAGE MANAGER TO EXECUTE ALL NECESSARY DOCUMENTS TO ENGAGE THE SERVICES; AUTHORIZING THE VILLAGE MANAGER TO EXPEND FUNDS; AND PROVIDING FOR AN EFFECTIVE DATE

This item was heard at 7:31 p.m. Attorney Roget Bryan read the title of the resolution. Public Works Director Andrew Engelmeyer presented the staff report recommending approval. Councilman Mark Gregg asked if the Fire Department had any plans for training exercises prior to demolition. Mr. Engelmeyer advised him that there were no more training exercises. Mayor Pete Bacheler noted the Village is demolishing the building and fixing the grounds for safety of residents and visitors. Mr. Engelmeyer asked Council to consider whether staff will need to enforce parking rules due to no fencing on the property.

Mayor Pete Bacheler opened public comment at 7:33 p.m. Van Cadenhead discussed future uses for the property. Angel Borden spoke against the selection of the vendor. Deb Gillis asked if parking area will be monitored by the Village. Mayor Pete Bacheler closed public comment at 7:40 p.m. Vice Mayor Henry Rosenthal suggested fencing the property as soon as possible. Mr. Engelmeyer proposed installing no parking signs until final property use is determined. Councilman Mark Gregg made a motion to approve, Councilman David Webb seconded, motion passed 5-0.

TAB 7: Resolution Considering a Reduction of Lien in the Code Compliance Case of MBE Islamorada Inc., Case No. CEBDGC20180000421

A RESOLUTION OF THE VILLAGE COUNCIL OF ISLAMORADA, VILLAGE OF ISLANDS, FLORIDA CONSIDERING A REDUCTION OF LIEN IN CODE COMPLIANCE CASE NO. CEBDGC20180000421; AUTHORIZING THE VILLAGE MANAGER TO TAKE ALL NECESSARY AND EXPEDIENT ACTION; AND PROVIDING FOR AN EFFECTIVE DATE

TAB 8: Resolution Considering a Reduction of Lien in the Code Compliance Case of MBE Islamorada Inc., Case No. CEWST20190000010

A RESOLUTION OF THE VILLAGE COUNCIL OF ISLAMORADA, VILLAGE OF ISLANDS, FLORIDA CONSIDERING A REDUCTION OF LIEN IN CODE COMPLIANCE CASE NO. CEWST20190000010; AUTHORIZING THE VILLAGE MANAGER TO TAKE ALL NECESSARY AND EXPEDIENT ACTION; AND PROVIDING FOR AN EFFECTIVE DATE

Both items Tab 7 and Tab 8 were heard at 7:44 p.m. Village Attorney Roget Bryan read the title of each resolution and presented a brief history regarding each code case. Planning Director Daniel Gulizio provided additional information about each code case. Councilman Mark Gregg asked the amount of staff time and resident tax dollars invested in each case. Councilman David Webb argued liens should not be reduced any further once properties come into compliance and suggested standard reduction percentages across the board. Councilman Gregg argued that not all cases are the same and that each should be weighed differently. Ashrat Wahba, a representative for MBE Islamorada, Inc spoke regarding property damage due to Hurricane Irma that hit a month after purchasing the business. Mr. Wahba presented a check written to a contractor that did not complete the job and the difficulties he had to find another to finally complete the work. In regard to the debris violation, he cited illegal dumping that occurred on his property. Village Attorney Roget Bryant reminded Council of the violation history regarding dates, procedure of magistrate and factors towards considering good cause and further fine reduction. Mr. Wahba admitted attempting to fix a 6-by-6 foot section of the roof that ended up needing to be redone by a contractor. Councilman Buddy Pinder reminded everyone how hard it was to get supplies and contractors to assist after Hurricane Irma. Councilman Mark Gregg asked the threshold of minor repairs that are not subject to permit fees. Attorney Roget Bryan believed Councilman Gregg was referring to work valued under \$2,500 might be permit exempt, as well as roofing work of less than 100 square feet. Vice Mayor Henry Rosenthal asked Mr. Wahba if he is happy with how his property currently looks. He admitted he is still working on improving the property.

At 8:14 p.m. Mayor Bacheler opened public comment. Angel Borden spoke of historic tours that traveled by there and the debris history of that property. Van Cadenhead cautioned Council the code department and magistrate have worked on this case and the \$125 barely covers any of staff time invested. Attorney Roget Bryan noted CEBDGC20180000421 took 160 days for compliance, the fine was reduced from \$32,0000 to \$8,000 by magistrate. He also noted CEWSTR20190000010 took 174 days for compliance, and the fine was reduced from \$17,400 to \$4,350. Councilman David Webb made a motion to reduce the fine to \$1,500 total including the \$125 fee. Mayor Pete Bacheler seconded it for discussion as Councilman Mark Gregg requested. Councilman Mark Gregg, Councilman Buddy Pinder, and Mayor Pete Bacheler voted No; Councilman

David Webb and Vice Mayor Henry Rosenthal voted Yes; the motion failed 2 to 3. Councilman Mark Gregg made a motion for the fine on Tab 7 be reduced to \$1,250 including the \$125 fee, Councilman Buddy Pinder seconded, and the motion passed 5-0. Councilman Mark Gregg made a motion for the fine on Tab 8 to be reduced to \$1,250 including the \$125 fee, Councilman Buddy Pinder seconded, and the motion passed 5-0.

TAB 9: Formally removed from the agenda and moved to the February 17, 2022 Regular Village Council Meeting.

TAB X: Resolution Approving a First Amendment to Employment Agreement Between Islamorada, Village of Islands, and Gregory J. Oravec

A RESOLUTION OF THE VILLAGE COUNCIL OF ISLAMORADA, VILLAGE OF ISLANDS, FLORIDA, APPROVING THE FIRST AMENDMENT TO THE EMPLOYMENT AGREEMENT BETWEEN THE VILLAGE AND GREGORY J. ORAVEC, AND RATIFYING ACCEPTANCE OF THE RESIGNATION OF THE VILLAGE MANAGER; AUTHORIZING THE MAYOR TO EXECUTE THE AGREEMENT; AND PROVIDING FOR AN EFFECTIVE

This item was heard at 8:28 p.m. Attorney Roget Bryan read the title of the resolution and gave a brief introduction regarding the acceptance of the manager's resignation at Special Call Meeting January 11, 2022. Councilman David Webb voiced concern regarding a history of managers lasting short term and how it hinders progress moving forward, and requested staff get more support.

At 8:35 p.m. Mayor Pete Bacheler opened public comment. Charlotte Norris was shocked by the resignation of Manager Oravec and hoped the search firm does a better job this time around. Chris Fletcher cited previous Human Resource experience and wanted to know why the public fund payout continues after resignation. Van Cadenhead cited multiple staff members left during Mr. Oravec's tenure and feels the next manager should not be paid relocation and housing assistance. Mr. Cadenhead also commended Acting Manager Maria Bassett for continuing to be someone the Village can count on. Ed Davidson believes the Oravec settlement is in response to him signing a nondisclosure agreement. Angel Borden wants the next employment contract to be written by an expert to avoid costly payouts by the Village. At 8:49 p.m. public comment was closed. Councilman David Webb made a motion to approve, Councilman Mark Gregg seconded, motion passed 5-0.

At 8:57 p.m. Councilman David Webb made a motion for Maria Bassett to continue to be Acting Village Manager until permanent Village Manager replacement is found, Councilman Buddy Pinder seconded, motion passed 5-0. Council asked Ms. Bassett her current salary, she responded proposing a 15% increase in salary and requested pension contributions be made at senior level. Councilman David Webb made a motion to match the request, all Council members voted in favor.

At 9:03 p.m. Village Attorney Roget Bryan outlined the warranty provision with Colin Baenziger & Associates that would reengage the services at no additional cost, except

advertising and potential candidate travel. Upon consult with Colin Baenziger & Associates, options included performing a full search, or possibly seeing a list of recently vetted manager candidates. Mayor Pete Bacheler expressed interest in the faster option to get the search process moving. Vice Mayor Henry Rosenthal did not trust the vetting done by the search firm and does not want to continue doing business with them again, urging local candidate consideration. Councilman David Webb wants further examination into the reason a Village Manager does not last long and the possibility of reexamining strong mayor or possibly electing a manager, while also encouraging local candidates to apply. Mayor Pete Bacheler alluded to the possibility of locals on the Baenziger short list.

Public comment was opened at 9:20 p.m. Deb Gillis spoke of how previous history of in-house hiring burdens staff, and how no managers left due to the same reasons. Ed Davidson cautioned against rushing the process and importance of choosing a qualified manager to provide good public service. John Kocol, via Zoom, wanted Council to choose right this time, possibly doing a compensation comparison, and soliciting public input in the process. Van Cadenhead spoke of previous manager search process failures and believes Maria Bassett continues to be the right woman for the job and suggested Council hire a new finance director instead. Charlotte Norris, via Zoom, suggested a staff turnaround investigation and possibility the Village Manager be elected by the public. Angel Borden voiced concern over the previous legal dealings by Mr. Oravec not being previously disclosed and suggests the next manager should have less power granted through the employment contract.

MAYOR / COUNCIL COMMUNICATIONS

At 9:45 p.m. Councilman Mark Gregg addressed the proposed Seagrass Legislature bill, that is not as environmentally friendly as it is being portrayed; as well as the proposed dock ruling that could preempt Home Rule. Village Attorney Roget Bryan detailed the Senate bill and companion bill on the House side, which would establish a seagrass mitigation program; he will continue to monitor the bill progress and amend if possible. Councilman Mark Gregg wants his unhappiness conveyed with allowing seagrass destruction.

At 9:53 p.m. Emma Haydocy, representing Florida Bay Forever, spoke on the importance of preserving our seagrass and how the proposed mitigation bank process needs some words added to increase environmental protection. Ed Davidson spoke of Army Core of Engineers' previous restoration mitigation processes that had not worked, the need to preserve seagrass, and how this bill will allow further destruction. Steve Friedman, of Florida Keys Fishing Guide Association, opposes Senate Bill 198 as it makes it easier to obtain permits to destroy seagrass, with no guarantee of replantation success, and said the focus should be on improving Florida water quality. Angel Borden believes the bill will hurt local fishermen and allows seagrass to be removed and not protected. John Kocol, via Zoom, agrees with Mr. Friedman and recommended Council move forward on his recommendations.

At 10:03 p.m. Councilman Mark Gregg asked to add a conversation on meeting civility to a future agenda.

VILLAGE ATTORNEY / VILLAGE MANAGER COMMUNICATIONS

Acting Village Manager Maria Bassett mentioned upcoming Fills Workshop at Founders Park Community Center on Thursday, February 3, 2022, at 5:30p.m.

Planning Director Daniel Gulizio commended Village staff for welcoming him and providing him the support he has needed in his beginning weeks.

ADJOURNMENT

Vice Mayor Henry Rosenthal made a motion to adjourn. Councilman Mark Gregg seconded the motion. The meeting adjourned at 10:13 p.m.

Approved by Council February 17, 2022.



Stephanie Conde
Acting Village Clerk