



# Islamorada, Village of Islands

## BUDGET WORKSHOP

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August 2, 2023 - 3:00 PM  
Founders Park Community Center  
87000 Overseas Highway  
Islamorada, FL 33036

The Village Council has resumed the in-person regular meeting format. Virtual participation is still available to the public. Please see the last page of the agenda for participation details

### AGENDA

- I. **CALL TO ORDER / ROLL CALL**
- II. **PLEDGE OF ALLEGIANCE**
- III. **PUBLIC COMMENT**
- IV. **ITEMS FOR DISCUSSION**
  - A. Zero-Based Budgeting and the Village's Budget Development Process - **TAB 1**
  - B. Overview of the Finance Department, Governmental Finance, Fund Reserves, and the Village's Purchasing Policies and Procedures - **TAB 2**
  - C. Status of Pooled Cash and Village Debt - **TAB 3**
  - D. Personnel - **TAB 4**
    - Full-Time Equivalents
    - Staff Compensation
    - Self-funded Health Insurance Program
    - COLA and Pay Increases
  - E. FY 2022-2023 General Fund Projection - **TAB 5**
  - F. FY 2023-2024 General Fund Preliminary Budget Summaries - **TAB 6**
  - G. General Fund Revenues - **TAB 7**
  - H. General Government - **TAB 8**
    - Village Council Department
    - Village Attorney Department
    - Village Manager Department
    - Village Clerk Department
    - Finance and Administration Department

- IT and Communications Department

**I. Development Services - TAB 9**

- Planning and Development Services Department
- Code Compliance Department
- Affordable Housing Fund
- Impact Fee Fund
- Building Services Fund

**J. Public Safety and Emergency Management - TAB 10**

- Local Law Enforcement (MCSO) Department
- Fire Rescue Department

**K. Culture and Recreation - TAB 11**

- Parks and Recreation Department
- Marina Enterprise Fund

**L. Public Works - TAB 12**

- Public Works Department - Roadway Maintenance and Fills
- Solid Waste Fund
- Stormwater Enterprise Fund
- Transportation Fund

**M. Wastewater Enterprise Fund and Capital Project Fund - TAB 13**

**V. COUNCIL DISCUSSION**

**VI. ADJOURNMENT**

**Options for Viewing the Village Council Meeting:**

The public is encouraged to watch the meeting on Monroe County's MCTV Comcast Channel 77. Alternatively, the public may view the meeting streamed live on the Village website from their personal computer, tablet or phone via the following link:

[https://www.islamorada.fl.us/departments/communications/live\\_village\\_broadcast\\_meeting.php](https://www.islamorada.fl.us/departments/communications/live_village_broadcast_meeting.php)

**Option 1: Email your comments.**

1. Public comment should be submitted via email to: [public.comment@islamorada.fl.us](mailto:public.comment@islamorada.fl.us)
2. The email should contain "Public Comment" in the subject line.
3. The name and address of the submitter shall be included in the email.
4. Public comment should be submitted by 9 a.m. the day before the meeting. Public comment

will be sent to the Village Councilmembers for consideration prior to the meeting. Public comments will not be read during the meeting.

**Option 2: Call in During the Meeting.**

1. If phoning in, dial 305-224-1968 and enter the webinar **ID: 911 0656 4166** followed by #. When the Mayor opens public comment pertaining to the agenda item you are interested in dial \*9 to be recognized by the Zoom meeting monitor. The Monitor will call you by the last four digits of your phone number. **Please be sure to unmute your phone when you are called upon.**

2. If watching online via Zoom: Open the Zoom webinar link <https://zoom.us/j/91106564166> and follow the prompts to join the webinar. When the Mayor opens public comment use the “raise your hand” feature to be recognized by the meeting monitor. Public comments will be heard in the order in which they are received.

**ADA Assistance:**

These meetings are open to the public. In accordance with the Americans with Disabilities Act of 1990, all persons who are disabled and who need special accommodations to participate in this meeting because of that disability should contact the ADA Coordinator at (305) 664-6448 or by email at [ADA@islamorada.fl.us](mailto:ADA@islamorada.fl.us) at least 48 hours before the scheduled meeting