



Islamorada, Village of Islands **BUDGET WORKSHOP**

September 19, 2023 - 5:30 PM
Founders Park Community Center
87000 Overseas Highway
Islamorada, FL 33036

The Village Council has resumed the in-person regular meeting format. Virtual participation is still available to the public. Please see the last page of the agenda for participation details

AGENDA

- I. CALL TO ORDER / ROLL CALL**
- II. PLEDGE OF ALLEGIANCE**
- III. PUBLIC COMMENT**
- IV. DISCUSSION**
 - A.** Charitable Contributions (*Results of Council Ranking to be provided at the meeting.*)
- V. RESOLUTIONS**
 - A.** Resolution Adopting a Final Millage Rate for Fiscal Year 2023-2024 - **TAB 1**
 - B.** Resolution Adopting the Final Budget for Fiscal Year 2023-2024 - **TAB 2**
 - C.** Resolution Approving Renewal of Property, Casualty, Workers' Compensation, and Pollution Liability Policies and Coverage - **TAB 3**
- VI. MAYOR / COUNCIL COMMUNICATIONS**
- VII. VILLAGE ATTORNEY / VILLAGE MANAGER COMMUNICATIONS**
- VIII. ADJOURNMENT**

Options for Viewing the Village Council Meeting:

The public is encouraged to watch the meeting on Monroe County's MCTV Comcast Channel 77. Alternatively, the public may view the meeting streamed live on the Village website from their personal computer, tablet or phone via the following link:

https://www.islamorada.fl.us/departments/communications/live_village_broadcast_meeting.php

Option 1: Email your comments.

1. Public comment should be submitted via email to: public.comment@islamorada.fl.us
2. The email should contain "Public Comment" in the subject line.
3. The name and address of the submitter shall be included in the email.
4. Public comment should be submitted by 9 a.m. the day before the meeting. Public comment will be sent to the Village Councilmembers for consideration prior to the meeting. Public comments will not be read during the meeting.

Option 2: Call in During the Meeting.

1. If phoning in, dial 305-224-1968 and enter the webinar ID: **911 0656 4166** followed by #. When the Mayor opens public comment pertaining to the agenda item you are interested in dial *9 to be recognized by the Zoom meeting monitor. The Monitor will call you by the last four digits of your phone number. **Please be sure to unmute your phone when you are called upon.**
2. If watching online via Zoom: Open the Zoom webinar link <https://zoom.us/j/91106564166> and follow the prompts to join the webinar. When the Mayor opens public comment use the "raise your hand" feature to be recognized by the meeting monitor. Public comments will be heard in the order in which they are received.

ADA Assistance:

These meetings are open to the public. In accordance with the Americans with Disabilities Act of 1990, all persons who are disabled and who need special accommodations to participate in this meeting because of that disability should contact the ADA Coordinator at (305) 664-6448 or by email at ADA@islamorada.fl.us at least 48 hours before the scheduled meeting

RESOLUTION NO. 23-

**A RESOLUTION OF THE VILLAGE COUNCIL OF ISLAMORADA,
VILLAGE OF ISLANDS, FLORIDA; ADOPTING A FINAL MILLAGE
RATE OF THE VILLAGE FOR THE FISCAL YEAR COMMENCING
OCTOBER 1, 2023 THROUGH SEPTEMBER 30, 2024, PURSUANT
TO SECTION 200.065, FLORIDA STATUTES; AND PROVIDING
FOR AN EFFECTIVE DATE**

WHEREAS, pursuant to Section 200.065, Florida Statutes, the Honorable Scott P. Russell, CFA, RES, AAS, PPS, Property Appraiser of Monroe County, Florida, has made tax assessments for all real property within Islamorada, Village of Islands (the "Village"); and

WHEREAS, on July 6, 2023, the Village Council adopted Resolution No. 23-07-65 determining the "Proposed Millage Rate" for the fiscal year commencing October 1, 2023 and further scheduled the public hearings required by Section 200.065, Florida Statutes, to be held on September 12, 2023, and September 19, 2023 at 5:30 p.m.; and

WHEREAS, the public hearings, as required by Section 200.065(2)(c) and (d), were held by the Village Council on the dates specified above, commencing at 5:30 p.m., as previously noticed and the public and all interested parties having had the opportunity to address their comments to the Village Council; and

WHEREAS, the Village Council, having considered the comments of the public regarding the final millage rate and having complied with the "TRIM" requirements of the Florida Statutes, adopts the following millage rate.

**NOW THEREFORE, BE IT RESOLVED BY THE VILLAGE COUNCIL OF ISLAMORADA,
VILLAGE OF ISLANDS, FLORIDA, AS FOLLOWS:**

Section 1. That the final millage rate for the Village for the Fiscal Year commencing October 1, 2023 through September 30, 2024 is fixed at the rate of 2.9547 mills, which is \$2.95 per \$1,000.00 of assessed property within Islamorada, Village of Islands, Florida.

Section 2. That the rolled-back rate is 2.6634 mills, and the final millage rate of 2.9547 is 10.94% or .2913 mills above the rolled-back rate.

Section 3. This Resolution shall be effective immediately upon its adoption.

PASSED AND ADOPTED this 19th day of September 2023 at _____ PM.

Motion to adopt by _____, seconded by _____.

ISLAMORADA, VILLAGE OF ISLANDS
FINAL VOTE AT ADOPTION

Mayor Joseph B. Pinder III	_____
Vice Mayor Sharon Mahoney	_____
Councilman Mark Gregg	_____
Councilwoman Elizabeth Jolin	_____
Councilman Henry Rosenthal	_____

JOSEPH B. PINDER III, MAYOR

ATTEST:

MARNE MCGRATH, VILLAGE CLERK

APPROVED AS TO FORM AND LEGALITY
FOR THE USE AND BENEFIT OF ISLAMORADA,
VILLAGE OF ISLANDS:

JOHN J. QUICK, INTERIM VILLAGE ATTORNEY

RESOLUTION NO. 23-

A RESOLUTION OF THE VILLAGE COUNCIL OF ISLAMORADA, VILLAGE OF ISLANDS, FLORIDA, ADOPTING THE FINAL BUDGET OF THE VILLAGE FOR THE FISCAL YEAR COMMENCING ON OCTOBER 1, 2023, AND ENDING ON SEPTEMBER 30, 2024; AUTHORIZING EXPENDITURE OF FUNDS ESTABLISHED BY THE BUDGET; PROVIDING FOR BUDGETARY CONTROL; PROVIDING FOR PERSONNEL AUTHORIZATION; PROVIDING FOR GIFTS AND GRANTS; PROVIDING FOR AMENDMENTS; PROVIDING FOR ENCUMBRANCES; PROVIDING FOR ISSUANCE OF CHECKS; PROVIDING FOR POST AUDIT; PROVIDING FOR SEVERABILITY; AND PROVIDING AN EFFECTIVE DATE

NOW THEREFORE, BE IT RESOLVED BY THE VILLAGE COUNCIL OF ISLAMORADA, VILLAGE OF ISLANDS, FLORIDA, AS FOLLOWS:

Section 1. Budget Approved and Adopted. The final budget of the Village for the fiscal year beginning on October 1, 2023 and ending September 30, 2024 (the "Budget") was considered at public hearings on September 12, 2023 and September 19, 2023 and is hereby approved and adopted. A copy of the Final Budget of the Village is attached as Exhibit "A" and incorporated by this reference.

Section 2. Expenditure of Funds Appropriated in the Budget Authorized. Funds appropriated in the Budget may be expended by and with the approval of the Village Manager in accordance with the provisions of the Charter and applicable law. Supplemental appropriations or the reduction of appropriations, if any, shall be made in accordance with the Village Charter.

Section 3. Budgetary Control. The Budget establishes an initial limitation on expenditures by department or category total. The total sum allocated to each department, category, or line item for operating and capital expenses may be increased or decreased by the Village Manager in accordance with the provisions of this Resolution and the Village Charter.

Section 4. Personnel Authorization. The Budget enumerates all authorized budgeted positions for appointment by the Village Council or Village Manager. The Village Manager may add or delete positions provided that any additions shall not increase the Village's total budgeted funds for Fiscal Year 2023-2024.

Section 5. Grants and Gifts. When the Village receives monies from any source, be it private or governmental, by Grant, Gift, or otherwise, to which there is attached as a condition of acceptance any limitation regarding the use or expenditures of the monies received, the funds so received need not be shown in the Budget nor shall said Budget be subject to amendment of expenditures as a result of the receipt of said monies, but said monies shall only be disbursed and applied toward the purposes for which the said funds were received. To ensure the integrity of the Budget, and the integrity of the monies received by the Village under Grants or Gifts, all monies received as contemplated above must, upon receipt, be segregated and accounted for based upon generally accepted accounting principles and where appropriate, placed into separate and individual trust and/or escrow accounts from which any money drawn may only be disbursed and applied within the limitations placed upon the Gift or Grant.

Section 6. Amendments. Upon the passage and adoption of this Budget, if the Village Manager determines that a department, category or line item will exceed its original allocation, the Village Manager is authorized and directed to modify any department or category total or line item of the Budget so long as the modification does not exceed the Village's total budgeted funds for Fiscal Year 2023-2024. The Village Manager shall prepare for approval a resolution amending the Budget to reflect such department, category, or line item reallocation for presentation to the Village Council each quarter of the fiscal year.

Section 7. Encumbrances. All outstanding encumbrances at September 30, 2023, shall lapse at that time; and any lapsed capital outlay encumbrances shall be re-appropriated into the Fiscal Year budget starting on October 1, 2023.

Section 8. Checks Issued. Checks issued from or withdrawals made from accounts maintained by the Village in public depositories shall be signed as provided by resolution or ordinance of the Council.

Section 9. Post Audit Provided. State law provides for annual post audits of the Village's financial accounts. The Village Manager is authorized to take all steps necessary to cause such post audit to be made by a certified public accountant or firm of such accountants in accordance with applicable law.

Section 10. Severability. The provisions of this Resolution are declared to be severable and if any section, sentence, clause or phrase of this Resolution shall for any reason be held to be invalid or unconstitutional, such decision shall not affect the validity of the remaining sections, sentences, clauses, and phrases of this Resolution but they shall remain in effect, it being the legislative intent that this Resolution shall stand notwithstanding the invalidity of any part.

Section 11. Effective Date. This Resolution shall be effective immediately upon adoption.

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PASSED AND ADOPTED this 19th day of September 2023 at _____ P.M.

Motion to adopt by _____, seconded by _____.

ISLAMORADA, VILLAGE OF ISLANDS
FINAL VOTE AT ADOPTION

Mayor Joseph B. Pinder III _____

Vice Mayor Sharon Mahoney _____

Councilman Mark Gregg _____

Councilwoman Elizabeth Jolin _____

Councilman Henry Rosenthal _____

JOSEPH B. PINDER III, MAYOR

ATTEST:

MARNE MCGRATH, VILLAGE CLERK

APPROVED AS TO FORM AND LEGALITY
FOR THE USE AND BENEFIT OF ISLAMORADA,
VILLAGE OF ISLANDS:

JOHN J. QUICK, INTERIM VILLAGE ATTORNEY

BUDGET SUMMARY							
Islamorada, Village of Islands, Florida - Fiscal Year 2023-2024							
THE PROPOSED OPERATING BUDGET EXPENDITURES OF ISLAMORADA, VILLAGE OF ISLANDS, ARE 9.1% MORE THAN LAST YEAR'S TOTAL OPERATING EXPENDITURES.							
	GENERAL FUND	SPECIAL REVENUE	CAPITAL PROJECTS	DEBT SERVICE	ENTERPRISE FUNDS	TOTAL ALL FUNDS	
ESTIMATED REVENUES:							
Ad Valorem Taxes							
Millage Per \$1,000: 2.9547	\$ 16,573,400	\$ -	\$ -	\$ -	\$ -	\$ 16,573,400	
Other Taxes	450,000	-	-	-	-	450,000	
Permits, Fees and Assessments	1,290,000	4,017,700	220,000	-	1,804,700	7,332,400	
Intergovernmental	2,629,800	2,869,700	6,623,600	-	2,659,000	14,782,100	
Fines and Forfeitures	205,000	-	-	-	-	205,000	
Charges for Services	1,312,000	-	-	-	9,580,000	10,892,000	
Interest & Miscellaneous	216,400	30,000	70,000	-	72,000	388,400	
TOTAL REVENUES	22,676,600	6,917,400	6,913,600	-	14,115,700	50,623,300	
Transfers In	84,000	127,000	1,199,000	833,000	1,000,000	3,243,000	
Fund Balance/Reserves	14,604,800	2,253,100	10,582,900	-	7,179,900	34,620,700	
TOTAL REVENUES, TRANSFERS, RESERVES & BALANCES	\$ 37,365,400	\$ 9,297,500	\$ 18,695,500	\$ 833,000	\$ 22,295,600	\$ 88,487,000	
ESTIMATED EXPENDITURES:							
General Government	\$ 6,618,600	\$ 50,000	\$ 1,614,100	\$ -	\$ -	\$ 8,282,700	
Public Safety	10,074,100	2,124,000	2,247,500	-	-	14,445,600	
Transportation	814,100	2,396,400	321,500	-	-	3,532,000	
Culture and Recreation	3,020,600	-	3,178,300	-	2,221,900	8,420,800	
Physical Environment	-	2,214,400	-	-	8,310,400	10,524,800	
Debt Service	-	-	-	833,000	5,352,000	6,185,000	
TOTAL EXPENDITURES	20,527,400	6,784,800	7,361,400	833,000	15,884,300	51,390,900	
Transfers Out	2,233,200	528,000	1,899,000	-	-	4,660,200	
Fund Balance/Reserves	14,604,800	1,984,700	9,435,100	-	6,411,300	32,435,900	
TOTAL EXPENDITURES, TRANSFERS, RESERVES & BALANCES	\$ 37,365,400	\$ 9,297,500	\$ 18,695,500	\$ 833,000	\$ 22,295,600	\$ 88,487,000	

General Fund

**Islamorada, Village of Islands
FY 2023-2024 Budget**

GENERAL FUND

SUMMARY (Break-Even Millage = 2.9547)

<u>FUND BALANCE, Beginning</u>	<u>10/1/2023</u>
<u>Restricted</u>	
Nonspendable (Prepays & Deposits)	\$ 262,600
Restricted - MCSO Training	67,500
<u>Unrestricted</u>	
Committed for Landscape Mitigation	830,400
Assigned - Hurricane Response	7,382,100
Unassigned	6,062,200
TOTAL	<u>\$ 14,604,800</u>

REVENUES

Taxes	Taxable Value =	\$ 5,782,676,529	\$ 17,023,400
	Millage Rate =	2.9547	
	Gross Ad Valorem Taxes	17,086,100	
	Less Early Payment Discount (3%)	(512,700)	
		<u>16,573,400</u>	
	Communications Services Tax	450,000	
Licenses & Permits			1,290,000
Intergovernmental			2,629,800
Fines and Forfeits			205,000
Charges for Services			1,312,000
Interest & Miscellaneous Revenue			216,400
Transfer In			84,000
	TOTAL REVENUES		<u>\$ 22,760,600</u>

EXPENDITURES

General Government

Village Council		629,600
	Personnel	64,600
	Operating	565,000
Village Attorney		630,500
	Personnel	-
	Operating	630,500
Village Manager		1,132,400
	Personnel	765,800
	Operating	366,600
Village Clerk		274,000
	Personnel	229,500
	Operating	44,500
Finance & Administration		1,571,700
	Personnel	659,800
	Operating	911,900
Planning & Development Services		1,336,700
	Personnel	1,203,700
	Operating	133,000
IT & Communications		767,100
	Personnel	485,500
	Operating	281,600

**Islamorada, Village of Islands
FY 2023-2024 Budget**

GENERAL FUND

SUMMARY (Break-Even Millage = 2.9547)

Code Compliance			276,600
	Personnel	194,300	
	Operating	82,300	
	Total General Government		6,618,600
Public Safety			
Local Law Enforcement (MCSO)			2,990,200
	Personnel	105,200	
	Operating	2,885,000	
Fire Rescue			7,083,900
	Personnel	6,017,400	
	Operating	1,066,500	
	Total Public Safety		10,074,100
Transportation			
Public Works			814,100
	Personnel	1,298,400	
	Operating	(484,300)	
	Total Transportation		814,100
Culture & Recreation			
Parks & Recreation			3,020,600
	Personnel	1,761,000	
	Operating	1,259,600	
	Total Culture & Recreation		3,020,600
Non-Departmental Transfers Out			
To Capital Projects Fund - <i>General Purchases</i>			150,000
To Capital Projects Fund - <i>Landscape Mitigation</i>			150,000
To Transportation Fund			1,501,200
To Solid Waste Fund - <i>Franchise Fees</i>			127,000
To Debt Service Fund - <i>2012 Refunding</i>			305,000
	Total Transfers Out		2,233,200
	TOTAL EXPENDITURES		\$ 22,760,600
	REVENUES OVER / (UNDER) EXPENDITURES		\$ -

FUND BALANCE, Ending

9/30/2024

Restricted

Nonspendable (<i>Prepays & Deposits</i>)	\$	262,600
Restricted - MCSO Training		62,500

Unrestricted

Committed for Landscape Mitigation		780,400
Assigned - Hurricane Response	% of Total FY 22-23 Expenditures	40.00% 9,104,240
Unassigned		19.31% 4,395,060
TOTAL		\$ 14,604,800

Islamorada, Village of Islands
FY 2023-2024 Budget
GENERAL FUND

REVENUES		FY 2021-2022 Actuals (Audited)	FY 2022-2023 Amended Budget	9/30/2023 Projected	FY 2023-2024 BUDGET
		<i>as of 7/27/2023</i>			
Taxes					<i>(Millage = 2.9547)</i>
001-311-000	Ad Valorem Taxes	12,426,059	14,641,300	14,751,623	16,573,400
001-315-000	Communication Services Tax	229,888	260,000	451,372	450,000
		12,655,947	14,901,300	15,202,995	17,023,400
Licenses & Permits					
001-323-0700	Franchise Fee - Solid Waste	774,830	799,700	816,174	800,000
001-329-000	Other Permits & Insp Fees	1,700	2,500	1,000	2,500
001-329-001	Vacation Rental Permit Fees	372,689	360,000	357,950	375,000
001-329-005	BPAS App Fees	15,712	5,000	4,908	10,000
001-329-007	In Lieu of Landscape Mitigation	251,220	100,000	118,034	100,000
001-329-009	Foreclosure Registry Fee	3,100	4,000	1,300	2,500
		1,419,251	1,271,200	1,299,366	1,290,000
Intergovernmental					
001-331-001	FEMA Reimbursement - Irma	622,281	75,000	74,935	-
001-331-002	FEMA SAFER Grant (Fire Rescue)	-	450,000	864,000	528,000
001-331-003	Volunteer Florida CERT Grant	-	-	-	-
300-331-100	EPA Grant #MX 00D66617	-	-	-	-
300-331-101	EPA Grant for Oxygen Monitoring	-	-	70,000	12,000
001-334-001	FDEM Reimbursement - Irma	34,571	4,200	4,163	-
001-334-003	FDEP Resilient Florida Grant (#22PLN68)	-	178,100	-	178,100
001-334-200	FDEP Stewardship Act Grant Proceeds	-	338,000	337,715	-
001-334-202	FDACS VFA Grant	10,096	-	-	-
001-334-420	FDOT ROW Maintenance Agreement	82,055	<i>Moved to 103 Fund</i>	-	-
001-335-121	State Revenue Sharing - Sales Tax	379,642	<i>Moved to 103 Fund</i>	-	-
001-335-122	Monroe County Business Tax Distribution	33,616	25,000	31,845	32,000
001-335-140	Mobile Home License Tax	1,150	1,500	1,159	1,500
001-335-150	Alcoholic Beverage License Tax	37,178	24,000	32,861	32,000
001-335-180	Local Government Half-Cent Sales Tax	1,773,914	1,520,000	1,770,550	1,735,000
001-335-190	Coronavirus State Fiscal Recovery Fund Proceeds	-	4,600	4,585	-
001-335-210	FF Supplemental Compensation	10,146	10,000	10,163	10,000
001-335-701	FDEP Surcharge Tax - Windley Key	9,242	7,000	8,663	8,500
001-336-000	State Payments In Lieu Of Taxes	2,315	2,700	2,670	2,700
001-337-201	Keys Health Ready Coalition Grant	15,910	-	-	-
001-337-701	TDC Beach Maintenance Agreement	89,603	62,000	91,080	90,000
		3,101,719	2,702,100	3,304,390	2,629,800
Fines & Forfeitures					
001-354-000	Code Compliance Lien Payments	286,644	175,000	106,270	150,000
001-359-001	MCSO Citation Payments	87,254	50,000	35,466	50,000
001-359-002	MCSO Citations - Training Surcharge	4,193	5,000	3,364	5,000
		378,091	230,000	145,100	205,000

Islamorada, Village of Islands
FY 2023-2024 Budget
GENERAL FUND

REVENUES		FY 2021-2022 <i>Actuals (Audited)</i>	FY 2022-2023 <i>Amended Budget</i>	9/30/2023 <i>Projected</i>	FY 2023-2024 BUDGET
		<i>as of 7/27/2023</i>			
Charges for Services					
001-329-003	Fire Inspection Fees	13,425	10,000	10,775	10,000
001-329-004	Dev Permit App Fees	104,300	100,000	69,962	75,000
001-329-008	Cost Recovery	32,038	30,000	25,000	25,000
001-342-200	Special Event Fire Protection Fee	4,843	15,000	9,710	10,000
001-342-401	Emergency Services Fees	233,782	200,000	240,444	250,000
001-342-402	COVID-19 CARES Relief Fund	-	-	-	-
001-347-201	Park Entrance Fee	464,211	300,000	354,828	350,000
001-347-501	Pool Entrance Fee	43,853	30,000	44,650	45,000
001-347-502	Pool/Park Membership - Resident	19,583	15,000	18,413	20,000
001-347-503	Pool/Park Membership - Non-Resident	19,264	15,000	18,695	20,000
001-347-901	Recreation Camp Fee	47,160	40,000	59,465	60,000
001-362-001	Park Facilities Rental Fee	18,569	21,000	27,829	30,000
001-362-002	Pool Team Rental Fee	18,373	30,000	27,492	30,000
001-362-003	Swim Instruction	56,865	50,000	67,276	70,000
001-362-004	Dive Instruction	7,908	10,000	12,010	12,000
001-362-005	Tennis Instruction	170,295	180,000	216,930	225,000
001-362-006	Water Aerobics Instruction	18,186	16,500	22,552	24,000
001-362-007	Synchronized Swim Instruction	7,530	10,000	12,910	14,000
001-362-008	Freediving Instruction	5,600	5,000	12,347	14,000
001-362-009	Fitness Instruction	25,358	25,000	26,290	28,000
		1,311,143	1,102,500	1,277,578	1,312,000
Interest & Miscellaneous					
001-361-000	Interest Earnings	28,201	120,300	154,222	150,000
001-366-000	Donations from Private Sources	-	1,300	1,210	-
001-369-000	Miscellaneous Revenue	75,156	50,000	37,362	48,000
001-369-001	IFP-Retail Sales	1,720	5,500	2,000	1,800
001-369-002	General Asphalt Maint Agreement	2,667	21,700	32,001	8,100
001-369-003	Impact Admin Fees	-	6,800	9,579	5,000
001-369-901	WEX Fuel Credit Revenue	3,177	2,000	3,550	3,500
001-388-201	Insurance Proceeds	-	2,000	1,822	-
		110,921	209,600	241,746	216,400
Transfers In					
001-381-000	Transfer from Canal Debris Pgm Fund	-	-	-	-
	Transfer from Building Fund	84,000	84,000	84,000	84,000
		84,000	84,000	84,000	84,000
Total Revenues with Ad Valorem Taxes		19,061,072	20,500,700	21,555,175	22,760,600
Total Revenues w/o Ad Valorem Taxes		6,635,013	5,859,400	6,803,552	6,187,200

Islamorada, Village of Islands
FY 2023-2024 Budget
GENERAL FUND

Village Council		FY 2021-2022 Actuals (Audited)	FY 2022-2023 Amended Budget	9/30/2023 Projected	FY 2023-2024 BUDGET
<i>as of 7/27/2023</i>					
<u>Personnel</u>					
001-0100-511-11	Executive Salaries	\$ 60,000	\$ 60,000	\$ 60,000	\$ 60,000
001-0100-511-21	Payroll Taxes	4,590	9,200	4,596	4,600
		64,590	69,200	64,596	64,600
<u>Operating</u>					
001-0100-511-31	Professional Services	183,367	190,700	185,880	180,000
	<i>Peebles, Smith & Matthews</i>	68,750	-	-	-
	<i>Gray Robinson</i>	66,000	108,000	108,180	110,000
	<i>Thorn Run Partners</i>	48,090	66,000	66,000	70,000
	<i>Kuehne Davis (D Webb Ethics Case)</i>	-	11,700	11,700	-
	<i>Other / Misc</i>	527	5,000	-	-
001-0100-511-40	Travel & Per Diem	27,132	15,000	10,430	12,000
001-0100-511-41	Communications	5,052	5,000	5,500	5,500
	<i>AT&T Mobility - Cell Phones</i>	3,352		3,500	3,500
	<i>Zoom for Public Mtgs</i>	1,700		2,000	2,000
001-0100-511-48	PR / Advertising	287,660	339,500	353,000	356,500
	<i>Holiday Decorations (Chamber)</i>	5,858	-	-	-
	<i>Holiday Decorations (Holiday Lightscares)</i>	56,960	105,000	105,200	105,200
	<i>Rotary Fireworks</i>	15,000	15,000	15,000	15,000
	<i>Attention Media - Social Media</i>	72,000	72,000	75,000	75,000
	<i>Islamorada Social web services</i>	1,317	2,500	1,300	1,300
	<i>Newspaper Advertisements</i>	8,639	10,000	16,500	20,000
	<i>FIRM Contribution</i>	10,000	-	-	-
	<i>I-CARE Contribution</i>	50,000	-	-	-
	<i>Good Health Clinic Donation</i>	10,000	-	-	-
	<i>Florida Keys AHEC</i>	50,000	-	-	-
	<i>Charitable Contributions Program</i>	-	125,000	125,000	125,000
	<i>Other / Misc</i>	7,886	10,000	15,000	15,000
001-0100-511-51	Office Supplies & Expenses	2,713	5,000	2,600	3,500
001-0100-511-54	Dues & Subscriptions	1,785	2,400	2,050	2,500
	<i>Fla League of Cities</i>	920	950	950	950
	<i>League of Mayors</i>	350	350	350	400
	<i>Go Daddy - Office 365</i>	515	750	750	750
	<i>Other / Misc</i>	-	350	-	400
001-0100-511-55	Training	1,158	5,000	4,250	5,000
		508,867	562,600	563,710	565,000
		\$ 573,457	\$ 631,800	\$ 628,306	\$ 629,600

Islamorada, Village of Islands
FY 2023-2024 Budget
GENERAL FUND

Village Attorney		FY 2021-2022 Actuals (Audited)	FY 2022-2023 Amended Budget	9/30/2023 Projected	FY 2023-2024 BUDGET
<i>as of 7/27/2023</i>					
<u>Personnel</u>					
001-0200-514-12	Regular Salaries & Wages	\$ 213,741	\$ 48,000	\$ 43,342	\$ -
001-0200-514-14	Overtime	508	-	-	-
001-0200-514-21	Payroll Taxes	14,256	3,700	526	-
001-0200-514-22	Retirement Plan Contributions	69,262	19,000	17,289	-
001-0200-514-23	Employee Insurance Benefits	17,031	900	47	-
		314,798	71,600	61,204	-
<u>Operating</u>					
001-0200-514-31	Professional Services	298,207	572,500	714,252	625,000
	<i>Weiss, Serota (Litigation; Legal)</i>	<i>228,330</i>	<i>520,000</i>	<i>714,252</i>	<i>625,000</i>
	<i>Johnson, Anselmo (Litigation)</i>	<i>52,561</i>	<i>25,000</i>	<i>-</i>	<i>-</i>
	<i>Smith Hawks (Bosworth)</i>	<i>16,316</i>	<i>-</i>	<i>-</i>	<i>-</i>
	<i>Other / Misc</i>	<i>1,000</i>	<i>27,500</i>	<i>-</i>	<i>-</i>
001-0200-514-40	Travel & Per Diem	3,242	1,400	1,884	-
001-0200-514-41	Communications	3,123	2,000	45	2,500
	<i>Momentum Telecom - Internet-based Svcs</i>	<i>752</i>	<i>2,000</i>	<i>2,093</i>	<i>2,500</i>
	<i>AT&T Mobility - Cell Phones</i>	<i>543</i>	<i>1,000</i>	<i>45</i>	<i>-</i>
	<i>AT&T - Internet-based Services</i>	<i>2,334</i>	<i>500</i>	<i>-</i>	<i>-</i>
	<i>Ring Central - Fax Line</i>	<i>246</i>	<i>500</i>	<i>-</i>	<i>-</i>
001-0200-514-42	Freight & Postage	26	-	-	-
001-0200-514-51	Office Supplies & Expenses	287	1,500	1,763	2,500
001-0200-514-54	Dues & Subscriptions	7,620	600	-	500
	<i>Go Daddy - Office 365</i>	<i>360</i>		<i>180</i>	<i>500</i>
	<i>Thompson Reuters (Legal Research)</i>	<i>552</i>		<i>-</i>	<i>-</i>
	<i>Lobby Tools (Legislative Info)</i>	<i>5,700</i>		<i>-</i>	<i>-</i>
	<i>Professional Memberships</i>	<i>1,326</i>		<i>-</i>	<i>-</i>
	<i>Other / Misc</i>	<i>42</i>		<i>-</i>	<i>-</i>
001-0200-514-55	Training	950	-	-	-
		313,455	578,000	717,944	630,500
		\$ 628,253	\$ 649,600	\$ 779,148	\$ 630,500

Islamorada, Village of Islands
FY 2023-2024 Budget
GENERAL FUND

Village Manager		FY 2021-2022 Actuals (Audited)	FY 2022-2023 Amended Budget	9/30/2023 Projected	FY 2023-2024 BUDGET
		<i>as of 7/27/2023</i>			
<u>Personnel</u>					
001-0300-512-12	Regular Salaries & Wages	\$ 426,211	\$ 491,300	\$ 485,463	\$ 565,700
001-0300-512-14	Overtime	349	1,000	880	2,500
001-0300-512-21	Payroll Taxes	32,509	31,400	37,186	38,100
001-0300-512-22	Retirement Plan Contributions	91,452	93,900	90,280	79,200
001-0300-513-23	Employee Insurance Premiums	43,013	61,600	73,000	80,300
		593,534	679,200	686,810	765,800
<u>Operating</u>					
001-0300-512-31	Professional Services	755,954	564,600	331,648	300,000
	<i>WSP (Canal Consulting/DO Monitoring)</i>	<i>59,489</i>	<i>300,000</i>	<i>174,144</i>	<i>120,000</i>
	<i>WSP (Vulnerability Assmt; grant-funded)</i>	<i>-</i>	<i>178,100</i>	<i>120,000</i>	<i>58,100</i>
	<i>Swim Zone Maintenance (Poseidon or Bid)</i>	<i>-</i>	<i>-</i>	<i>1,050</i>	<i>12,000</i>
	<i>WSP (Derelict Vessel Removal Pgm)</i>	<i>9,709</i>	<i>-</i>	<i>-</i>	<i>-</i>
	<i>WSP (Canal 114 Design)</i>	<i>1,799</i>	<i>-</i>	<i>-</i>	<i>-</i>
	<i>Canal Testing & Monitoring (FIU)</i>	<i>16,649</i>	<i>-</i>	<i>-</i>	<i>-</i>
	<i>Poseidon Marine (Derelict Vessel Removal)</i>	<i>7,250</i>	<i>-</i>	<i>20,000</i>	<i>-</i>
	<i>Coffin Marine Svcs (Derelict Vessel Removal)</i>	<i>297,846</i>	<i>-</i>	<i>-</i>	<i>-</i>
	<i>Freebee</i>	<i>325,688</i>	<i>-</i>	<i>Moved to 103 Fund</i>	<i>-</i>
	<i>MHN (EE Assist Pgm)</i>	<i>2,232</i>	<i>2,500</i>	<i>2,232</i>	<i>-</i>
	<i>Governmentjobs.com (Applicant Ttracking App)</i>	<i>11,945</i>	<i>-</i>	<i>-</i>	<i>-</i>
	<i>Colin Baenziger (VM Search)</i>	<i>3,723</i>	<i>-</i>	<i>-</i>	<i>-</i>
	<i>Strategic Planning</i>	<i>-</i>	<i>75,000</i>	<i>-</i>	<i>-</i>
	<i>Glynn Tract Appraisal</i>	<i>-</i>	<i>-</i>	<i>7,500</i>	<i>-</i>
	<i>Other / Misc</i>	<i>19,624</i>	<i>9,000</i>	<i>6,722</i>	<i>-</i>
001-0300-512-40	Travel & Per Diem	4,306	8,000	9,168	10,000
001-0300-512-41	Communications	6,013	6,000	5,192	6,500
	<i>AT&T Mobility - Cell Phones</i>	<i>2,973</i>	<i>3,000</i>	<i>2,954</i>	<i>3,000</i>
	<i>Momentum Telecom - Internet-based Services</i>	<i>753</i>	<i>3,000</i>	<i>2,088</i>	<i>3,000</i>
	<i>Other - Misc</i>	<i>-</i>	<i>-</i>	<i>150</i>	<i>500</i>
	<i>AT&T - Internet-based Services</i>	<i>2,287</i>	<i>-</i>	<i>-</i>	<i>-</i>
001-0300-512-42	Freight & Postage	126	500	186	-
001-0300-512-46	Repair & Maintenance	5,821	5,000	156	-
001-0300-512-48	PR / Advertising	4,039	5,000	9,366	10,000
001-0300-512-49	Other Expenses	22,548	8,000	14,587	15,000
001-0300-512-51	Office Supplies & Expenses	6,028	5,000	5,450	6,500
001-0300-512-52	Operating Supplies	607	500	1,776	-
001-0300-512-54	Dues & Subscriptions	3,693	31,500	29,201	13,600
	<i>Professional Memberships</i>	<i>2,350</i>		<i>2,714</i>	<i>2,800</i>
	<i>Go Daddy - Office 365</i>	<i>1,091</i>		<i>1,235</i>	<i>1,300</i>
	<i>CivicClerk (website)</i>	<i>-</i>		<i>24,553</i>	<i>8,500</i>
	<i>Other / Misc</i>	<i>252</i>		<i>699</i>	<i>1,000</i>
001-0300-512-55	Training	5,798	5,000	2,441	5,000
		814,326	639,100	409,171	366,600
		\$ 1,407,860	\$ 1,318,300	\$ 1,095,981	\$ 1,132,400

Islamorada, Village of Islands
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GENERAL FUND

Village Clerk		FY 2021-2022 Actuals (Audited)	FY 2022-2023 Amended Budget	9/30/2023 Projected	FY 2023-2024 BUDGET
<i>as of 7/27/2023</i>					
<u>Personnel</u>					
001-0400-512-12	Regular Salaries & Wages	\$ 150,776	\$ 155,600	\$ 154,383	\$ 166,500
001-0400-512-14	Overtime	13,269	9,500	11,300	5,000
001-0400-512-21	Payroll Taxes	11,870	12,300	12,085	13,200
001-0400-512-22	Retirement Plan Contributions	16,940	19,600	19,467	23,900
001-0400-512-23	Employee Insurance Benefits	14,717	19,300	19,000	20,900
		207,572	216,300	216,235	229,500
<u>Operating</u>					
001-0400-512-31	Professional Services	3,231	18,000	3,495	10,500
	<i>Municode (Code of Ord Svcs)</i>	<i>2,385</i>		<i>2,130</i>	<i>5,000</i>
	<i>Shred Monkeys (Doc Shred)</i>	<i>575</i>		<i>1,365</i>	<i>2,000</i>
	<i>ADA Document Remediation Svcs</i>	<i>151</i>		-	<i>2,500</i>
	<i>Global Relay (PRRs)</i>	-		-	<i>500</i>
	<i>Other / Misc</i>	<i>120</i>		-	<i>500</i>
001-0400-512-40	Travel & Per Diem	2,350	2,000	3,300	3,500
001-0400-512-41	Communications	3,629	5,000	2,637	3,500
	<i>AT&T Mobility - Cell Phones</i>	<i>543</i>		<i>546</i>	<i>1,000</i>
	<i>AT&T - Internet-based Services</i>	<i>2,334</i>		-	-
	<i>Momentum Telecom - Internet-based Services</i>	<i>752</i>		<i>2,091</i>	<i>2,500</i>
001-0400-512-42	Freight & Postage	282	1,000	205	500
001-0400-512-51	Office Supplies & Expenses	3,924	6,500	4,361	5,500
001-0400-512-54	Dues & Subscriptions	9,667	8,000	21,186	18,000
	<i>Professional Memberships</i>	<i>666</i>		<i>275</i>	<i>600</i>
	<i>Go Daddy - Office 365</i>	<i>360</i>		<i>360</i>	<i>400</i>
	<i>Monsido - Web accessibility software</i>	<i>3,881</i>		<i>5,833</i>	<i>4,000</i>
	<i>Municode ASM Fees (Hosting)</i>	<i>950</i>		<i>950</i>	<i>1,000</i>
	<i>CivicPlus Agenda Mgmt software (setup)</i>	<i>3,646</i>		<i>6,311</i>	<i>4,000</i>
	<i>JustFOIA Subscription (Pub Rcds Reqs)</i>	-		<i>6,930</i>	<i>7,000</i>
	<i>Other / Misc</i>	<i>164</i>		<i>527</i>	<i>1,000</i>
001-0400-512-55	Training	974	2,000	1,642	3,000
		24,057	42,500	36,826	44,500
		\$ 231,629	\$ 258,800	\$ 253,061	\$ 274,000

Islamorada, Village of Islands
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GENERAL FUND

Finance & Administration		FY 2021-2022 Actuals (Audited)	FY 2022-2023 Amended Budget	9/30/2023 Projected	FY 2023-2024 BUDGET
<i>as of 7/27/2023</i>					
<u>Personnel</u>					
001-0500-513-12	Regular Salaries & Wages	\$ 342,618	\$ 387,800	\$ 396,389	\$ 473,400
001-0500-513-14	Overtime	4,139	5,000	7,924	10,000
001-0500-513-21	Payroll Taxes	25,865	30,100	31,076	36,400
001-0500-513-22	Retirement Plan Contributions	42,609	47,900	47,440	67,400
001-0500-513-23	Employee Insurance Benefits	40,644	40,300	66,000	72,600
		455,875	511,100	548,829	659,800
<u>Operating</u>					
001-0500-513-24	Workers' Compensation	87,407	110,000	99,849	110,000
001-0500-513-31	Professional Services	47,325	46,000	42,779	46,000
	<i>Integrity (Arbitrage)</i>	-	-	1,970	2,500
	<i>Foster & Foster (OPEB Valuation)</i>	4,500	5,000	2,575	5,000
	<i>Ben Few (Risk Mgmt)</i>	36,000	36,000	36,000	36,000
	<i>Tyler Technologies (Configuration & Training)</i>	6,825	-	-	-
	<i>Other / Misc</i>	-	5,000	2,234	2,500
001-0500-513-32	Accounting & Auditing	60,000	65,000	55,000	65,000
001-0500-513-40	Travel & Per Diem	3,096	5,000	5,692	6,000
001-0500-513-41	Communications	3,728	5,000	2,597	3,500
	<i>AT&T Mobility - Cell Phones</i>	543	-	506	1,000
	<i>AT&T - Internet-based Services</i>	2,332	-	-	-
	<i>Momentum Telecom - Internet-based Services</i>	753	-	2,091	2,500
	<i>Other - Misc (Level 3 Conf Calls)</i>	100	-	-	-
001-0500-513-42	Freight & Postage	1,379	1,500	1,262	1,500
001-0500-513-43	Utility Services	47,046	45,000	48,883	55,000
	<i>FKA (Water)</i>	7,116	-	7,640	10,000
	<i>FKEC (Electric)</i>	39,930	-	41,243	45,000
001-0500-513-44	Rentals & Leases	4,294	4,500	4,545	6,000
	<i>FP Mailing (Postage Mach)</i>	1,294	-	1,320	2,500
	<i>Tav Mini Storage (Storage Units)</i>	3,000	-	3,225	3,500
001-0500-513-45	Insurance	351,244	325,000	396,197	565,500
	<i>PRM (G/L, Auto, Property)</i>	344,664	-	364,028	530,000
	<i>Wright Nat'l (Flood)</i>	6,580	-	32,169	35,500
001-0500-513-48	PR / Advertising	1,195	2,500	-	1,000
001-0500-513-49	Other Expenses	27,868	10,000	6,150	7,500
001-0500-513-51	Office Supplies & Expenses	14,006	15,000	4,844	7,500

Islamorada, Village of Islands
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GENERAL FUND

Finance & Administration		FY 2021-2022 Actuals (Audited)	FY 2022-2023 Amended Budget	9/30/2023 Projected	FY 2023-2024 BUDGET
		<i>as of 7/27/2023</i>			
001-0500-513-54	Dues & Subscriptions	49,082	40,700	23,426	33,400
	<i>Tyler - Incode 10 ASM Fees</i>	<i>35,485</i>		<i>19,690</i>	<i>20,000</i>
	<i>Tyler - Open Finance Application</i>	<i>9,000</i>		<i>-</i>	<i>9,000</i>
	<i>NEMRC ASM Fees</i>	<i>2,585</i>		<i>2,240</i>	<i>2,300</i>
	<i>Go Daddy - Office 365</i>	<i>960</i>		<i>959</i>	<i>1,000</i>
	<i>FGFOA</i>	<i>200</i>		<i>25</i>	<i>200</i>
	<i>GFOA</i>	<i>385</i>		<i>320</i>	<i>400</i>
	<i>Other / Misc</i>	<i>467</i>		<i>192</i>	<i>500</i>
001-0500-513-55	Training	2,751	4,000	1,549	4,000
		672,553	679,200	692,774	911,900
		\$ 1,128,428	\$ 1,190,300	\$ 1,241,602	\$ 1,571,700

Islamorada, Village of Islands
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GENERAL FUND

Planning & Development Services		FY 2021-2022 Actuals (Audited)	FY 2022-2023 Amended Budget	9/30/2023 Projected	FY 2023-2024 BUDGET
<i>as of 7/27/2023</i>					
<u>Personnel</u>					
001-0600-515-12	Regular Salaries & Wages	\$ 540,245	\$ 636,300	\$ 528,790	\$ 868,700
001-0600-515-14	Overtime	10,595	5,500	6,686	10,000
001-0600-515-21	Payroll Taxes	40,772	49,100	38,876	67,300
001-0600-515-22	Retirement Plan Contributions	55,045	76,000	61,017	122,400
001-0600-515-23	Employee Insurance Benefits	50,557	67,800	123,000	135,300
		697,213	834,700	758,370	1,203,700
<u>Operating</u>					
001-0600-515-31	Professional Services	59,475	122,400	88,473	50,000
	<i>RES Florida (Eng/Stmwtr Rvw)</i>	<i>15,652</i>		<i>16,424</i>	<i>15,000</i>
	<i>McFarland Johnson (Site Plan Rvws)</i>	<i>11,044</i>		<i>2,337</i>	<i>5,000</i>
	<i>Liquid Web (CityView Portal Host)</i>	<i>1,911</i>		<i>1,993</i>	<i>2,500</i>
	<i>Corradino Grp (Planning Spt Svcs)</i>	<i>11,157</i>		-	-
	<i>Rebecca Jetton (Planning Support Svcs)</i>	<i>11,312</i>		<i>11,563</i>	<i>15,000</i>
	<i>GIS Svcs (Highland Mapping/Avineon)</i>	<i>6,000</i>		-	<i>5,000</i>
	<i>CPH Consulting (Site Plan Rvws)</i>	-		<i>4,753</i>	<i>5,000</i>
	<i>Cyriacks (Land Use & Habitat Mapping)</i>	-		<i>48,964</i>	-
	<i>Other / Misc (Recording Fees)</i>	<i>2,399</i>		<i>2,439</i>	<i>2,500</i>
001-0600-515-40	Travel & Per Diem	2,263	5,000	2,453	5,000
001-0600-515-41	Communications	5,079	6,000	4,080	5,000
	<i>AT&T Mobility - Cell Phones</i>	<i>1,948</i>		<i>1,980</i>	<i>2,500</i>
	<i>AT&T - Internet-based Services</i>	<i>2,334</i>		-	-
	<i>Momentum Telecom - Internet-based Services</i>	<i>752</i>		<i>2,100</i>	<i>2,500</i>
	<i>Other - Misc (Fax Line)</i>	<i>45</i>		-	-
001-0600-515-42	Freight & Postage	5,044	6,000	7,095	5,000
001-0600-515-46	Repair & Maintenance	3,617	6,500	1,507	5,000
001-0600-515-48	PR / Advertising	6,147	8,000	9,670	8,000
001-0600-515-51	Office Supplies & Expenses	13,379	10,000	7,926	8,000
001-0600-515-52	Operating Supplies	-	4,000	3,616	4,000
001-0600-515-54	Dues & Subscriptions	37,436	40,000	40,455	37,000
	<i>Harris (CityView ASM Fees)</i>	<i>27,464</i>		<i>35,421</i>	<i>30,000</i>
	<i>Professional Memberships</i>	<i>2,199</i>		<i>591</i>	<i>2,500</i>
	<i>ESRI / ARC GIS / AutoCAD</i>	<i>6,712</i>		<i>2,420</i>	<i>2,500</i>
	<i>Go Daddy - Office 365</i>	<i>1,019</i>		<i>1,523</i>	<i>1,500</i>
	<i>Simplifile (electronic recording)</i>	-		-	<i>500</i>
	<i>Other / Misc</i>	<i>42</i>		<i>500</i>	-
001-0600-515-55	Training	955	5,000	-	6,000
		133,395	212,900	165,275	133,000
		\$ 830,608	\$ 1,047,600	\$ 923,645	\$ 1,336,700

Islamorada, Village of Islands
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GENERAL FUND

IT & Communications		FY 2021-2022 Actuals (Audited)	FY 2022-2023 Amended Budget	9/30/2023 Projected	FY 2023-2024 BUDGET
<i>as of 7/27/2023</i>					
<u>Personnel</u>					
001-0700-519-12	Regular Salaries & Wages	\$ 186,081	276,500	\$ 254,540	\$ 330,700
001-0700-519-13	Overtime		-	250	2,500
001-0700-519-21	Payroll Taxes	13,582	21,200	19,240	25,500
001-0700-519-22	Retirement Plan Contributions	22,725	33,700	29,937	46,500
001-0700-519-23	Employee Insurance Benefits	22,043	42,900	73,000	80,300
		244,431	374,300	376,967	485,500
<u>Operating</u>					
001-0700-519-31	Professional Services	85,860	94,500	80,760	90,000
	<i>UDT (Managed Svcs)</i>	<i>36,609</i>		<i>31,632</i>	<i>35,000</i>
	<i>UDT (Azure Storage)</i>	<i>6,315</i>		<i>-</i>	<i>7,500</i>
	<i>Revize (Website Spt)</i>	<i>2,545</i>		<i>2,700</i>	<i>-</i>
	<i>LiquidWeb (Web Site Host)</i>	<i>1,910</i>		<i>1,827</i>	<i>2,000</i>
	<i>Global Relay (E-mail Archive)</i>	<i>18,280</i>		<i>17,124</i>	<i>20,000</i>
	<i>Nutanix Xi-Leap (3 years in advance)</i>	<i>19,038</i>		<i>22,977</i>	<i>23,000</i>
	<i>Other / Misc</i>	<i>1,163</i>		<i>4,500</i>	<i>2,500</i>
001-0700-519-40	Travel & Per Diem	264	6,400	7,930	8,000
001-0700-519-41	Communications	45,515	39,400	46,921	51,800
	<i>AT&T Atlanta & Club Svc (Office Phones)</i>	<i>15,727</i>		<i>312</i>	<i>-</i>
	<i>Ring Central (V Hall phone upgrade)</i>	<i>19,657</i>		<i>36,678</i>	<i>40,000</i>
	<i>AT&T Mobility</i>	<i>4,408</i>		<i>5,728</i>	<i>6,000</i>
	<i>AT&T - MPLS & VOIP</i>	<i>2,334</i>		<i>-</i>	<i>-</i>
	<i>Comcast</i>	<i>2,637</i>		<i>1,435</i>	<i>1,800</i>
	<i>Momentum Telecom - Internet-based Svcs</i>	<i>752</i>		<i>2,268</i>	<i>3,000</i>
	<i>Other / Misc</i>	<i>-</i>		<i>500</i>	<i>1,000</i>
001-0700-519-42	Freight & Postage	62	-	-	-
001-0700-519-44	Rentals & Leases	11,403	15,000	11,463	13,500
	<i>Sands/Canon (Copier)</i>	<i>4,380</i>		<i>4,440</i>	<i>6,000</i>
	<i>Dell Financial (PC Lease)</i>	<i>7,023</i>		<i>7,023</i>	<i>7,500</i>
001-0700-519-46	Repair & Maintenance	17,784	12,000	13,460	10,000
001-0700-519-51	Office Supplies	596	5,000	1,460	2,500
001-0700-519-52	Operating Supplies	21,315	16,000	27,500	25,000

Islamorada, Village of Islands
FY 2023-2024 Budget
GENERAL FUND

IT & Communications		FY 2021-2022 Actuals (Audited)	FY 2022-2023 Amended Budget	9/30/2023 Projected	FY 2023-2024 BUDGET
		<i>as of 7/27/2023</i>			
001-0700-519-54	Dues & Subscriptions	48,408	60,700	70,488	77,800
	<i>Professional Memberships</i>	-		250	300
	<i>MTS (OnBase ASM Fees)</i>	24,819		26,424	27,000
	<i>EarthChannel (Web Stream)</i>	4,996		1,333	5,000
	<i>Go Daddy - Office 365</i>	700		1,524	2,000
	<i>CivicPlus (Mtg Streaming)</i>	-		3,619	2,500
	<i>GoGov</i>	-		3,000	3,000
	<i>VIPRE Security</i>	330		-	-
	<i>NetGuard / Smarsh (Text Msg Archive)</i>	-		5,500	5,000
	<i>SHI (Adobe Licenses)</i>	3,635		5,346	5,500
	<i>SHI (VeeAm Backup Licenses)</i>	-		4,129	4,500
	<i>SHI (Fortinet)</i>	-		15,262	13,500
	<i>SHI (Other)</i>	4,407		2,793	5,000
	<i>CBT Nuggets Subscription</i>	1,622		-	2,000
	<i>Tyler Technologies (Incode Server License)</i>	6,700		-	-
	<i>Other - Misc</i>	1,199		1,308	2,500
001-0700-519-55	Training	400	5,000	5,227	3,000
		231,011	254,000	265,209	281,600
		\$ 475,443	\$ 628,300	\$ 642,176	\$ 767,100

Islamorada, Village of Islands
FY 2023-2024 Budget
GENERAL FUND

Code Compliance		FY 2021-2022 Actuals (Audited)	FY 2022-2023 Amended Budget	9/30/2023 Projected	FY 2023-2024 BUDGET
<i>as of 7/27/2023</i>					
<u>Personnel</u>					
001-1100-524-12	Regular Salaries & Wages	\$ 113,535	\$ 122,800	\$ 120,419	\$ 131,400
001-1100-524-14	Overtime	9,004	7,500	5,823	7,500
001-1100-524-21	Payroll Taxes	9,717	10,000	9,100	10,700
001-1100-524-22	Retirement Plan Contributions	13,597	15,900	14,696	19,400
001-1100-524-23	Employee Insurance Benefits	24,138	21,500	23,000	25,300
		169,991	177,700	173,038	194,300
<u>Operating</u>					
001-1100-524-31	Professional Services	7,820	17,500	9,087	20,000
	<i>Billing, Cochran (Code Magistrate)</i>	<i>7,040</i>	<i>16,500</i>	<i>8,055</i>	<i>15,000</i>
	<i>Other / Misc (Monroe Cty Recording Fees)</i>	<i>780</i>	<i>1,000</i>	<i>1,032</i>	<i>5,000</i>
001-1100-524-40	Travel & Per Diem	808	4,000	1,221	4,000
001-1100-524-41	Communications	5,272	7,000	3,880	5,000
	<i>AT&T Mobility</i>	<i>2,190</i>		<i>1,800</i>	<i>2,500</i>
	<i>AT&T - MPLS & VOIP</i>	<i>2,327</i>		-	-
	<i>Momentum Telecom - Internet-based Svcs</i>	<i>755</i>		<i>2,080</i>	<i>2,500</i>
	<i>Other - Misc</i>	-		-	-
001-1100-524-42	Freight & Postage	2,460	5,000	2,711	2,500
001-1100-524-46	Repair & Maintenance	6,467	5,000	6,545	10,000
001-1100-524-51	Office Supplies & Expenses	3,109	2,500	2,993	2,500
001-1100-524-52	Operating Supplies	6,663	5,000	5,880	5,000
001-1100-524-54	Dues & Subscriptions	33,008	30,500	25,294	29,300
	<i>Harris (CV ASM Fees)</i>	<i>6,616</i>		<i>7,500</i>	<i>7,500</i>
	<i>Memberships</i>	<i>605</i>		<i>380</i>	<i>400</i>
	<i>Go Daddy - Office 365</i>	<i>551</i>		<i>372</i>	<i>400</i>
	<i>Host Compliance (VR App)</i>	-		-	-
	<i>Deckard Technologies (VR App)</i>	<i>25,000</i>		<i>17,000</i>	<i>20,000</i>
	<i>Other / Misc</i>	<i>236</i>		<i>42</i>	<i>1,000</i>
001-1100-524-55	Training	75	4,000	1,715	4,000
		65,682	80,500	59,326	82,300
		\$ 235,673	\$ 258,200	\$ 232,364	\$ 276,600

Islamorada, Village of Islands
FY 2023-2024 Budget
GENERAL FUND

Local Law Enforcement (MCSO)		FY 2021-2022 Actuals (Audited)	FY 2022-2023 Amended Budget	9/30/2023 Projected	FY 2023-2024 BUDGET
		<i>as of 7/27/2023</i>			
<u>Personnel</u>					
001-0800-521-12	Regular Salaries & Wages	\$ 49,532	\$ 54,100	\$ 47,132	\$ 57,900
001-0800-521-14	Overtime	101	500	334	500
001-0800-521-21	Payroll Taxes	3,671	4,200	3,071	4,500
001-0800-521-22	Retirement Plan Contributions	5,436	6,700	5,760	8,200
001-0800-521-23	Employee Insurance Benefits	9,678	14,600	31,000	34,100
		68,418	80,100	87,296	105,200
<u>Operating</u>					
001-0800-521-31	Professional Services (MCSO Contract)	2,307,694	2,650,200	2,265,780	2,773,000
001-0800-521-40	Travel & Per Diem	-	2,000	3,126	5,000
001-0800-521-41	Communications	7,191	8,000	6,454	7,500
	<i>AT&T Mobility (Cell Phones)</i>	<i>1,780</i>		<i>2,150</i>	<i>2,500</i>
	<i>AT&T (VOIP & MPLS)</i>	<i>2,261</i>		<i>-</i>	<i>-</i>
	<i>Comcast (Internet)</i>	<i>2,395</i>		<i>2,212</i>	<i>2,500</i>
	<i>Momentum Telecom - Internet-based Svcs</i>	<i>755</i>		<i>2,092</i>	<i>2,500</i>
001-0800-521-42	Freight & Postage	3	500	190	500
001-0800-521-46	Repair & Maintenance	23,724	11,000	2,697	5,000
001-0800-521-51	Office Supplies & Expenses	1,850	2,500	1,845	2,500
001-0800-521-52	Operating Supplies	102,741	100,000	79,783	85,000
001-0800-521-54	Dues & Subscriptions	432	1,000	894	1,500
	<i>Go Daddy - Office 365</i>	<i>-</i>		<i>444</i>	<i>500</i>
	<i>Rotary & Chamber</i>	<i>432</i>		<i>400</i>	<i>1,000</i>
	<i>Other / Misc</i>	<i>-</i>		<i>50</i>	<i>-</i>
001-0800-521-55	Training	-	2,000	3,195	5,000
		2,443,635	2,777,200	2,363,964	2,885,000
		\$ 2,512,053	\$ 2,857,300	\$ 2,451,260	\$ 2,990,200

Islamorada, Village of Islands
FY 2023-2024 Budget
GENERAL FUND

Fire Rescue		FY 2021-2022 Actuals (Audited)	FY 2022-2023 Amended Budget	9/30/2023 Projected	FY 2023-2024 BUDGET
<i>as of 7/27/2023</i>					
<u>Personnel</u>					
001-0900-522-12	Regular Salaries & Wages	\$ 2,859,036	\$ 2,869,300	\$ 3,078,413	\$ 3,260,800
001-0900-522-13	Other Salaries & Wages	128,431	100,000	55,012	100,000
001-0900-522-14	Overtime	509,495	500,000	499,859	591,400
001-0900-522-21	Payroll Taxes	259,849	265,400	277,761	302,400
001-0900-522-22	Retirement Contributions	861,801	924,500	980,573	1,249,400
001-0900-522-23	Employee Insurance Premiums	411,304	423,300	466,700	513,400
		5,029,914	5,082,500	5,358,318	6,017,400
<u>Operating</u>					
001-0900-522-31	Professional Services	91,984	95,000	87,833	93,500
	<i>Prof ER Svcs (Med Dir)</i>	<i>57,330</i>	<i>60,000</i>	<i>63,347</i>	<i>65,000</i>
	<i>Penguin Management</i>	<i>1,074</i>	<i>2,500</i>	<i>-</i>	<i>-</i>
	<i>Prof Practice Spt (EMS Billing)</i>	<i>2,300</i>	<i>5,000</i>	<i>2,507</i>	<i>5,000</i>
	<i>Collection Information Bureau</i>	<i>-</i>	<i>1,000</i>	<i>250</i>	<i>1,000</i>
	<i>LifeScan Wellness</i>	<i>19,316</i>	<i>20,000</i>	<i>19,802</i>	<i>20,000</i>
	<i>Johnathan M Fair (Promotion Testing)</i>	<i>4,000</i>	<i>4,000</i>	<i>-</i>	<i>-</i>
	<i>Other / Misc.</i>	<i>7,964</i>	<i>2,500</i>	<i>1,927</i>	<i>2,500</i>
001-0900-522-40	Travel & Per Diem	4,558	12,000	16,122	30,000
001-0900-522-41	Communications	59,392	60,000	50,024	51,500
	<i>AT&T (LifePak Data Cards)</i>	<i>2,190</i>		<i>4,677</i>	<i>5,000</i>
	<i>AT&T Mobility (Cell Phones)</i>	<i>11,235</i>		<i>8,879</i>	<i>10,000</i>
	<i>AT&T (VOIP & MPLS)</i>	<i>30,324</i>		<i>-</i>	<i>-</i>
	<i>Momentum Telecom - Internet-based Svcs</i>	<i>10,235</i>		<i>27,403</i>	<i>28,000</i>
	<i>Comcast (Digital Adapters)</i>	<i>403</i>		<i>2,735</i>	<i>2,000</i>
	<i>Ring Central</i>	<i>3,835</i>		<i>6,030</i>	<i>6,000</i>
	<i>Other / Misc.</i>	<i>1,170</i>		<i>300</i>	<i>500</i>
001-0900-522-42	Freight & Postage	1,045	1,500	534	1,500
001-0900-522-43	Utility Services	44,547	40,000	36,980	38,000
	<i>FKAA (Water)</i>	<i>15,122</i>		<i>8,930</i>	<i>10,000</i>
	<i>FKEC (Electricity)</i>	<i>27,025</i>		<i>25,650</i>	<i>25,000</i>
	<i>Wastewater Alloc.</i>	<i>2,400</i>		<i>2,400</i>	<i>3,000</i>
001-0900-522-44	Rentals & Leases	-	-	-	200,000
001-0900-522-45	Insurance	27,097	30,000	14,190	20,000
001-0900-522-46	Repair & Maintenance	209,490	135,000	166,732	220,000
	<i>Vehicle R&M</i>	<i>75,980</i>		<i>79,272</i>	<i>120,000</i>
	<i>Fire Equipment R&M</i>	<i>47,380</i>		<i>53,698</i>	<i>60,000</i>
	<i>Generator & Station R&M</i>	<i>86,130</i>		<i>33,762</i>	<i>40,000</i>
001-0900-522-48	PR / Advertising	-	2,500	-	-
001-0900-522-49	Other Expenses	-	2,500	1,430	-
001-0900-522-51	Office Supplies & Expenses	6,739	8,000	3,762	10,000

Islamorada, Village of Islands
FY 2023-2024 Budget
GENERAL FUND

Fire Rescue		FY 2021-2022 Actuals (Audited)	FY 2022-2023 Amended Budget	9/30/2023 Projected	FY 2023-2024 BUDGET
		<i>as of 7/27/2023</i>			
001-0900-522-52	Operating Supplies	323,699	296,300	218,784	307,000
	<i>Wright Express (Fuel)</i>	7,487		6,718	10,000
	<i>Sunshine Gasoline (Fuel)</i>	36,307		43,763	45,000
	<i>McKenzie Petroleum (Fuel)</i>	4,953		-	-
	<i>BoundTree EMS Supplies</i>	46,140		43,760	50,000
	<i>Other EMS Supplies</i>	18,450		38,092	50,000
	<i>Station Supplies</i>	47,005		37,428	40,000
	<i>Uniforms & Personal Gear</i>	135,456		43,161	30,000
	<i>Bunker Gear Replacements</i>	-		-	72,000
	<i>Other / Misc.</i>	27,901		5,862	10,000
001-0900-522-54	Dues & Subscriptions	43,275	44,700	47,141	50,000
	<i>Memberships</i>	1,726		1,950	2,000
	<i>NFPA Fire Codes / HandTevy</i>	2,372		2,089	2,500
	<i>Go Daddy - Office 365</i>	5,466		5,874	6,000
	<i>ESO Solutions (Records SW)</i>	15,197		17,124	17,500
	<i>Target Solutions</i>	14,074		13,328	13,500
	<i>Station Automation (PS Trax)</i>	3,341		3,658	4,000
	<i>Other / Misc.</i>	1,099		3,118	4,500
001-0900-522-55	Training	21,317	30,000	27,890	45,000
		833,143	757,500	671,422	1,066,500
		\$ 5,863,057	\$ 5,840,000	\$ 6,029,740	\$ 7,083,900

Islamorada, Village of Islands
FY 2023-2024 Budget
GENERAL FUND

Public Works		FY 2021-2022 Actuals (Audited)	FY 2022-2023 Amended Budget	9/30/2023 Projected	FY 2023-2024 BUDGET
as of 7/27/2023					
ROADWAY MAINTENANCE					
Personnel					
001-1200-541-12	Regular Salaries & Wages	\$ 614,275	\$ 727,900	\$ 650,631	\$ 793,900
001-1200-541-14	Overtime	20,323	20,000	14,830	20,000
001-1200-541-21	Payroll Taxes	47,574	57,400	50,496	62,300
001-1200-541-22	Retirement Plan Contributions	79,627	87,900	85,333	109,200
001-1200-541-23	Employee Insurance Benefits	138,687	150,500	130,000	138,000
		900,487	1,043,700	931,290	1,123,400
Operating					
001-1200-541-40	Travel & Per Diem	3,142	3,500	1,545	3,500
001-1200-541-41	Communications	21,764	22,000	17,016	18,000
	AT&T Mobility	6,460		6,852	7,500
	AT&T - MPLS & VOIP	12,406		-	-
	Momentum Telecom (Internet-based services)	2,313		9,240	9,500
	RingCentral (Office Phones)	585		924	1,000
001-1200-541-43	Utility Services	89,069	103,000	89,157	100,000
	FCAA (Water)	20,403		17,302	25,000
	FKEC (Electric)	52,800		56,855	60,000
	Wastewater Allocation	15,866		15,000	15,000
001-1200-541-44	Rentals & Leases	12,395	10,000	9,830	10,000
001-1200-541-46	Repair & Maintenance	204,715	290,000	147,290	370,000
	Elevator Inspections & Maintenance	1,426	-	819	3,500
	Vehicle R&M	23,928	-	25,324	32,000
	Equipment R&M	20,810	-	7,928	20,000
	Building & Facility R&M	15,003	-	-	50,000
	Lower Mat Canal Restoration Culvert Proj	104,090		24,724	5,000
	Fla Keys Aeration Canal Project R&M	3,552	15,000	4,865	15,000
	Invasive Plant Removal (Stantec)	13,902	21,000	21,000	25,000
	Village Hall - seal joints & repaint	-	200,000		200,000
	Island Pride Cleaning Service	3,195	-		15,000
	Other / Misc.	18,809	54,000	62,630	4,500
001-1200-541-48	PR / Advertising	163	-	-	-
001-1200-541-51	Office Supplies & Expenses	2,774	3,000	2,500	3,000

Islamorada, Village of Islands
FY 2023-2024 Budget
GENERAL FUND

Public Works		FY 2021-2022 Actuals (Audited)	FY 2022-2023 Amended Budget	9/30/2023 Projected	FY 2023-2024 BUDGET
		<i>as of 7/27/2023</i>			
001-1200-541-52	Operating Supplies	192,349	174,900	160,693	170,000
	<i>Municipal Sup (Signs)</i>	<i>14,510</i>		<i>6,065</i>	<i>10,000</i>
	<i>Wright Express (Fuel)</i>	<i>44,984</i>		<i>36,673</i>	<i>40,000</i>
	<i>Paper Supplies</i>	<i>18,832</i>		<i>10,502</i>	<i>15,000</i>
	<i>Hardware Supplies</i>	<i>91,930</i>		<i>50,679</i>	<i>50,000</i>
	<i>Parts</i>	<i>12,123</i>		<i>14,941</i>	<i>15,000</i>
	<i>Uniforms</i>	<i>860</i>		<i>4,067</i>	<i>5,000</i>
	<i>Sand & Rock</i>	<i>9,110</i>		<i>20,480</i>	<i>20,000</i>
	<i>Other / Misc.</i>	<i>-</i>		<i>17,286</i>	<i>15,000</i>
001-1200-541-54	Dues & Subscriptions	1,220	1,700	1,604	1,700
	<i>Go Daddy - Office 365</i>	<i>852</i>		<i>1,283</i>	<i>1,200</i>
	<i>Memberships</i>	<i>326</i>		<i>279</i>	<i>300</i>
	<i>Other / Misc.</i>	<i>42</i>		<i>42</i>	<i>200</i>
001-1200-541-55	Training	2,069	2,500	1,000	5,000
001-1200-541-99	Allocation to Transportation Fund		(921,900)	(830,222)	(1,173,000)
		<u>529,660</u>	<u>(311,300)</u>	<u>(399,587)</u>	<u>(491,800)</u>
	SUBTOTAL - ROADWAY MAINTENANCE	1,430,147	732,400	531,703	631,600
FILLS					
<u>Personnel</u>					
001-1201-541-12	Regular Salaries & Wages	36,654	38,300	37,658	41,100
001-1201-541-14	Overtime	111,361	100,000	115,867	120,000
001-1201-541-21	Payroll Taxes	11,035	19,500	11,414	3,200
001-1201-541-22	Retirement Plan Contributions	4,715	24,700	4,413	5,700
001-1201-541-23	Employee Insurance Benefits	9,635	9,500	3,915	5,000
		<u>173,401</u>	<u>192,000</u>	<u>173,267</u>	<u>175,000</u>
<u>Operating</u>					
001-1201-541-44	Rentals & Leases	5,420	7,500	4,500	5,000
001-1201-541-52	Operating Supplies	-	5,000	-	2,500
		<u>5,420</u>	<u>12,500</u>	<u>4,500</u>	<u>7,500</u>
	SUBTOTAL - FILLS	178,821	204,500	177,767	182,500
	TOTAL - PUBLIC WORKS	\$ 1,608,968	\$ 936,900	\$ 709,470	\$ 814,100

Islamorada, Village of Islands
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GENERAL FUND

Parks & Recreation		FY 2021-2022 Actuals (Audited)	FY 2022-2023 Amended Budget	9/30/2023 Projected	FY 2023-2024 BUDGET
<i>as of 7/27/2023</i>					
<u>Personnel</u>					
001-1300-572-12	Regular Salaries & Wages	\$ 696,920	\$ 750,900	\$ 768,574	\$ 1,011,500
001-1300-572-13	Other Salaries & Wages	143,685	209,400	137,722	209,400
001-1300-572-14	Overtime	41,533	40,000	45,916	40,000
001-1300-572-21	Payroll Taxes	67,835	76,600	73,398	96,500
001-1300-572-22	Retirement Plan Contributions	61,119	99,000	68,143	151,200
001-1300-572-23	Employee Insurance Benefits	145,142	147,800	229,400	252,400
		1,156,233	1,323,700	1,323,153	1,761,000
<u>Operating</u>					
001-1300-572-31	Professional Services	272,378	337,500	347,637	480,800
	<i>Swimming</i>	<i>52447</i>	<i>40,000</i>	<i>59,026</i>	<i>63,000</i>
	<i>Synchronized Swimming</i>	<i>6840</i>	<i>7,500</i>	<i>8,169</i>	<i>12,600</i>
	<i>Tennis</i>	<i>154430</i>	<i>165,000</i>	<i>194,337</i>	<i>202,500</i>
	<i>Fitness</i>	<i>22822</i>	<i>27,000</i>	<i>27,852</i>	<i>25,200</i>
	<i>Diving</i>	<i>6775</i>	<i>10,000</i>	<i>9,702</i>	<i>10,800</i>
	<i>Freediving</i>	<i>5040</i>	<i>5,000</i>	<i>9,462</i>	<i>12,600</i>
	<i>Water Aerobics</i>	<i>16,610</i>	<i>18,000</i>	<i>21,131</i>	<i>21,600</i>
	<i>Pool Rehab Consultant</i>	<i>-</i>	<i>50,000</i>	<i>-</i>	<i>100,000</i>
	<i>Pickleball Conceptual Site Plan</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>25,000</i>
	<i>Other / Misc</i>	<i>7,414</i>	<i>15,000</i>	<i>17,958</i>	<i>7,500</i>
001-1300-572-40	Travel & Per Diem	2,353	1,500	2,027	3,000
001-1300-572-41	Communications	23,051	26,500	36,339	35,800
	<i>AT&T Mobility - Cell Phones</i>	<i>2,404</i>		<i>2,172</i>	<i>2,500</i>
	<i>AT&T - Internet-based Services</i>	<i>12,634</i>		<i>-</i>	<i>-</i>
	<i>Ring Central - Office Phones</i>	<i>2,786</i>		<i>5,296</i>	<i>5,300</i>
	<i>Momentum Telecom - Internet-based Services</i>	<i>2,847</i>		<i>19,165</i>	<i>20,000</i>
	<i>AT&T - Phone</i>	<i>2,380</i>		<i>7,826</i>	<i>8,000</i>
	<i>Other / Misc</i>	<i>-</i>		<i>1,880</i>	<i>-</i>
001-1300-572-42	Freight & Postage	73	500	73	500
001-1300-572-43	Utility Services	336,166	300,000	365,292	364,000
	<i>FKA (Water)</i>	<i>163,101</i>		<i>191,965</i>	<i>190,000</i>
	<i>FKEC (Electric)</i>	<i>116,560</i>		<i>119,517</i>	<i>120,000</i>
	<i>School District - Baseball Fields</i>	<i>22,230</i>		<i>18,810</i>	<i>19,000</i>
	<i>Wastewater Allocation</i>	<i>34,275</i>		<i>35,000</i>	<i>35,000</i>
001-1300-572-44	Rentals & Leases	39	1,000	682	2,500

Islamorada, Village of Islands
FY 2023-2024 Budget
GENERAL FUND

Parks & Recreation		FY 2021-2022 Actuals (Audited)	FY 2022-2023 Amended Budget	9/30/2023 Projected	FY 2023-2024 BUDGET
		as of 7/27/2023			
001-1300-572-46	Repair & Maintenance	85,375	100,000	72,065	111,000
	Shade Structure R&M	-		-	8,000
	Beach Bathroom Upgrades	-		-	10,000
	Cleaning Services	-		-	20,000
	Facility Painting	12,580		-	11,000
	Plumbing & Electrical Repairs	9,840		10,100	1,000
	Splash Pad & Pool Repairs	14,310		16,265	15,000
	Turf & Landscaping Maintenance	7,650		13,700	15,000
	Invasive Species Control	7,500		7,200	7,500
	Vehicle & Equipment Maintenance	12,835		9,800	8,500
	Other / Misc	20,660		15,000	15,000
001-1300-572-48	PR / Advertising	2,369	5,000	6,728	7,500
001-1300-572-49	Other Expenses	134	500	-	-
001-1300-572-51	Office Supplies & Expenses	6,850	5,000	6,276	7,500
001-1300-572-52	Operating Supplies	200,254	184,000	193,295	200,000
	Commercial Energy Specialists	66,332		55,000	60,000
	Fuel Purchases	4,500		5,000	5,000
	Hardware Supplies	11,600		15,000	15,000
	Paper & Chemical Supplies	18,450		20,000	20,000
	Herbicides & Fertilizers	15,872		12,500	15,000
	Mulch, sod, pea rock	12,000		12,500	15,000
	Printing	2,400		3,115	3,500
	Lifeguard Supplies	14,600		2,180	3,500
	Amazon Purchases	14,500		18,000	20,000
	Other / Misc	40,000		50,000	43,000
001-1300-572-54	Dues & Subscriptions	2,798	3,000	3,338	4,000
	Memberships	514		1,154	1,200
	FDOH Permits for Pool	590		590	600
	Go Daddy - Office 365	840		852	1,000
	Musco Lighting Control Link	812		475	500
	SmartWaiver Application	-		225	300
	Other / Misc.	42		42	400
001-1300-572-55	Training	2,149	3,000	1,886	3,000
001-1300-574-49	Special Events	11,627	40,000	24,223	40,000
		945,616	1,007,500	1,059,861	1,259,600
		\$ 2,101,849	\$ 2,331,200	\$ 2,383,014	\$ 3,020,600

Special Revenue Funds

Islamorada, Village of Islands
FY 2023-2024 Budget
SOLID WASTE FUND

FUND BALANCE, Beginning
102-282-000 Committed

10/1/2022 10/1/2023
\$ 24,080 \$ 46,600

		FY 2021-2022 Actuals (Audited)	FY 2022-2023 Amended Budget	9/30/2023 Projected	FY 2023-2024 BUDGET
		<i>as of 7/27/2023</i>			
REVENUES					
				<i>Estimated # of Residential Units</i>	4,380
				<i>FY 23-24 Solid Waste Non-Ad Valorem Assessment</i>	\$ 490.00
				<i>Gross Revenue</i>	\$ 2,146,200
				<i>Less Early Payment Discounts (3%)</i>	(64,400)
				<i>Net Revenue</i>	\$ 2,081,800
102-325-101	Solid Waste Assessment Revenue	\$ 1,926,649	\$ 2,062,800	\$ 2,075,000	\$ 2,082,400
102-361-000	Interest Revenue	782	6,500	6,500	5,000
102-381-001	Transfer from General Fund	-	-	-	127,000
	<i>(Solid Waste Franchise Fees)</i>				
TOTAL REVENUES		\$ 1,927,431	\$ 2,069,300	\$ 2,081,500	\$ 2,214,400
EXPENDITURES					
Personnel					
102-1200-534-12	Full Time Wages	\$ 11,897	\$ 13,500	\$ 13,079	\$ 14,400
102-1200-534-21	Payroll Taxes	989	1,100	1,076	1,100
102-1200-534-22	Retirement Plan Contributions	1,255	1,700	1,616	2,100
102-1200-534-23	Employee Insurance Benefits	999	1,000	1,109	1,300
102-1200-534-24	Workers Compensation Insurance	170	500	230	500
		15,310	17,800	17,111	19,400
Operating					
102-1200-534-31	Professional Services	8,000	10,000	6,000	8,000
102-1200-534-43	Solid Waste (Utility) Services	1,972,274	2,034,700	2,035,216	2,186,000
102-1200-534-45	Insurance	175	500	222	500
102-1200-534-48	Legal Advertisements	238	500	500	500
		1,980,687	2,045,700	2,041,938	2,195,000
TOTAL EXPENDITURES		\$ 1,995,997	\$ 2,063,500	\$ 2,059,049	\$ 2,214,400
REVENUES OVER / (UNDER) EXPENDITURES		\$ (68,566)	\$ 5,800	\$ 22,451	\$ -

FUND BALANCE, Ending
102-282-000 Committed

9/30/2023 9/30/2024
\$ 46,531 \$ 46,600

Islamorada, Village of Islands
FY 2023-2024 Budget
TRANSPORTATION FUND

<u>FUND BALANCE, Beginning</u>		<u>10/1/2022</u>	<u>10/1/2023</u>
103-281-001 Fund Balance - Restricted		\$ 89,600	\$ 54,700

		FY 2021-2022 Actuals (Audited)	FY 2022-2023 Amended Budget as of 7/27/2023	9/30/2023 Projected	FY 2023-2024 BUDGET
<u>REVENUES</u>					
103-312-410	1st Local Option Fuel Tax	\$ 294,500	\$ 294,500	\$ 271,182	\$ 294,500
103-312-420	2nd Local Option Fuel Tax	224,381	234,700	213,542	234,700
103-334-420	FDOT Maintenance Contract	-	65,000	65,644	65,000
103-334-430	FDOT Transit Development Grant	-	-	-	276,700
103-335-120	State Revenue Sharing	96,262	475,600	449,247	475,400
103-338-000	Monroe Cty ILA-Supplemental Fuel Tax	22,236	22,200	22,236	22,200
103-361-000	Interest Revenue	35	-	113	-
103-381-001	Trans from General Fund (Half Cent Sales Tax)	-	1,015,300	652,858	1,501,200
TOTAL REVENUES		\$ 637,414	\$ 2,107,300	\$ 1,674,822	\$ 2,869,700
<u>EXPENDITURES</u>					
Operating					
103-1200-541-01	Freebee Ridesharing Services	-	351,600	342,504	553,400
103-1200-541-02	Road Micro-sealing	-	250,000	-	250,000
103-1200-541-03	Pavement Conditions Assessment	-	60,000	12,730	-
103-1200-541-04	Roads Elevation Planning Study	-	-	-	420,000
103-1200-541-99	Public Works Roadways Allocation	-	921,900	830,222	1,173,000
		-	1,583,500	1,185,456	2,396,400
Transfers Out					
103-1200-581-01	Transfer to Debt Service Fund	534,966	523,800	524,274	528,000
TOTAL EXPENDITURES		\$ 534,966	\$ 2,107,300	\$ 1,709,730	\$ 2,924,400
REVENUES OVER / (UNDER) EXPENDITURES		\$ 102,448	\$ -	\$ (34,908)	\$ (54,700)

<u>FUND BALANCE, Ending</u>		<u>9/30/2023</u>	<u>9/30/2024</u>
103-281-001 Fund Balance - Restricted		\$ 54,692	\$ -

Islamorada, Village of Islands
FY 2023-2024 Budget
AFFORDABLE HOUSING FUND

FUND BALANCE, Beginning				<u>10/1/2022</u>	<u>10/1/2023</u>
104-282-000	Fund Balance - Committed			\$ 1,095,100	\$ 1,141,700

		FY 2021-2022 Actuals (Audited)	FY 2022-2023 Amended Budget	9/30/2023 Projected	FY 2023-2024 BUDGET
			as of 7/27/2023		
REVENUES					
104-324-410	Impact Fees - Affordable Housing (RES)	\$ 196,413	\$ 100,000	\$ 94,700	\$ 100,000
104-324-420	Impact Fees - Affordable Housing (COM)	-	5,000	5,000	5,000
104-361-000	Interest Revenue	2,340	11,600	11,600	15,000
104-381-000	Transfers In	800,000	-	-	-
104-383-001	Lease Proceeds	5,293	5,000	5,300	5,300
TOTAL REVENUES		\$ 1,004,046	\$ 121,600	\$ 116,600	\$ 125,300

EXPENDITURES					
Operating					
104-0000-554-31	Professional Services	\$ 16,000	\$ 30,000	\$ 20,000	\$ 20,000
<i>The Corradino Grp (Compliance Monitoring)</i>					
104-0000-554-83	Grants & Aids to Private Citizens	10,000	50,000	50,000	30,000
<i>1st Time Homebuyers DPA Loans</i>					
Transfers Out					
104-0600-581-00	Transfer Out	-	5,000	-	-
TOTAL EXPENDITURES		\$ 26,000	\$ 85,000	\$ 70,000	\$ 50,000
REVENUES OVER / (UNDER) EXPENDITURES		\$ 978,046	\$ 36,600	\$ 46,600	\$ 75,300

FUND BALANCE, Ending			<u>9/30/2023</u>	<u>9/30/2024</u>
103-281-001	Fund Balance - Restricted		\$ 1,141,700	\$ 1,217,000

Islamorada, Village of Islands
FY 2023-2024 Budget
BUILDING FUND

FUND BALANCE, Beginning

		10/1/2022	10/1/2023
107-281-000	Fund Balance - Restricted - Other Building Fund Activity	\$ 559,400	\$ 754,000
107-282-000	Fund Balance - Committed for Bldg Code Enf Training	233,600	256,100
		<u>\$ 793,000</u>	<u>\$ 1,010,100</u>

		FY 2021-2022 Actuals (Audited)	FY 2022-2023 Amended Budget	9/30/2023 Projected	FY 2023-2024 BUDGET
as of 7/27/2023					
REVENUES					
107-316-000	Contractor Registration Fees	\$ 22,764	\$ 20,000	\$ 20,000	\$ 25,000
107-322-000	Building Permit Fees	1,881,284	1,600,000	1,728,213	1,800,000
107-361-000	Interest Revenue	1,641	7,400	7,370	10,000
107-369-000	Miscellaneous Revenue	72	-	-	-
		<u>\$ 1,905,761</u>	<u>\$ 1,627,400</u>	<u>\$ 1,755,583</u>	<u>\$ 1,835,000</u>
EXPENDITURES					
Personnel					
107-1000-524-12	Regular Salaries & Wages	\$ 671,567	\$ 687,400	\$ 658,236	\$ 754,700
107-1000-524-14	Overtime	25,840	25,000	22,387	25,000
107-1000-524-21	Payroll Taxes	52,217	54,500	51,380	59,700
107-1000-524-22	Retirement Plan Contributions	77,106	87,000	81,693	109,000
107-1000-524-23	Employee Insurance Benefits	84,824	87,200	69,100	76,100
107-1000-524-24	Workers' Compensation Insurance	11,501	15,000	11,532	12,000
		<u>923,055</u>	<u>956,100</u>	<u>894,328</u>	<u>1,036,500</u>
Operating					
107-1000-524-31	Professional Services	576,412	487,500	565,449	833,000
	Harris Computers	-	2,500	-	3,000
	M T Causley	537,860	450,000	345,820	400,000
	All Aspects	4,275		75,000	180,000
	DBPR (Fees to State)	33,777	30,000	24,239	30,000
	Watershed Management Plan (L. Lehr)	-	-	120,000	120,000
	Building Fee Analysis Consultant	-	-	-	100,000
	Misc / Other	500	5,000	390	-
107-1000-524-40	Travel & Per Diem	302	5,000	5,000	10,000
107-1000-524-41	Communications	6,924	6,500	5,311	6,000
	AT&T Mobility	3,119		3,211	3,500
	AT&T - MPLS & VOIP	2,334		-	-
	Momentum Telecom - Internet-based Svcs	752		2,100	2,500
107-1000-524-42	Freight & Postage	162	1,000	100	2,500
107-1000-524-45	Insurance	12,612	15,000	12,138	15,000
107-1000-524-46	Repair & Maintenance	2,364	5,000	3,500	5,000
107-1000-524-48	PR / Advertising	-	500	-	500
107-1000-524-51	Office Supplies & Expenses	7,072	8,000	4,500	10,000
107-1000-524-52	Operating Supplies	9,224	10,000	4,500	10,000

Islamorada, Village of Islands
FY 2023-2024 Budget
BUILDING FUND

		FY 2021-2022 Actuals (Audited)	FY 2022-2023 Amended Budget	9/30/2023 Projected	FY 2023-2024 BUDGET
		<i>as of 7/27/2023</i>			
107-1000-524-54	Dues & Subscriptions	36,452	41,200	41,220	44,000
	<i>Harris (CV ASM Fees)</i>	<i>33,081</i>	<i>32,000</i>	<i>37,764</i>	<i>40,000</i>
	<i>Go Daddy (E-mail)</i>	<i>2,164</i>	<i>2,500</i>	<i>2,418</i>	<i>2,500</i>
	<i>Memberships</i>	<i>970</i>	<i>2,000</i>	<i>905</i>	<i>1,500</i>
	<i>Other - Misc</i>	<i>237</i>	<i>3,500</i>	<i>133</i>	<i>-</i>
107-1000-524-55	Training	1,552	4,000	2,500	7,500
		653,076	583,700	644,218	943,500
Capital Outlay					
107-1000-524-64	Capital Outlay - Vehicles	-	-	-	60,000
Transfer Out					
107-9000-581-01	Transfer to General Fund	84,000	84,000	84,000	84,000
TOTAL EXPENDITURES		\$ 1,660,131	\$ 1,623,800	\$ 1,538,546	\$ 2,124,000
REVENUES OVER / (UNDER) EXPENDITURES			\$ 3,600	\$ 217,037	\$ (289,000)

FUND BALANCE, Ending

		<u>9/30/2023</u>	<u>9/30/2024</u>
107-281-000	Fund Balance - Restricted - Other Building Fund Activity	\$ 753,937	\$ 452,500
107-282-000	Fund Balance - Committed for Bldg Code Enf Training	256,100	268,600
		<u>\$ 1,010,037</u>	<u>\$ 721,100</u>

Capital Project Funds

Islamorada, Village of Islands
FY 2023-2024 Budget
IMPACT FEE FUND

FUND BALANCE, Beginning		10/1/2022	10/1/2023
101-282-000	Committed - Transportation	\$ 627,300	\$ 683,500
101-282-001	Committed - Fire Rescue	472,800	500,000
101-282-002	Committed - Parks & Rec	1,271,100	1,286,400
TOTAL		\$ 2,371,200	\$ 2,469,900

		FY 2021-2022 Actuals (Audited)	FY 2022-2023 Amended Budget	9/30/2023 Projected	FY 2023-2024 BUDGET
as of 7/27/2023					
REVENUES					
101-324-110	Impact Fees - Fire Rescue (RES)	\$ 58,571	\$ 40,000	\$ 30,000	\$ 30,000
101-324-120	Impact Fees - Fire Rescue (COM)	60	8,300	8,218	-
101-324-310	Impact Fees - Transporation (RES)	76,787	50,000	40,000	40,000
101-324-320	Impact Fees - Transporation (COM)	956	11,000	10,786	-
101-324-610	Impact Fees - Parks & Rec (RES)	287,346	200,000	120,000	150,000
101-324-620	Impact Fees - Parks & Rec (COM)	-	39,800	39,807	-
101-361-101	Interest Revenue	5,494	15,000	19,224	20,000
TOTAL REVENUES		\$ 429,214	\$ 364,100	\$ 268,036	\$ 240,000
EXPENDITURES					
101-0900-522-63	Capital Outlay - Fire Rescue		\$ -	\$ -	\$ -
101-1200-541-63	Capital Outlay - Public Works (Turn Lane)		-	-	-
101-9000-581-91	Transfer Out to Capital Projects Funds	157,757	745,000	184,355	899,000
	Fire (Storage Building)	5,970	220,000	15,000	170,000
	Fire (Hydrants)	-	-	14,765	-
	Parks & Rec (Plantation Tropical Preserve)	8,500	325,000	94,590	110,000
	Parks & Rec (KTCP Boardwalk)	66,621	125,000	10,000	12,000
	Parks & Rec (GTH Improvements)	76,666	75,000	50,000	607,000
TOTAL EXPENDITURES		\$ 157,757	\$ 745,000	\$ 184,355	\$ 899,000
REVENUES OVER / (UNDER) EXPENDITURES		\$ 271,457	\$ (380,900)	\$ 83,681	\$ (659,000)

FUND BALANCE, Ending		9/30/2023	9/30/2024
101-282-000	Committed - Transportation	\$ 683,406	\$ 723,500
101-282-001	Committed - Fire Rescue	499,910	360,000
101-282-002	Committed - Parks & Rec	1,286,330	837,400
TOTAL		\$ 2,469,646	\$ 1,920,900

Islamorada, Village of Islands
FY 2023-2024 Budget
CAPITAL PROJECT FUND

FUND BALANCE, Beginning

		10/1/2022	10/1/2023
300-282-001	Fund Bal - Restricted (Disc Sales Surtax)	\$ 6,661,300	\$ 8,113,000

		FY 2022-2023 Amended Budget	9/30/2023 Projected	FY 2023-2024 BUDGET
as of 7/27/2023				
REVENUES				
300-312-600	Local Govt Discretionary Sales Surtax	3,447,900	3,270,000	3,500,000
	90% for Capital / Infrastructure Purposes	3,103,110	2,943,000	3,150,000
	10% Limit for General Purposes	344,790	327,000	350,000
300-334-701	FDEP - Rec Trails Pgm Grant (GTH)	200,000	-	200,000
300-334-704	Stewardship Act Grant	-	64,100	1,584,100
	LPA0422 - Canal #116 Backfill Restoration Project		64,100	1,469,100
	LPA#### - Canal #147		-	70,000
	LPA#### - Canal #132		-	45,000
300-334-705	Restore Act Grant (Canal #114)	-	128,000	-
300-334-706	Legislative Funding	-	-	340,000
	Fire Rescue Generator Storage Bldg			150,000
	2023 Rescue			190,000
300-337-701	TDC Bricks & Mortar Grant	615,500	369,500	999,500
	Splash Pad Renovation	-	-	61,500
	Library Beach Playground	246,000	-	245,000
	Green Turtle Hammock Pavilion	-	-	693,000
	Bathroom @ KTCP	100,000	100,000	-
	Dog Park Improvements - Phase 1	200,000	200,000	-
	Founders Park Beach Restroom Project	19,500	19,500	-
	Tennis Court Resurfacing	50,000	50,000	-
300-361-100	Interest	53,000	53,227	50,000
300-369-000	Miscellaneous Revenue	198,400	198,394	-
300-381-000	Transfer from General Fund (001)	180,700	128,257	300,000
	General Fund for General Capital Purchases	130,700	81,861	150,000
	Landscape Mitigation (from General Fund)	50,000	46,396	150,000
300-381-101	Transfer from Impact Fee Fund	745,000	184,355	899,000
	Fire (Storage Building)	220,000	15,000	170,000
	Fire (Hydrants)	-	14,765	-
	Parks & Rec (GTH Improvements)	325,000	50,000	607,000
	Parks & Rec (KTCP Boardwalk)	125,000	10,000	12,000
	Parks & Rec (Plantation Tropical Preserve)	75,000	94,590	110,000
300-388-200	Insurance Claims	5,000	4,511	-
TOTAL REVENUES		5,445,500	4,400,344	7,872,600

Islamorada, Village of Islands
FY 2023-2024 Budget
CAPITAL PROJECT FUND

		FY 2022-2023 Amended Budget	9/30/2023 Projected	FY 2023-2024 BUDGET
as of 7/27/2023				
EXPENDITURES				
<u>Village Manager</u>				
300-0300-512-66	Canal Project - #116 (Back-Filling) <i>FUNDING: Stewardship Act Grant (Approved)</i>	850,000	6,359	1,469,100
300-0300-512-67	Canal Project - #114 (Injection Well) <i>FUNDING: Discretionary Sales Surtax</i>	280,000	278,210	-
300-0300-512-68	Canal Project - #147 (Back-Filling) <i>FUNDING: Stewardship Act Grant (Proposed)</i>	70,000	20,000	50,000
300-0300-512-69	Canal Project #132 (Injection Well) <i>FUNDING: Stewardship Act Grant (Proposed)</i>	-	-	45,000
<u>Planning</u>				
300-0600-515-64	Land Acquisition (Incl. Donated Lots)	188,000	187,894	-
<u>IT & Communications</u>				
300-0700-519-64	Capital Outlay - IT & Communications <i>FUNDING: General Fund Transfer or 10% Disc. Surtax</i>	50,000	8,670	50,000
<u>Local Law Enforcement (MCSO)</u>				
300-0800-521-31	Prof Svcs - Local Law Enf (Vehicle Amort) <i>FUNDING: Discretionary Sales Surtax</i>	145,000	96,113	145,000
<u>Fire Rescue</u>				
300-0900-522-61	Saferoom (FS #20) & Floodproofing (FS #19, 20 & 21) <i>FUNDING: FEMA HMGP</i> <i>FUNDING: Discretionary Sales Surtax</i>	500,000	97,500	500,000
300-0900-522-62	Storage Building for Portable Generators <i>FUNDING: Legislative Appropriation</i> <i>FUNDING: Fire Impact Fees</i>	220,000	15,000	300,000
300-0900-522-63	Critical Power (FS #19, 20 & 21) <i>FUNDING: FEMA HMGP</i> <i>FUNDING: Discretionary Sales Surtax</i>	440,000	5,000	693,000
300-0900-522-64	Capital Outlay - Fire Rescue	1,516,000	1,072,646	609,500
<i>FUNDING: Discretionary Sales Surtax & Leg App*</i>				
	2023 Rescue *	450,000	-	450,000
	New Fire Hoses for Vehicles	-	-	23,000
	Conex for fire equipment storage	-	-	17,500
	SCBA bottles (25) & protective wraps (50)	-	-	47,000
	FS #19 Bunkroom Renovation			40,000
	2022 75' Sutphen Ladder Truck	1,010,000	1,017,055	-
	2021 Ford Transit Van (FY 21-22)	56,000	55,591	-
<i>FUNDING: General Fund Transfer or 10% Disc. Surtax</i>				
	Gym Equipment (FS #19 & 21)	-	-	26,000
	New Ice Machine (FS #20)	-	-	6,000

Islamorada, Village of Islands
FY 2023-2024 Budget
CAPITAL PROJECT FUND

		FY 2022-2023 Amended Budget	9/30/2023 Projected	FY 2023-2024 BUDGET
		as of 7/27/2023		
300-0900-522-68	New Fire Hydrants	15,000	14,765	-
<u>Public Works</u>				
300-1200-541-62	Key Tree Cactus Preserve Improvements <i>FUNDING: Park Impact Fees</i>	325,000	110,000	12,000
300-1200-541-64	Capital Outlay - Public Works <i>FUNDING: General Fund Transfer or 10% Disc. Surtax</i>	1,115,000	317,411	321,500
	<i>Scag 61 Toro Mowers (2)</i>	28,000	25,758	28,000
	<i>2023 Chevy 2500 CC Pickup (4)</i>	94,000	-	188,000
	<i>Mule</i>	18,500	-	18,500
	<i>Pole Barn</i>	-	-	25,000
	<i>Hot Mix Asphalt Trailer</i>	-	-	42,000
	<i>LIDAR Data Project (Monroe Cty)</i>	90,000	70,000	20,000
	<i>2022 Freightliner Dump Truck</i>	135,000	125,865	-
	<i>7' x 16' Box Trailer</i>	16,500	18,273	-
	<i>BC1000 XL Chipper (replace 2003)</i>	60,000	56,865	-
	<i>Bus Shelter Study</i>	173,000	20,650	-
	<i>Feasibility Study - Chambers & PW Facility</i>	500,000	-	-
300-1200-541-65	Morada Way Lighting Project <i>FUNDING: Discretionary Sales Surtax</i>	127,500	127,321	-
300-1200-541-66	Landscaping Projects <i>FUNDING: Landscape Mitigation Fees (General Fund)</i>	50,000	46,396	150,000
300-1200-541-67	Green Turtle Hammock Improvements <i>FUNDING: FRADAP Grant, TDC Grant, Park Impact Fees</i>	325,000	50,000	1,500,000
300-1300-572-68	146 Sunshine (PTP Entrance) <i>FUNDING: Park Impact Fees</i>	76,000	94,590	110,000
300-130-572-69	Library Beach Playground Project	246,000	-	481,300
300-130-572-70	Library Beach Bathroom Renovation <i>FUNDING: TDC Grant & Discretionary Sales Surtax</i>	-	-	50,000
<u>Parks & Recreation</u>				
300-1300-572-63	Dog Park Improvements <i>FUNDING: TDC Grant & Discretionary Sales Surtax</i>	225,000	232,500	-

Islamorada, Village of Islands
FY 2023-2024 Budget
CAPITAL PROJECT FUND

		FY 2022-2023 Amended Budget	9/30/2023 Projected	FY 2023-2024 BUDGET
		as of 7/27/2023		
300-1300-572-64	Capital Outlay - Parks & Recreation	47,500	67,731	-
	<i>FUNDING: General Fund Transfer or 10% Disc. Surtax</i>			
	<i>Pool Heat Pumps</i>	30,000	21,549	15,000
	<i>John Deer Gator / Club Car</i>	15,500	13,000	15,500
	<i>ThorGuard Lightening Detection System</i>	-	-	27,000
	<i>Pool Building Office Furniture & Workstations</i>	-	-	15,000
	<i>Diving Boards (3)</i>	-	-	24,000
	<i>Resident Entrance</i>	-	-	25,000
	<i>Great Lawn Irrigation System</i>	-	5,748	-
	<i>Garden Verti-Cutter 16"</i>	13,000	14,476	-
	<i>SCAG Mower</i>	15,000	12,508	-
	<i>Founders Park Beach Restroom Project</i>	19,500	19,500	-
	<i>2023 Club Car Carryall Series 700</i>	-	15,500	-
300-1200-541-65	ADA Inclusive Beach Playground	-	-	550,000
	<i>FUNDING: Discretionary Sales Surtax</i>			
300-1200-541-66	Tennis Complex Improvements	84,500	84,500	-
	<i>FUNDING: TDC Grant & Discretionary Sales Surtax</i>			
300-1200-541-67	Solar Lighting Replacement Project	350,000	16,000	350,000
	<i>FUNDING: Discretionary Sales Surtax</i>			
300-1200-541-68	Splash Pad Renovation	-	-	75,000
	<i>FUNDING: TDC Grant & Discretionary Sales Surtax</i>			
300-1200-541-69	Great Lawn Event Electric & Lighting	-	-	10,000
	<i>FUNDING: Discretionary Sales Surtax</i>			
<u>Transfers Out</u>				
300-9000-581-93	Transfer to Wastewater Ent (402) Fund	1,000,000	-	1,000,000
	<i>FUNDING: Discretionary Sales Surtax</i>			
TOTAL EXPENDITURES		8,245,500	2,948,606	8,471,400
REVENUES OVER/(UNDER) EXPENDITURES		(2,800,000)	1,451,738	(598,800)
FUND BALANCE, Ending				
300-282-001	Fund Bal - Restricted - Disc Sales Surtax		8,113,038	7,514,200

***Governmental
Debt Service
Fund***

Islamorada, Village of Islands
FY 2023-2024 Budget
DEBT SERVICE FUND

FUND BALANCE, Beginning

10/1/2022 10/1/2023
\$ - \$ -

		FY 2021-2022 Actuals (Audited)	FY 2022-2023 Amended Budget as of 7/27/2023	9/30/2023 Projected	FY 2023-2024 BUDGET
REVENUES					
200-381-002	Transfer from Transportation Fund	\$ 534,966	\$ 523,800	\$ 524,274	\$ 528,000
200-381-003	Transfer from General Fund - 2012	304,264	304,300	304,197	305,000
	Transfer from General Fund - LOC	-	-	-	
TOTAL REVENUES		\$ 839,230	\$ 828,100	\$ 828,471	\$ 833,000
EXPENDITURES					
PLEDGE: Fuel Taxes - Trans from Transportation Fund					
200-0500-517-71	Principal - 2013 Paving Loan	\$ 410,000	\$ 415,000	\$ 415,000	\$ 435,000
200-0500-517-72	Interest - 2013 Paving Loan	124,966	110,000	109,274	93,000
		<u>534,966</u>	<u>525,000</u>	<u>524,274</u>	<u>528,000</u>
PLEDGE: Half Cent Sales Tax - Trans from General Fund					
200-0500-517-71	Principal - 2012 Refunding Loan	270,803	277,000	276,503	283,000
200-0500-517-72	Interest	33,461	26,100	27,694	22,000
		<u>304,264</u>	<u>303,100</u>	<u>304,197</u>	<u>305,000</u>
TOTAL EXPENDITURES		\$ 839,230	\$ 828,100	\$ 828,471	\$ 833,000
REVENUES OVER / (UNDER) EXPENDITURES		\$ -	\$ -	\$ -	\$ -

FUND BALANCE, Ending

9/30/2023 9/30/2024
\$ - \$ -

Enterprise Funds

Islamorada, Village of Islands
FY 2023-2024 Budget
PYH MARINA FUND

Net Position

401-274-000 Net Position - Investment in Capital Assets
 401-276-000 Net Position - Unrestricted

10/1/2022	10/1/2023
3,242,330	3,042,400
1,251,970	1,222,300
4,494,300	4,264,700

CASH & CASH EQUIVALENTS, Beginning

Pooled Cash - Operating Account

\$ 1,451,192 \$ 1,221,600

		FY 2021-2022 Actuals (Audited)	FY 2022-2023 Amended Budget as of 7/27/2023	9/30/2023 Projected	FY 2023-2024 BUDGET
REVENUES					
401-334-701	Resilient Florida Grant (\$1.9 M)	\$ -	\$ -	\$ -	\$ 1,000,000
401-337-702	Monroe County Boating Imp Grant	10,000	10,000	10,000	14,000
401-347-501	Dock Usage Fee	934,291	1,000,000	960,947	1,000,000
401-347-502	Diesel Fuel Sales	177,842	175,000	118,467	140,000
401-347-503	Dock Utilities Charges	81,998	75,000	81,903	80,000
401-347-504	Ramp Usage Fee	61,258	50,000	49,805	50,000
401-347-505	Unleaded Fuel Sales	435,206	400,000	407,160	400,000
401-347-506	Miscellaneous Revenue	10,397	12,000	9,013	10,000
401-361-100	Interest	3,660	10,700	12,000	12,000
	TOTAL REVENUES	\$ 1,714,652	\$ 1,732,700	\$ 1,649,295	\$ 2,706,000
EXPENSES					
Personnel					
401-1400-575-12	Full Time Wages	\$ 233,409	\$ 241,500	\$ 242,392	\$ 253,100
401-1400-575-14	Overtime	9,038	10,000	10,000	10,000
401-1400-575-21	Payroll Taxes	18,072	19,300	19,135	20,200
401-1400-575-22	Retirement Plan Contributions	35,725	29,000	26,584	34,500
401-1400-575-23	Employee Insurance Benefits	38,281	43,000	29,500	32,500
401-1400-575-24	Workers' Compensation	3,032	3,500	4,051	4,200
		337,557	346,300	331,661	354,500
Operating					
401-1400-575-31	Professional Services	14,918	5,000	500	5,000
401-1400-575-41	Communications	7,287	11,000	14,744	16,000
	AT&T Mobility	1,170		1,352	1,500
	Comcast - Phones	3,932		-	-
	Comcast - Marina WiFi	1,164		3,228	3,500
	Ring Central - Office Phones	-		912	1,200
	Momentum Telecom - Internet-based Svcs	771		9,252	9,300
	Other / Misc	250		-	500
401-1400-575-42	Freight & Postage	-	500	235	500
401-1400-575-43	Utilities	146,633	135,000	138,758	141,000
	FCAA	16,600		16,596	17,500
	FKEC	126,698		118,662	120,000
	Wastewater Base Facility Charge	3,335		3,500	3,500
401-1400-575-44	Rentals & Leases	8,994	1,000	1,000	1,000

Islamorada, Village of Islands
FY 2023-2024 Budget
PYH MARINA FUND

		FY 2021-2022 Actuals (Audited)	FY 2022-2023 Amended Budget	9/30/2023 Projected	FY 2023-2024 BUDGET
		<i>as of 7/27/2023</i>			
401-1400-575-45	Insurance	79,027	85,000	109,902	95,000
	<i>Fuel storage tank liability & MOLL</i>	<i>17,895</i>		<i>19,202</i>	<i>20,000</i>
	<i>General Liability & Property (PRM)</i>	<i>61,132</i>		<i>70,700</i>	<i>75,000</i>
	<i>FMIT (Deductible - Facsina Case)</i>	<i>-</i>		<i>20,000</i>	<i>-</i>
401-1400-575-46	Repair & Maintenance	102,484	94,500	48,169	63,200
	<i>KCS Technical Solutions (Wifi Maint)</i>	<i>2,750</i>		<i>3,000</i>	<i>3,200</i>
	<i>Mangrove & Tree Trimming</i>	<i>15,920</i>		<i>9,800</i>	<i>10,000</i>
	<i>Fuel Tank Inspections (Leigh Svc & Rpr)</i>	<i>6,967</i>		<i>10,237</i>	<i>12,000</i>
	<i>Buoy Program</i>	<i>16,254</i>		<i>6,982</i>	<i>15,000</i>
	<i>Iguana Removal</i>	<i>3,300</i>		<i>3,600</i>	<i>4,000</i>
	<i>Pedestal Repairs (Eaton)</i>	<i>-</i>		<i>2,178</i>	<i>2,500</i>
	<i>Plumbing</i>	<i>9,373</i>		<i>743</i>	<i>2,500</i>
	<i>Electrical</i>	<i>2,987</i>		<i>3,911</i>	<i>2,500</i>
	<i>A/C Repair</i>	<i>-</i>		<i>2,718</i>	<i>1,500</i>
	<i>Other / Misc</i>	<i>9,549</i>		<i>5,000</i>	<i>10,000</i>
	<i>Mud Slip Dredging</i>	<i>30,124</i>		<i>-</i>	<i>-</i>
	<i>Fuel Tank Painting</i>	<i>5,260</i>		<i>-</i>	<i>-</i>
401-1400-575-48	PR / Advertising	24,305	25,000	22,500	25,000
401-1400-575-49	Other Operating Expenses	59,090	50,000	50,000	50,000
401-1400-575-51	Office Supplies	3,572	10,000	2,000	3,500
401-1400-575-52	Operating Supplies	558,393	400,000	392,800	400,000
401-1400-575-54	Dues & Subscription	2,627	4,000	2,247	3,200
	<i>Scibble ASM Fees</i>	<i>1,922</i>		<i>1,722</i>	<i>2,500</i>
	<i>Go Daddy</i>	<i>660</i>		<i>480</i>	<i>600</i>
	<i>Other / Misc</i>	<i>45</i>		<i>45</i>	<i>100</i>
		1,007,330	821,000	782,855	803,400
Capital Outlay					
401-1400-575-63	Breakwater Restoration	86,688	100,000	25,000	1,000,000
401-1400-575-64	New Modular Office	229,453	25,000	25,809	-
401-1400-575-65	Dock Decking Replacement	-	975,000	700,000	-
401-1400-575-66	Founders Park Boat Ramp II	-	-	-	64,000
		316,141	1,100,000	750,809	1,064,000
Debt Service					
401-1400-517-71	Principal Expense	12,109	12,500	11,850	12,000
401-1400-517-72	Interest Expense	1,320	1,300	1,760	2,000
		13,429	13,800	13,610	14,000
TOTAL EXPENSES		\$ 1,674,457	\$ 2,281,100	\$ 1,878,935	\$ 2,235,900
REVENUES OVER / (UNDER) EXPENSES		\$ 40,195	\$ (548,400)	\$ (229,641)	\$ 470,100
CASH & CASH EQUIVALENTS, Ending					
<i>Pooled Cash - Operating Account</i>			<i>9/30/2023</i>	<i>9/30/2024</i>	
			\$ 1,221,551	\$ 1,691,700	

Islamorada, Village of Islands
FY 2023-2024 Budget
WASTEWATER UTILITY FUND

Net Position

402-274-000 Net Position - Investment in Capital Assets
 402-276-000 Net Position - Unrestricted

10/1/2022	10/1/2023
71,344,452	66,344,500
31,526,113	35,309,900
102,870,565	101,654,400

CASH & CASH EQUIVALENTS, Beginning

Pooled Cash - Operating Account

\$ 6,774,950 \$ 5,558,700

		FY 2021-2022 Actuals (Audited)	FY 2022-2023 Amended Budget	9/30/2023 Projected	FY 2023-2024 BUDGET
as of 7/27/2023					
REVENUES					
402-325-101	NPK Assmt/Sys Dev Charge/Payoff Rev	\$ 1,359,930	\$ 363,000	\$ 181,476	\$ 200,000
402-325-104	RSA Assmt/Sys Dev Charge/Payoff Rev		2,620,000	1,289,630	1,300,000
402-325-106	Wastewater System Dev Charges	324,120	108,000	232,658	100,000
402-331-100	FEMA Reimb - Irma	-	-	-	-
402-331-200	HMGP Grant	-	-	-	495,000
402-331-350	US ACOE FWQIP Grant Proceeds	2,000,000	1,464,500	1,700,000	2,000,000
402-334-351	Stewardship Act Grant Proceeds	143,044	357,000	-	-
402-334-352	Legislative Appropriation	-	-	-	150,000
402-343-501	Wastewater Service Charge	7,283,645	6,900,000	6,900,000	6,900,000
402-343-502	Cost Recovery - Infrastructure Adds	-	15,000	15,000	-
402-361-100	Interest Revenue	23,795	25,000	58,640	60,000
402-369-000	Miscellaneous Revenue	-	3,800	3,750	-
402-381-001	Transfer from Capital Projects Fund	91,524	1,000,000	-	1,000,000
	TOTAL REVENUES	\$ 11,226,058	\$ 12,856,300	\$ 10,381,154	\$ 12,205,000
EXPENSES					
Personnel					
402-1500-535-12	Regular Salaries & Wages	\$ 400,873	\$ 466,800	\$ 431,895	\$ 538,800
402-1500-535-14	Overtime	45,563	35,000	29,814	35,000
402-1500-535-21	Payroll Taxes	32,733	38,400	34,041	43,900
402-1500-535-22	Retirement Plan Contributions	75,758	61,100	51,243	80,000
402-1500-535-23	Employee Insurance Benefits	66,431	80,700	100,000	110,000
402-1500-535-24	Workers' Compensation	6,323	10,000	7,831	10,000
		627,681	692,000	654,823	817,700
Operating					
402-1500-535-31	Professional Services	1,706,644	1,837,000	1,830,777	1,847,000
	KLWTD - Treatment Costs	1,342,261	1,400,000	1,351,219	1,400,000
	Wade Trim - Engineering	159,206	150,000	166,708	150,000
	FCAA - Billing Services	72,271	160,000	161,161	165,000
	Water Quality Monitoring (FIU / RES)	58,500	75,000	39,513	75,000
	GSG - Assessment Consultant	24,750	27,000	24,750	27,000
	Raftelis - Rate Consultant	43,105	-	1,755	5,000
	Marcum Audit Costs	-	-	80,000	-
	Misc / Other	6,551	25,000	5,671	25,000
402-1500-535-40	Travel & Per Diem	4,168	5,000	1,000	5,000

Islamorada, Village of Islands
FY 2023-2024 Budget
WASTEWATER UTILITY FUND

		FY 2021-2022 Actuals (Audited)	FY 2022-2023 Amended Budget	9/30/2023 Projected	FY 2023-2024 BUDGET
			as of 7/27/2023		
402-1500-535-41	Communications	7,866	10,000	7,380	11,000
	AT&T Mobility	3,550		3,720	4,000
	AT&T Internet & Phones	2,880		2,880	3,500
	Locates (Sunshine State)	716		780	1,000
	Misc / Other			-	2,500
	SCADA Comms (F J Nugent)	720		-	-
402-1500-535-42	Freight & Postage	315	500	80	-
402-1500-535-43	Utilities	195,977	195,000	162,003	180,000
	FCAA - Water	35,626		9,233	20,000
	FKEC - Electric	160,351		152,769	160,000
402-1500-535-44	Rentals & Leases	54,790	92,000	65,000	65,000
402-1500-535-45	Insurance	244,698	230,000	246,831	285,000
	Flood Insurance	64,743		70,000	70,000
	Property & General Liability (PRM)	120,700		116,831	150,000
	Pollution Liability	16,600		20,000	20,000
	KLWTD Reimbursement	42,655		40,000	45,000
402-1500-535-46	Repair & Maintenance	360,792	897,300	435,759	510,000
	F J Nugent	-		25,640	30,000
	KB Vacuum (Emergency Repairs)	29,504		63,500	65,000
	Page Excavating	77,250		82,460	75,000
	Donerite Pumps (Emergency Repairs)	54,772		49,600	50,000
	Ferguson (Parts)	-		-	25,000
	AirVac (Parts)	-		52,395	25,000
	Vehicle R&M	10,251		11,682	15,000
	Generator Maintenance (A1 Powerworks)	-		15,115	15,000
	Overflow Tank Epoxy Coating	-		-	110,000
	Other / Misc	11,514		42,217	100,000
	Florida Paving (Asphalt Repairs)	-		43,000	-
	Nationwide Plumbing (CFM Break)	105,975		28,350	-
	Tank Cleaning (Estate Svcs0	-		21,800	-
	Roadway Construction (Asphalt Repairs)	24,819		-	-
	Card Industries (CFM Break)	4,375		-	-
	CDI of Monroe (Emergency Repairs)	1,703		-	-
	Island Air Control	18,783		-	-
	Aqseptance Group (Parts)	6,416		-	-
	Electrical	15,430		-	-
402-1500-535-48	PR / Advertising	775	2,000	1,000	2,000
402-1500-535-51	Office Supplies & Expenses	1,845	4,600	1,500	4,000

Islamorada, Village of Islands
FY 2023-2024 Budget
WASTEWATER UTILITY FUND

		FY 2021-2022 Actuals (Audited)	FY 2022-2023 Amended Budget	9/30/2023 Projected	FY 2023-2024 BUDGET
		as of 7/27/2023			
402-1500-535-52	Operating Supplies	352,903	225,000	218,353	270,000
	<i>Aqseptance Group</i>	33,362		-	25,000
	<i>F J Nugent</i>	112,457		43,790	50,000
	<i>Ferguson Waterworks</i>	70,249		21,511	25,000
	<i>KB Vacuum</i>	23,447		10,200	15,000
	<i>Wright Express (Fuel)</i>	27,752		18,040	25,000
	<i>Sunshine Gasoline</i>	12,404		17,802	15,000
	<i>PSI Technologies</i>	-		9,848	5,000
	<i>Keys Supply</i>	4,180		3,950	5,000
	<i>Dixie Aluminum / Forest Tek</i>	23,269		15,784	25,000
	<i>Napa Auto Parts</i>	1,143		700	2,500
	<i>AirVac</i>	5,830		1,020	5,000
	<i>Dana Safety Supply</i>	5,339		5,339	5,000
	<i>Home Depot</i>	5,680		1,587	5,000
	<i>Fortiline Waterworks</i>	9,232		-	5,000
	<i>Grainger</i>	-		9,188	5,000
	<i>Other / Misc</i>	18,559		37,399	52,500
	<i>Spartan Tools</i>	-		22,195	-
402-1500-535-54	Dues & Subscriptions	3,844	4,000	3,800	3,000
402-1500-535-55	Training	15,584	8,000	-	10,000
		2,949,886	3,510,400	2,973,482	3,192,000
Capital Outlay					
402-1500-535-62	SCADA (Star Controls)	-	500,000	250,000	250,000
402-1500-535-63	Infrastructure	1,907,815	2,251,500	2,115,405	350,000
	<i>Lateral & Infra Adds/Vacuum Pits</i>				200,000
	<i>Champion Controls</i>	-		-	-
	<i>Aqseptance Group</i>	6,640		-	-
	<i>Page Excavating</i>	51,885		262,091	-
	<i>J A LaRocco</i>	-		-	-
	<i>F J Nugent</i>	-		22,399	-
	<i>AirVac</i>	-		67,969	-
	<i>PSI Technologies</i>	-		18,359	-
	<i>Satellite Industries</i>	-		21,237	-
	<i>Backflow Preventer Replacements (Page)</i>			-	-
	<i>F J Nugent</i>	146,373		-	-
	<i>Page Excavating</i>	318,600		13,500	-
	<i>Ring Replacements (Page)</i>	1,333,850		1,709,850	-
	<i>Other / Misc</i>	50,467		-	150,000
402-1500-535-64	Machinery & Equipment	47,488	97,300	54,004	82,000
	<i>Security Camers & Badge Entrance</i>	-	42,000	-	82,000
	<i>Cartegraph Work Order/Asset Tracking</i>	-	23,000	23,000	-
	<i>Overhead Crane Lifting System</i>	-	9,800	9,767	-
	<i>Emergency Soft Starters (4)</i>	-	22,500	21,237	-
	<i>2022 GMC Sierra 1500</i>	35,720	-	-	-
	<i>Fuel Trailer</i>	11,768	-	-	-

Islamorada, Village of Islands
FY 2023-2024 Budget
WASTEWATER UTILITY FUND

		FY 2021-2022 Actuals (Audited)	FY 2022-2023 Amended Budget	9/30/2023 Projected	FY 2023-2024 BUDGET
			<i>as of 7/27/2023</i>		
402-1500-535-65	NPK Pump Station Projects	232,737	200,000	100,000	2,000,000
402-1500-535-66	Capital Outlay - Generator Storage Bldg.	-	250,000	10,000	300,000
402-1500-535-67	Portable Gens & Floodproofing (HMGP)	61,100	585,000	100,000	1,000,000
		<u>2,249,140</u>	<u>3,883,800</u>	<u>2,629,409</u>	<u>3,982,000</u>
Debt Service					
402-1500-517-71	Debt Service Principal	10,359,436	4,576,700	3,905,500	4,002,500
402-1500-517-72	Debt Service Interest	1,627,935	1,783,400	1,434,195	1,335,500
		<u>11,987,371</u>	<u>6,360,100</u>	<u>5,339,695</u>	<u>5,338,000</u>
TOTAL EXPENSES		<u>\$ 17,814,078</u>	<u>\$ 14,446,300</u>	<u>\$ 11,597,410</u>	<u>\$ 13,329,700</u>
REVENUES OVER / (UNDER) EXPENSES		\$ (6,588,020)	\$ (1,590,000)	\$ (1,216,256)	\$ (1,124,700)

CASH & CASH EQUIVALENTS, Ending		<u>9/30/2023</u>	<u>9/30/2024</u>
<i>Pooled Cash - Operating Account</i>		\$ 5,558,694	\$ 4,434,000

Islamorada, Village of Islands
FY 2023-2024 Budget
STORMWATER UTILITY FUND

Net Position

		10/1/2022	10/1/2023
403-274-000	Net Position - Investment in Capital Assets	1,894,194	1,879,200
403-276-000	Net Position - Unrestricted	233,359	408,100
		<u>2,127,552</u>	<u>2,287,300.00</u>

CASH & CASH EQUIVALENTS, Beginning

Pooled Cash - Operating Account	\$ 239,864	\$ 399,600
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	FY 2021-2022 Actuals (Audited)	FY 2022-2023 Amended Budget as of 7/27/2023	9/30/2023 Projected	FY 2023-2024 BUDGET
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REVENUES

Estimated total of ESUs	6,500
Assessment per ESU	\$ 32.00
Gross Revenue	\$ 208,000
Less 3% Early Payment Discount	(6,300)
Net Revenue	\$ 201,700

403-325-200	Stormwater Assessment	\$ 204,255	\$ 199,700	\$ 195,000	\$ 201,700
403-361-000	Interest Revenue	390	2,700	2,700	3,000
	TOTAL REVENUES	\$ 204,645	\$ 202,400	\$ 197,700	\$ 204,700

EXPENSES

Personnel

403-1600-538-12	Full Time Wages	\$ 12,443	\$ 13,500	\$ 13,079	\$ 14,400
403-1600-538-21	Payroll Taxes	1,021	1,100	1,078	1,100
403-1600-538-22	Retirement Plan Contributions	1,920	1,700	1,577	2,100
403-1600-538-23	Employee Insurance Benefits	1,107	1,000	1,000	1,100
403-1600-538-24	Workers Compensation	170	300	280	500
		<u>16,661</u>	<u>17,600</u>	<u>16,734</u>	<u>19,200</u>

Operating

403-1600-538-31	Professional Services	14,500	200,000	14,500	267,000
	Assessment Consultant (GSG)	6,500		6,500	7,000
	Stormwater Management Plan Update	-		-	250,000
	Monroe County Tax Collector Fees	8,000		8,000	10,000
403-1600-538-42	Freight & Postage	70	-	-	-
403-1600-538-43	Utilities	566	1,000	700	1,000
403-1600-538-45	Insurance	176	500	280	500
403-1600-538-46	Repairs & Maintenance	-	25,000	5,000	25,000
403-1600-538-48	PR / Advertising	238	1,000	800	1,000
403-1600-538-52	Operating Supplies	-	5,000	-	5,000
		<u>15,550</u>	<u>232,500</u>	<u>21,280</u>	<u>299,500</u>
	TOTAL EXPENSES	\$ 32,211	\$ 250,100	\$ 38,014	\$ 318,700

REVENUES OVER / (UNDER) EXPENSES	\$ 172,434	\$ (47,700)	\$ 159,686	\$ (114,000)
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CASH & CASH EQUIVALENTS, Ending

	9/30/2023	9/30/2024
Pooled Cash - Operating Account	\$ 399,550	\$ 285,600

Personnel

ISLAMORADA, VILLAGE OF ISLANDS

**STAFFING COMPARISON - FULL TIME EQUIVALENTS (FTEs)
FY 2022-23 ADOPTED BUDGET VS FY 2023-24 PRELIMINARY BUDGET**

Dept	Position Title	FTEs FY 22-23	FTEs FY 23-24	Inc (Dec)
<u>GENERAL FUND - General Government</u>				
Village Attorney				
	Village Attorney	1.00	-	(1.00)
	Legal Assistant	1.00	-	(1.00)
		2.00	-	(2.00)
Village Manager				
	Village Manager	1.00	1.00	-
	Executive Assistant/Public Relations	1.00	1.00	-
	Environmental Resources Mgr	1.00	1.00	-
	Human Resources Director	1.00	1.00	-
	Human Resources Assistant	-	1.00	1.00
		4.00	5.00	1.00
Village Clerk				
	Village Clerk	1.00	1.00	-
	Deputy Village Clerk	1.00	1.00	-
		2.00	2.00	-
Finance & Administration				
	Finance Director	0.90	0.90	-
	Staff Accountant	1.00	2.00	1.00
	Wastewater & Capital Projects Accountant	0.50	-	(0.50)
	Procurement and Grants Administrator	1.00	1.00	-
	Accounts Payable Clerk / Cashier	0.75	0.75	-
		4.15	4.65	0.50
Planning & Development Services				
	Planning Director	1.00	1.00	-
	Engineer	1.00	1.00	-
	Environmental Planner	1.00	1.00	-
	Senior Planner	1.00	1.00	-
	Planner	1.00	1.00	-
	Planning Coordinator	1.00	1.00	-
	Planning & Zoning Technician	1.00	1.00	-
	Planning and Development Services Director	-	1.00	1.00
	Resiliency & Sustainability Coordinator	-	1.00	1.00
		7.00	9.00	2.00
IT & Communications				
	Network Engineer	1.00	1.00	-
	Systems Engineer	1.00	1.00	-
	Software Admin/Tng&Customer Support	0.50	0.80	0.30
	AV Technician	1.00	1.00	-
		3.50	3.80	0.30

ISLAMORADA, VILLAGE OF ISLANDS

**STAFFING COMPARISON - FULL TIME EQUIVALENTS (FTEs)
FY 2022-23 ADOPTED BUDGET VS FY 2023-24 PRELIMINARY BUDGET**

Dept	Position Title	FTEs FY 22-23	FTEs FY 23-24	Inc (Dec)
Code Enforcement				
	Sr. Code Compliance Officer	0.75	0.75	-
	Code Compliance Officer	1.50	1.50	-
		2.25	2.25	-
<u>GENERAL FUND - Public Safety</u>				
Local Law Enforcement (MCSO)				
	Administrative Assistant	1.00	1.00	-
		1.00	1.00	-
Fire Rescue				
	Fire Chief	1.00	1.00	-
	Assistant Fire Chief	1.00	1.00	-
	Administrative Assistant	1.00	1.00	-
	Fire Inspector	0.65	0.65	-
	Logistics Officer	1.00	1.00	-
	Firefighter / Paramedic / Captain	3.00	3.00	-
	Firefighter / Paramedic / Lieutenant	6.00	6.00	-
	Firefighter / Paramedic	15.00	13.00	(2.00)
	Firefighter / EMT	6.00	8.00	2.00
	SAFER Grant Positions	6.00	6.00	-
	On Call	2.50	2.50	-
		43.15	43.15	-
<u>GENERAL FUND - Transportation</u>				
Public Works				
	Public Works Director	0.30	0.40	0.10
	Assistant Public Works Director	1.00	1.00	-
	Public Works Coordinator	0.50	0.50	-
	Crew Chief - Road Division	3.00	3.00	-
	Building Maintenance Worker	1.00	1.00	-
	Road Maintenance Staff	6.00	6.00	-
	Anne's Beach Facility Attendant	1.00	1.00	-
	Litter Removal	2.00	2.00	-
	Fills Facility Attendant	1.00	1.00	-
		15.80	15.90	0.10
<u>GENERAL FUND - Culture & Recreation</u>				
Parks & Recreation				
	Founders Park Director	1.00	1.00	-
	Founders Park and Program Manager	1.00	1.00	-
	Office Coordinator	1.00	1.00	-
	Recreation Program Leader	1.00	1.00	-
	Crew Chief - Park Facility & Grounds	1.00	1.00	-
	Facility & Grounds Maintenance Worker	3.00	4.00	1.00
	Head Lifeguard/Pool Operator	1.00	1.00	-
	Sr. Lifeguard	1.00	1.00	-
	Lifeguard	2.00	2.00	-

ISLAMORADA, VILLAGE OF ISLANDS

**STAFFING COMPARISON - FULL TIME EQUIVALENTS (FTEs)
FY 2022-23 ADOPTED BUDGET VS FY 2023-24 PRELIMINARY BUDGET**

Dept	Position Title	FTEs FY 22-23	FTEs FY 23-24	Inc (Dec)
	Facility Attendant	2.00	2.00	-
	Facility Attendant (Security)	1.00	1.00	-
	Marina and Park Maintenance Worker	0.50	0.50	-
	P/T Arts & Culture Coordinator	-	-	-
	P/T Lifeguard	3.50	3.50	-
	P/T Facility Attendant	3.00	3.00	-
	Seasonal Staff	4.00	4.00	-
		26.00	27.00	1.00
	TOTAL - GENERAL FUND	110.85	113.75	2.90
Solid Waste Fund				
	Public Works Director	0.10	0.10	-
		0.10	0.10	-
Building Fund				
	Chief Building Official	1.00	1.00	-
	Deputy Building Official	1.00	1.00	-
	Sr. Inspector	1.00	1.00	-
	Inspector	1.00	1.00	-
	Building Services Coordinator	1.00	1.00	-
	Floodplain / CRS Coordinator	1.00	1.00	-
	Permit Clerk	3.00	3.00	-
	Sr. Code Compliance Officer	0.25	0.25	-
	Code Compliance Officer	0.50	0.50	-
	Software Admin/Tng&Customer Support	0.50	0.20	(0.30)
	Finance Director	0.10	-	(0.10)
	Public Works & Wastewater Director	0.10	-	(0.10)
	Accounts Payable Clerk / Cashier	0.25	0.25	-
	Fire Inspector	0.35	0.35	-
		11.05	10.55	(0.50)
PYH Marina Fund				
	Dockmaster	1.00	1.00	-
	Assistant Dockmaster	3.00	3.00	-
	Marina/IFP Maintenance Worker	0.50	0.50	-
		4.50	4.50	-
Wastewater Utility Fund				
	Public Works Director	0.40	0.40	-
	Public Works Coordinator	0.50	0.50	-
	Wastewater Operations Supervisor	1.00	1.00	-
	Wastewater Technicians	5.00	5.00	-
	Wastewater & Capital Projects Accountant	0.50	-	(0.50)
	Finance Director	-	0.10	0.10
		7.40	7.00	(0.40)

ISLAMORADA, VILLAGE OF ISLANDS

**STAFFING COMPARISON - FULL TIME EQUIVALENTS (FTEs)
FY 2022-23 ADOPTED BUDGET VS FY 2023-24 PRELIMINARY BUDGET**

Dept	Position Title	FTEs FY 22-23	FTEs FY 23-24	Inc (Dec)
Stormwater Utility Fund				
	Public Works Director	0.10	0.10	-
		<u>0.10</u>	<u>0.10</u>	<u>-</u>
GRAND TOTAL - ALL FUNDS		134.00	136.00	2.00
	Full-Time	121.00	123.00	2.00
	Part-Time	13.00	13.00	-
		<u>134.00</u>	<u>136.00</u>	<u>2.00</u>
	Sheriff's Contract Personnel	18.00	18.00	-
		<u>152.00</u>	<u>154.00</u>	<u>2.00</u>

5-Year CIP Schedule

ISLAMORADA, VILLAGE OF ISLANDS
FIVE YEAR CAPITAL IMPROVEMENT PROGRAM
FY 2022-2023 through FY 2027-2028

	Prior FY (22-23)	FY 23-24	FY 24-25	FY 25-26	FY 26-27	FY 27-28	TOTAL
WASTEWATER PROJECTS							
Funding Sources							
Non-Ad Valorem Assessment & Rate Revenue	1,200,000	-	350,000	350,000	350,000	350,000	2,600,000
FEMA Hazard Mitigation Grant Program (Irma)	-	495,000	-	-	-	-	495,000
USACE FKWQIP Grant Proceeds	1,560,000	1,405,000	-	-	-	-	2,965,000
FDEP Stewardship Act Grant Proceeds	100,000	2,000,000	2,000,000	-	-	-	4,100,000
Total Funding Sources	\$ 2,860,000	\$ 3,900,000	\$ 2,350,000	\$ 350,000	\$ 350,000	\$ 350,000	\$ 10,160,000
Expenditures							
Wastewater Collection and Transmission System -							
<i>Miscellaneous Renewal & Replacement</i>	2,400,000	350,000	350,000	350,000	350,000	350,000	4,150,000
<i>Portable Generators w/ Connections & Floodproofing (HMGP)</i>	100,000	1,000,000	-	-	-	-	1,100,000
<i>SCADA Upgrade</i>	250,000	250,000	-	-	-	-	500,000
<i>NPK Pump Station Upgrades</i>	100,000	2,000,000	2,000,000	-	-	-	4,100,000
<i>Storage Building for Portable Generators</i>	10,000	300,000	-	-	-	-	310,000
Total Expenditures	\$ 2,860,000	\$ 3,900,000	\$ 2,350,000	\$ 350,000	\$ 350,000	\$ 350,000	\$ 10,160,000
CANAL RESTORATION PROJECTS							
Funding Sources							
Restore Act Funds	128,000	-	-	-	-	-	128,000
FDEP Stewardship Act Grant Proceeds	180,210	1,564,100	1,000,000	500,000			3,244,310
Total Funding Sources	\$ 308,210	\$ 1,564,100	\$ 1,000,000	\$ 500,000	\$ -	\$ -	\$ 3,372,310
Expenditures							
Canal Restoration Project #114 (Deep Well Injection)	278,210	-	-	-	-	-	278,210
Canal Restoration Project #132 (Injection Well)	-	45,000	500,000	-	-	-	545,000
Canal Restoration Project #116 (Back-filling)	10,000	1,469,100	-	-	-	-	1,479,100
Canal Restoration Project #147 (Back-filling)	20,000	50,000	500,000	500,000	-	-	1,070,000
Total Expenditures	\$ 308,210	\$ 1,564,100	\$ 1,000,000	\$ 500,000	\$ -	\$ -	\$ 3,372,310

ISLAMORADA, VILLAGE OF ISLANDS
FIVE YEAR CAPITAL IMPROVEMENT PROGRAM
FY 2022-2023 through FY 2027-2028

	Prior FY (22-23)	FY 23-24	FY 24-25	FY 25-26	FY 26-27	FY 27-28	TOTAL
PUBLIC SAFETY PROJECTS							
<i>Funding Sources</i>							
Local Govt Disc Sales Surtax for Infra and/or Grants	93,200	1,318,000	-	-	-	-	1,411,200
Impact Fees for Fire	30,000	150,000	-	-	-	-	180,000
HMGP (FEMA Hazard Mitigation Funds) Grant	-	375,000	710,000	-	-	-	1,085,000
Florida Legislative Appropriation	-	150,000	-	-	-	-	150,000
Total Funding Sources	\$ 123,200	\$ 1,993,000	\$ 710,000	\$ -	\$ -	\$ -	\$ 2,826,200
<i>Expenditures</i>							
HMGP - Saferoom @ FS 20 & Floodproofing (all stations)	88,200	1,000,000	710,000	-	-	-	1,798,200
HMGP - Critical Power @ all stations	5,000	693,000	-	-	-	-	698,000
Storage Building for Portable Generators	15,000	300,000	-	-	-	-	315,000
New Fire Hydrants	15,000	-	-	-	-	-	15,000
Total Expenditures	\$ 123,200	\$ 1,993,000	\$ 710,000	\$ -	\$ -	\$ -	\$ 2,826,200
CULTURE AND RECREATION PROJECTS							
<i>Funding Sources</i>							
Local Govt Disc Sales Surtax for Infra and/or Grants	188,000	1,592,500	-	-	-	-	1,780,500
TDC Bricks & Mortar Grant	350,000	754,500	-	-	-	-	1,104,500
FRDAP Grant 4286 - KTCP	-	200,000	-	-	-	-	200,000
Impact Fees - Parks & Recreation	50,000	531,300	-	-	-	-	581,300
Total Funding Sources	\$ 588,000	\$ 3,078,300	\$ -	\$ -	\$ -	\$ -	\$ 3,666,300
<i>Expenditures</i>							
Key Tree Cactus Preserve Improvements	110,000	12,000	-	-	-	-	122,000
Green Turtle Hammock Improvements	50,000	1,500,000	-	-	-	-	1,550,000
Plantation Tropical Preserve Improvements	95,000	110,000	-	-	-	-	205,000
Solar Lighting Replacement Project	16,000	350,000	-	-	-	-	366,000
Founders Park Dog Park Improvements	232,500	-	-	-	-	-	232,500
Tennis Complex Improvements	84,500	-	-	-	-	-	84,500
ADA Inclusive Playground at Founders Park	-	500,000	-	-	-	-	500,000
Splash Pad Renovation	-	75,000	-	-	-	-	75,000
Library Beach Playground	-	531,300	-	-	-	-	531,300
Total Expenditures	\$ 588,000	\$ 3,078,300	\$ -	\$ -	\$ -	\$ -	\$ 3,666,300

ISLAMORADA, VILLAGE OF ISLANDS
FIVE YEAR CAPITAL IMPROVEMENT PROGRAM
FY 2022-2023 through FY 2027-2028

	Prior FY (22-23)	FY 23-24	FY 24-25	FY 25-26	FY 26-27	FY 27-28	TOTAL
PYH MARINA PROJECTS							
<i>Funding Sources</i>							
PYH Marina Dockage Revenues	700,000	-	-	-	-	-	700,000
Florida Resiliency Grant	25,000	1,814,000	-	-	-	-	1,839,000
Total Funding Sources	\$ 725,000	\$ 1,814,000	\$ -	\$ -	\$ -	\$ -	\$ 2,539,000
<i>Expenditures</i>							
Decking Replacements	700,000	-	-	-	-	-	700,000
Breakwater Restoration	25,000	1,814,000	-	-	-	-	1,839,000
Total Expenditures	\$ 725,000	\$ 1,814,000	\$ -	\$ -	\$ -	\$ -	\$ 2,539,000
PUBLIC WORKS / TRANSPORTATION PROJECTS							
<i>Funding Sources</i>							
Local Govt Disc Sales Surtax for Infra and/or Grants	127,300	-	-	-	-	-	127,300
American Rescue Plan Act Grant Proceeds	-	-	-	-	-	-	-
Fees	50,000	150,000	50,000	50,000	50,000	50,000	400,000
Total Funding Sources	\$ 177,300	\$ 150,000	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000	\$ 527,300
<i>Expenditures</i>							
Landscaping along U S Highway #1	50,000	150,000	50,000	50,000	50,000	50,000	400,000
Morada Way Lighting Projects	127,300	-	-	-	-	-	127,300
Total Expenditures	\$ 177,300	\$ 150,000	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000	\$ 527,300

SUPPLEMENTAL INFORMATION

- FY 2022-2023 General Fund Projection Pages 1 – 2
- Discretionary Programs/Services Page 3
- Millage Rate Summary Page 4
- FY 2023-2024 General Fund Summary –
Rolled-Back Rate (2.6634) Pages 5 - 6
- FY 2023-2024 General Fund Summary –
CM Rosenthal Suggested Rate (2.7500) Pages 7 – 8
- FY 2023-2024 General Fund Summary –
Revised Break-even Rate (2.7992) Pages 9 – 10
- Personnel – Compensation Detail Pages 11 - 19

**Islamorada, Village of Islands
FY 2023-2024 Budget**

GENERAL FUND

FY 2022-2023 Projection (Summary)

<u>FUND BALANCE, Beginning</u>	<u>10/1/2022</u>
<u>Restricted</u>	
Nonspendable (Prepays & Deposits)	\$ 262,600
Restricted - MCSO Training	70,394
<u>Unrestricted</u>	
Committed for Landscape Mitigation	758,675
Assigned - Hurricane Response	7,174,560
Unassigned	3,238,190
TOTAL	<u>\$ 11,504,419</u>

<u>REVENUES</u>	
Taxes	\$ 15,202,995
Ad Valorem Taxes	14,751,623
Communications Services Tax	451,372
Licenses & Permits	1,299,366
Intergovernmental	3,304,390
Fines and Forfeits	145,100
Charges for Services	1,277,578
Interest & Miscellaneous Revenue	241,746
Transfer In	84,000
TOTAL REVENUES	<u>\$ 21,555,175</u>

<u>EXPENDITURES</u>	
General Government	
Village Council	\$ 628,306
Personnel	64,596
Operating	563,710
Village Attorney	779,148
Personnel	61,204
Operating	717,944
Village Manager	1,095,981
Personnel	686,810
Operating	409,171
Village Clerk	253,061
Personnel	216,235
Operating	36,826
Finance & Administration	1,241,602
Personnel	548,829
Operating	692,774
Planning & Development Services	923,645
Personnel	758,370
Operating	165,275
IT & Communications	642,176
Personnel	376,967
Operating	265,209
Code Compliance	232,364
Personnel	173,038
Operating	59,326
Total General Government	<u>5,796,283</u>

**Islamorada, Village of Islands
FY 2023-2024 Budget**

GENERAL FUND

FY 2022-2023 Projection (Summary)

Public Safety			
Local Law Enforcement (MCSO)			2,451,260
	Personnel	87,296	
	Operating	2,363,964	
Fire Rescue			6,029,740
	Personnel	5,358,318	
	Operating	671,422	
Total Public Safety			8,481,000
Transportation			
Public Works			709,470
	Personnel	1,104,557	
	Operating	(395,087)	
Total Transportation			709,470
Culture & Recreation			
Parks & Recreation			2,383,014
	Personnel	1,323,153	
	Operating	1,059,861	
Total Culture & Recreation			2,383,014
Non-Departmental Transfers Out			
To Capital Projects Fund - <i>General Purchases</i>			81,861
To Capital Projects Fund - <i>Landscape Mitigation</i>			46,396
To Transportation Fund			652,858
To Debt Service Fund (<i>for 2012 Refunding</i>)			304,197
Total Transfers Out			1,085,312
TOTAL EXPENDITURES			\$ 18,455,078
REVENUES OVER / (UNDER) EXPENDITURES \$ 3,100,096			

<u>FUND BALANCE, Ending</u>		<u>9/30/2023</u>
<i>Restricted</i>		
Nonspendable (<i>Prepays & Deposits</i>)		\$ 262,600
Restricted - MCSO Training		67,437
<i>Unrestricted</i>		
Committed for Landscape Mitigation		830,313
Assigned - Hurricane Response	% of Total FY 21-22 Expenditures	40.00% 7,382,031
Unassigned		32.85% 6,062,134
TOTAL		\$ 14,604,515

ISLAMORADA, VILLAGE OF ISLANDS
FY 2023-2024 BUDGET

<u>Vendor</u>	<u>Service</u>	<u>Department</u>	<u>Department - Account</u>	<u>FY 23-24 Budget Amount</u>	<u>Millage Impact</u>	<u>\$ on \$1 M</u>
EXAMPLES OF MILLAGE IMPACT FOR DISCUSSION AND REFERENCE - SOMEWHAT DISCRETIONARY PROGRAMS / SERVICES						
Gray Robinson	State Lobbyist Services	Council	Council - Professional Services	\$ 110,000	0.0198	\$ 19.80
Thorn Run Partners	Federal Lobbyist Services	Council	Council - Professional Services	\$ 70,000	0.0127	\$ 12.70
Holiday Lights	Holiday Lights	Council	Council - PR/Advertising	\$ 105,200	0.0189	\$ 18.90
Attention Media	Social Media Program	Council	Council - PR/Advertising	\$ 75,000	0.0136	\$ 13.60
Various	Charitable Contributions Program	Council	Council - PR/Advertising	\$ 125,000	0.0225	\$ 22.50
Freebee	Rideshare Service	Transportation	General Fund Transfer (Council)	\$ 276,700	0.0479	\$ 47.90
PROJECTS THAT COULD BE ELIMINATED PENDING BID PROCESS - WOULD REQUIRE COUNCIL AUTHORIZATION FOR USE OF FUND BALANCE						
TBD	Village Hall - Seal Joints & Repaint	Public Works	Public Works - Repair & Maintenance	\$ 200,000	0.0357	\$ 35.70
TBD	Road Microsealing	Transportation	General Fund Transfer (Public Works)	\$ 250,000	0.0447	\$ 44.70
TBD	Road Elevation Planning Study	Transportation	General Fund Transfer (Sustainability)	\$ 420,000	0.0751	\$ 75.10

Not budgeted

TBD Electric Vehicle Charging Stations Transportation Grant w/Monroe County
We did not discuss this project during budget workshops. There may be a request to utilize funds during FY 23-24, but we do not yet know the amount.

NEW FTEs IN GENERAL FUND

<u>Position Title</u>	<u>Total Compensation</u>	<u>Department</u>	<u>Millage Impact</u>	<u>\$ on \$1 M</u>
<u>Included in FY 23-24 Budget</u>				
Human Resources Assistant	\$ 71,600	Village Manager	0.0127	\$ 12.70
Engineer	\$ 132,400	Planning	0.0236	\$ 23.60
Facility Maintenance Worker	\$ 53,400	Parks & Recreation	0.0096	\$ 9.60
	257,400		0.0459	\$ 45.90
<u>Not yet included in FY 23-24 Budget</u>				
Resiliency & Sustainability Coordinator	\$ 83,800	Village Manager	0.0149	\$ 14.90
Development Services Director	\$ 205,400	Planning	0.0366	\$ 36.60
P/T Arts & Culture Coordinator	\$ 31,700	Parks & Recreation	0.0057	\$ 5.70
	320,900		0.0572	\$ 57.20

ISLAMORADA, VILLAGE OF ISLANDS
FY 2023-2024 BUDGET
Millage Rate Summary

Council Vote Ranges

Majority (3/5)	2.6634	-	2.7390
Two-Thirds (4/5)	2.7391	-	3.0129
Unanimous (5/5)	3.0130	+	

Taxable Value = \$ 5,782,676,529

<u>Millage Rate</u>		<u>Council Vote Required</u>	<u>% above Rolled- Back Rate</u>	<u>Mills above Rolled- Back Rate</u>	<u>Net Ad Valorem Taxes</u>	<u>Addition to / (Use of) Fund Balance</u>
Rolled-Back Rate	2.6634	Majority (3/5)	0.00%	0.0000	\$ 14,939,500	\$ (1,633,900)
CM Rosenthal Suggested	2.7500	Two-Thirds (4/5)	3.25%	0.0866	\$ 15,425,300	\$ (1,148,100)
Tentative Millage	2.9547	Two-Thirds (4/5)	10.94%	0.2913	\$ 16,573,400	\$ -
Public Works/Transportation Projects Eliminated Pending Bid Process Completion	2.7992	Two-Thirds (4/5)	5.10%	0.1358	\$ 15,701,300	\$ -

**Islamorada, Village of Islands
FY 2023-2024 Budget**

GENERAL FUND

SUMMARY (Rolled-back Millage = 2.6634)

<u>FUND BALANCE, Beginning</u>	<u>10/1/2023</u>
<u>Restricted</u>	
Nonspendable (Prepays & Deposits)	\$ 262,600
Restricted - MCSO Training	67,500
<u>Unrestricted</u>	
Committed for Landscape Mitigation	830,400
Assigned - Hurricane Response	7,382,100
Unassigned	6,062,200
TOTAL	<u>\$ 14,604,800</u>

REVENUES

Taxes	Taxable Value =	5,782,676,529	\$ 15,389,500
	Millage Rate =	2.6634	
	Gross Ad Valorem Taxes	15,401,600	
	Less Early Payment Discount (3%)	(462,100)	
		<u>14,939,500</u>	
	Communications Services Tax	450,000	
Licenses & Permits			1,290,000
Intergovernmental			2,629,800
Fines and Forfeits			205,000
Charges for Services			1,312,000
Interest & Miscellaneous Revenue			216,400
Transfer In			84,000
	TOTAL REVENUES		<u>\$ 21,126,700</u>

EXPENDITURES

General Government

Village Council		\$ 629,600
	Personnel	64,600
	Operating	565,000
Village Attorney		630,500
	Personnel	-
	Operating	630,500
Village Manager		1,132,400
	Personnel	765,800
	Operating	366,600
Village Clerk		274,000
	Personnel	229,500
	Operating	44,500
Finance & Administration		1,571,700
	Personnel	659,800
	Operating	911,900
Planning & Development Services		1,336,700
	Personnel	1,203,700
	Operating	133,000
IT & Communications		767,100
	Personnel	485,500
	Operating	281,600

**Islamorada, Village of Islands
FY 2023-2024 Budget**

GENERAL FUND

SUMMARY (Rolled-back Millage = 2.6634)

Code Compliance			276,600
	Personnel	194,300	
	Operating	82,300	
	Total General Government		6,618,600
Public Safety			
Local Law Enforcement (MCSO)			2,990,200
	Personnel	105,200	
	Operating	2,885,000	
Fire Rescue			7,083,900
	Personnel	6,017,400	
	Operating	1,066,500	
	Total Public Safety		10,074,100
Transportation			
Public Works			814,100
	Personnel	1,298,400	
	Operating	(484,300)	
	Total Transportation		814,100
Culture & Recreation			
Parks & Recreation			3,020,600
	Personnel	1,761,000	
	Operating	1,259,600	
	Total Culture & Recreation		3,020,600
Non-Departmental Transfers Out			
To Capital Projects Fund - <i>General Purchases</i>			150,000
To Capital Projects Fund - <i>Landscape Mitigation</i>			150,000
To Transportation Fund			1,501,200
To Solid Waste Fund - <i>Franchise Fees</i>			127,000
To Debt Service Fund - <i>for 2012 Refunding</i>			305,000
	Total Transfers Out		2,233,200
	TOTAL EXPENDITURES		\$ 22,760,600
	REVENUES OVER / (UNDER) EXPENDITURES		\$ (1,633,900)

FUND BALANCE, Ending

9/30/2024

Restricted

Nonspendable (*Prepays & Deposits*) \$ 262,600

Restricted - MCSO Training 62,500

Unrestricted

Committed for Landscape Mitigation 780,400

Assigned - Hurricane Response % of Total FY 22-23 40.00% 9,104,240

Unassigned % of Total FY 22-23 12.13% 2,761,160

TOTAL \$ 12,970,900

**Islamorada, Village of Islands
FY 2023-2024 Budget**

GENERAL FUND

SUMMARY (Suggested Millage = 2.7500)

<u>FUND BALANCE, Beginning</u>	<u>10/1/2023</u>
<i>Restricted</i>	
Nonspendable (<i>Prepays & Deposits</i>)	\$ 262,600
Restricted - MCSO Training	67,500
<i>Unrestricted</i>	
Committed for Landscape Mitigation	830,400
Assigned - Hurricane Response	7,382,100
Unassigned	6,062,200
TOTAL	<u>\$ 14,604,800</u>

REVENUES

Taxes	<i>Taxable Value =</i>	\$ 5,782,676,529	\$ 15,875,300
	<i>Millage Rate =</i>	2.7500	
	<i>Gross Ad Valorem Taxes</i>	15,902,400	
	<i>Less Early Payment Discount (3%)</i>	(477,100)	
		<u>15,425,300</u>	
	Communications Services Tax	450,000	
Licenses & Permits			1,290,000
Intergovernmental			2,629,800
Fines and Forfeits			205,000
Charges for Services			1,312,000
Interest & Miscellaneous Revenue			216,400
Transfer In			84,000
TOTAL REVENUES			<u>\$ 21,612,500</u>

EXPENDITURES

General Government

Village Council		629,600
Personnel	64,600	
Operating	565,000	
Village Attorney		630,500
Personnel	-	
Operating	630,500	
Village Manager		1,132,400
Personnel	765,800	
Operating	366,600	
Village Clerk		274,000
Personnel	229,500	
Operating	44,500	
Finance & Administration		1,571,700
Personnel	659,800	
Operating	911,900	
Planning & Development Services		1,336,700
Personnel	1,203,700	
Operating	133,000	
IT & Communications		767,100
Personnel	485,500	
Operating	281,600	

**Islamorada, Village of Islands
FY 2023-2024 Budget**

GENERAL FUND

SUMMARY (Suggested Millage = 2.7500)

Code Compliance			276,600
	Personnel	194,300	
	Operating	82,300	
	Total General Government		6,618,600
Public Safety			
Local Law Enforcement (MCSO)			2,990,200
	Personnel	105,200	
	Operating	2,885,000	
Fire Rescue			7,083,900
	Personnel	6,017,400	
	Operating	1,066,500	
	Total Public Safety		10,074,100
Transportation			
Public Works			814,100
	Personnel	1,298,400	
	Operating	(484,300)	
	Total Transportation		814,100
Culture & Recreation			
Parks & Recreation			3,020,600
	Personnel	1,761,000	
	Operating	1,259,600	
	Total Culture & Recreation		3,020,600
Non-Departmental Transfers Out			
To Capital Projects Fund - General Purchases			150,000
To Capital Projects Fund - <i>Landscape Mitigation</i>			150,000
To Transportation Fund			1,501,200
To Solid Waste Fund - <i>Franchise Fees</i>			127,000
To Debt Service Fund (<i>for 2012 Refunding</i>)			305,000
	Total Transfers Out		2,233,200
	TOTAL EXPENDITURES		\$ 22,760,600
	REVENUES OVER / (UNDER) EXPENDITURES		\$ (1,148,100)

<u>FUND BALANCE, Ending</u>			<u>9/30/2024</u>
<i>Restricted</i>			
Nonspendable (<i>Prepays & Deposits</i>)			\$ 262,600
Restricted - MCSO Training			62,500
<i>Unrestricted</i>			
Committed for Landscape Mitigation			780,400
Assigned - Hurricane Response	% of Total FY 22-23	40.00%	9,104,240
Unassigned	Expenditures	14.27%	3,246,960
	TOTAL		\$ 13,456,700

**Islamorada, Village of Islands
FY 2023-2024 Budget**

GENERAL FUND

SUMMARY (Revised Break-Even Millage = 2.7992)

<u>FUND BALANCE, Beginning</u>	<u>10/1/2023</u>
<u>Restricted</u>	
Nonspendable (Prepays & Deposits)	\$ 262,600
Restricted - MCSO Training	67,500
<u>Unrestricted</u>	
Committed for Landscape Mitigation	830,400
Assigned - Hurricane Response	7,382,100
Unassigned	6,062,200
TOTAL	<u>\$ 14,604,800</u>

REVENUES

Taxes	Taxable Value =	\$ 5,782,676,529	\$ 16,151,300
	Millage Rate =	2.7992	
	Gross Ad Valorem Taxes	16,187,100	
	Less Early Payment Discount (3%)	(485,800)	
		<u>15,701,300</u>	
	Communications Services Tax	450,000	
Licenses & Permits			1,290,000
Intergovernmental			2,629,800
Fines and Forfeits			205,000
Charges for Services			1,312,000
Interest & Miscellaneous Revenue			216,400
Transfer In			84,000
	TOTAL REVENUES		<u>\$ 21,888,500</u>

EXPENDITURES

General Government

Village Council		629,600
	Personnel	64,600
	Operating	565,000
Village Attorney		630,500
	Personnel	-
	Operating	630,500
Village Manager		1,132,400
	Personnel	765,800
	Operating	366,600
Village Clerk		274,000
	Personnel	229,500
	Operating	44,500
Finance & Administration		1,571,700
	Personnel	659,800
	Operating	911,900
Planning & Development Services		1,336,700
	Personnel	1,203,700
	Operating	133,000
IT & Communications		767,100
	Personnel	485,500
	Operating	281,600

**Islamorada, Village of Islands
FY 2023-2024 Budget**

GENERAL FUND

SUMMARY (Revised Break-Even Millage = 2.7992)

Code Compliance			276,600
	Personnel	194,300	
	Operating	82,300	
	Total General Government		6,618,600
Public Safety			
Local Law Enforcement (MCSO)			2,990,200
	Personnel	105,200	
	Operating	2,885,000	
Fire Rescue			7,083,900
	Personnel	6,017,400	
	Operating	1,066,500	
	Total Public Safety		10,074,100
Transportation			
Public Works			612,000
	Personnel	1,298,400	
	Operating	(686,400)	
	Total Transportation		612,000
Culture & Recreation			
Parks & Recreation			3,020,600
	Personnel	1,761,000	
	Operating	1,259,600	
	Total Culture & Recreation		3,020,600
Non-Departmental Transfers Out			
To Capital Projects Fund - <i>General Purchases</i>			150,000
To Capital Projects Fund - <i>Landscape Mitigation</i>			150,000
To Transportation Fund			831,200
To Solid Waste Fund - <i>Franchise Fees</i>			127,000
To Debt Service Fund - <i>2012 Refunding</i>			305,000
	Total Transfers Out		1,563,200
	TOTAL EXPENDITURES		\$ 21,888,500
	REVENUES OVER / (UNDER) EXPENDITURES		\$ -

FUND BALANCE, Ending

9/30/2024

Restricted

Nonspendable (<i>Prepays & Deposits</i>)	\$	262,600
Restricted - MCSO Training		62,500

Unrestricted

Committed for Landscape Mitigation		780,400
Assigned - Hurricane Response	% of Total FY 22-23 Expenditures	40.00% 8,755,400
Unassigned		21.67% 4,743,900
TOTAL		\$ 14,604,800

ISLAMORADA, VILLAGE OF ISLANDS

Staff Compensation

FY 2023-2024 Budget

4.00% 401A

Average monthly rate with est. change @ 7/1/2024	13.93%	FRS - Regular Class
	33.17%	FRS - Special Risk Class
	35.17%	FRS - Sr. Management

Fund - Function - Department - Position	Base Salary/Wages @ 9/30/2023	Increase <i>7.00%</i>	Base Salary/Wages w/Increase 10/1/2023	Other Pay Categories / Incentives	Bonus <i>Longevity Bonus</i>	FICA & Medicare (FICA Limit \$160,200)	Pension Contribution Rate	Pension Contribution Amount	Total Compensation <i>(without insurance benefits)</i>
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GENERAL FUND

General Government

Village Manager (#001-0300)

Village Manager	248,000.00	-	248,000.00	-	-	13,528.40	13.93%	34,546.40	296,074.80
Human Resources Director	94,588.08	6,621.17	101,209.25	-	-	7,742.51	13.93%	14,098.45	123,050.20
Environmental Resources Manager	85,375.91	5,976.31	91,352.22	-	-	6,988.45	13.93%	12,725.36	111,066.03
Executive Assistant/Public Relations	70,220.80	4,915.46	75,136.26	-	-	5,747.92	13.93%	10,466.48	91,350.66
Human Resources Assistant			50,000.00			3,825.00	13.93%	6,965.00	60,790.00
OVERTIME				2,500.00		191.25	13.93%	348.25	3,039.50
	498,184.79	17,512.94	565,697.73	2,500.00	-	38,023.53		79,149.94	685,371.19

Village Clerk (#001-0400)

Village Clerk	90,950.00	6,366.50	97,316.50	-	-	7,444.71	13.93%	13,556.19	118,317.40
Deputy Village Clerk	64,609.17	4,522.64	69,131.81	-	-	5,288.58	13.93%	9,630.06	84,050.46
OVERTIME				5,000.00		382.50	13.93%	696.50	6,079.00
	155,559.17	10,889.14	166,448.31	5,000.00	-	13,115.80		23,882.75	208,446.86

Finance and Administration (#001-0500)

Finance Director (90%)	144,627.96	10,123.96	154,751.91	-	-	11,183.07	13.93%	21,556.94	187,491.93
Procurement and Grants Administrator	97,260.82	6,808.26	104,069.08	-	-	7,961.28	13.93%	14,496.82	126,527.18
Senior Staff Accountant	80,000.00	5,600.00	85,600.00	-	-	6,548.40	13.93%	11,924.08	104,072.48
Staff Accountant	78,750.00	5,512.50	84,262.50	-	-	6,446.08	13.93%	11,737.77	102,446.35
Accounts Payable Clerk / Cashier (75%)	41,769.00	2,923.83	44,692.83	-	-	3,419.00	13.93%	6,225.71	54,337.54
OVERTIME				10,000.00		765.00	13.93%	1,393.00	12,158.00
	442,407.78	30,968.54	473,376.32	10,000.00	-	36,322.84		67,334.32	587,033.48

ISLAMORADA, VILLAGE OF ISLANDS

Staff Compensation

FY 2023-2024 Budget

4.00% 401A

Average monthly rate with est. change @ 7/1/2024	13.93%	FRS - Regular Class
	33.17%	FRS - Special Risk Class
	35.17%	FRS - Sr. Management

Fund - Function - Department - Position	Base Salary/Wages @ 9/30/2023	Increase 7.00%	Base Salary/Wages w/Increase 10/1/2023	Other Pay Categories / Incentives	Bonus Longevity Bonus	FICA & Medicare (FICA Limit \$160,200)	Pension Contribution Rate	Pension Contribution Amount	Total Compensation (without insurance benefits)
Planning and Development Services (#001-0600)									
Planning Director	140,000.00	9,800.00	149,800.00	-	-	11,459.70	13.93%	20,867.14	182,126.84
Engineer			100,000.00	-	-	7,650.00	13.93%	13,930.00	121,580.00
Sr. Environmental Planner	88,341.90	6,183.93	94,525.83	-	-	7,231.23	13.93%	13,167.45	114,924.51
Senior Planner	84,262.50	5,898.38	90,160.88	-	-	6,897.31	13.93%	12,559.41	109,617.59
Planner			80,000.00	-	-	6,120.00	13.93%	11,144.00	97,264.00
Planning & Zoning Technician	65,998.40	4,619.89	70,618.29	-	-	5,402.30	13.93%	9,837.13	85,857.71
Development Services Director			160,000.00			12,240.00	13.93%	22,288.00	194,528.00
Resiliency & Sustainability Coordinator			60,000.00			4,590.00	13.93%	8,358.00	72,948.00
Planning Coordinator	59,403.49	4,158.24	63,561.73	-	-	4,862.47	13.93%	8,854.15	77,278.36
OVERTIME				10,000.00		765.00	13.93%	1,393.00	12,158.00
	438,006.29	30,660.44	868,666.73	10,000.00	-	67,218.00		122,398.28	1,068,283.01
IT and Communications (#001-0700)									
IT Manager & Network Systems Engineer	107,895.84	7,552.71	115,448.55	-	-	8,831.81	13.93%	16,081.98	140,362.35
Network & Computer Systems Administrator	89,880.00	6,291.60	96,171.60	-	-	7,357.13	13.93%	13,396.70	116,925.43
Software Admin/Tng&Customer Spt (80%)	59,249.00	4,147.43	63,396.43	-	-	4,849.83	13.93%	8,831.12	77,077.38
AV Technician	52,000.00	3,640.00	55,640.00	-	-	4,256.46	13.93%	7,750.65	67,647.11
OVERTIME				2,500.00		191.25	13.93%	348.25	3,039.50
	309,024.84	21,631.74	330,656.58	2,500.00	-	25,486.48		46,408.71	405,051.77
Code Compliance (#001-1100)									
Sr. Code Compliance Officer	64,754.94	4,532.85	69,287.79	-	-	5,300.52	13.93%	9,651.79	84,240.09
Code Compliance Officer	50,663.56	3,546.45	54,210.01	-	-	4,147.07	13.93%	7,551.45	65,908.53
Code Compliance Officer	48,256.57	3,377.96	51,634.53	-	-	3,950.04	13.93%	7,192.69	62,777.26
OVERTIME				10,000.00		765.00	13.93%	1,393.00	12,158.00
25% Allocation to Building Fund	(40,918.77)	(2,864.31)	(43,783.08)	(2,500.00)	-	(3,540.66)		(6,447.23)	(56,270.97)
	122,756.30	8,592.94	131,349.24	7,500.00	-	10,621.97		19,341.70	168,812.91

ISLAMORADA, VILLAGE OF ISLANDS

Staff Compensation

FY 2023-2024 Budget

4.00% 401A

Average monthly rate with est. change @ 7/1/2024	13.93%	FRS - Regular Class
	33.17%	FRS - Special Risk Class
	35.17%	FRS - Sr. Management

Fund - Function - Department - Position	Base Salary/Wages @ 9/30/2023	Increase 7.00%	Base Salary/Wages w/Increase 10/1/2023	Other Pay Categories / Incentives	Bonus Longevity Bonus	FICA & Medicare (FICA Limit \$160,200)	Pension Contribution Rate	Pension Contribution Amount	Total Compensation (without insurance benefits)
Public Safety									
Local Law Enforcement (#001-0800)									
Administrative Assistant	54,037.57	3,782.63	57,820.20	-	-	4,423.25	13.93%	8,054.35	70,297.80
OVERTIME				500.00		38.25	13.93%	69.65	607.90
	54,037.57	3,782.63	57,820.20	500.00	-	4,461.50		8,124.00	70,905.70
Fire Rescue (#001-0900)									
Fire Chief	131,019.20	9,171.34	140,190.54	8,999.90	-	11,413.07	33.17%	49,486.47	210,089.98
Assistant Fire Chief	106,732.50	7,471.28	114,203.78	3,999.84	-	9,042.58	33.17%	39,208.14	166,454.33
Administrative Assistant	62,951.11	4,406.58	67,357.69	-	-	5,152.86	4.00%	2,694.31	75,204.86
Fire Prevention & Inspector (65%)	38,339.44	2,683.76	41,023.20	4,399.98	-	3,474.87	13.93%	6,327.45	55,225.50
Logistics Officer	66,295.77	4,640.70	70,936.47	6,199.96	1,872.00	6,044.15	33.17%	26,207.10	111,259.68
CBA MEMBERS - FROM DETAIL SHEET	2,017,989.34	188,437.99	2,206,427.32	263,042.24	17,212.00	241,969.01	33.17%	1,049,164.98	3,777,815.55
KELLY DAYS				84,925.86					84,925.86
OVERTIME				591,386.17					591,386.17
HOLIDAY PAY				50,000.00	-	3,825.00	33.17%	16,585.00	70,410.00
5% increase for 2 FF/EMTs to FF/Medic				5,000.00	-	382.50	33.17%	1,658.50	7,041.00
Projected incentive pay additions				25,000.00	-	1,912.50	33.17%	8,292.50	35,205.00
9th Shift Pay				150,000.00	-	11,475.00	33.17%	49,755.00	211,230.00
PART TIME (Firewatch/On Call)				100,000.00	-	7,650.00	0.00%	-	107,650.00
	2,423,327.35	216,811.65	2,640,139.00	1,292,953.95	19,084.00	302,341.54		1,249,379.44	5,503,897.93
Transportation									
Public Works (#001-1200)									
Public Works Director (40%)	53,693.59	3,758.55	57,452.14	-	-	4,395.09	13.93%	8,003.08	69,850.31
Asst. Public Works Director	69,789.57	4,885.27	74,674.84	-	-	5,712.63	13.93%	10,402.21	90,789.67
Public Works Coordinator (50%)	34,840.00	2,438.80	37,278.80	-	-	2,851.83	13.93%	5,192.94	45,323.57
Crew Chief - Road Division	51,349.14	3,594.44	54,943.58	-	-	4,203.18	13.93%	7,653.64	66,800.40
Crew Chief - Road Division	51,349.14	3,594.44	54,943.58	-	-	4,203.18	13.93%	7,653.64	66,800.40
Crew Chief - Road Division	48,896.43	3,422.75	52,319.18	-	-	4,002.42	13.93%	7,288.06	63,609.66

ISLAMORADA, VILLAGE OF ISLANDS

Staff Compensation

FY 2023-2024 Budget

4.00% 401A

Average monthly rate with est. change @ 7/1/2024	13.93%	FRS - Regular Class
	33.17%	FRS - Special Risk Class
	35.17%	FRS - Sr. Management

Fund - Function - Department - Position	Base Salary/Wages @ 9/30/2023	Increase 7.00%	Base Salary/Wages w/Increase 10/1/2023	Other Pay Categories / Incentives	Bonus Longevity Bonus	FICA & Medicare (FICA Limit \$160,200)	Pension Contribution Rate	Pension Contribution Amount	Total Compensation (without insurance benefits)
Building Maintenance Worker	50,342.29	3,523.96	53,866.25	-	-	4,120.77	13.93%	7,503.57	65,490.59
Road Maintenance Worker	38,324.83	2,682.74	41,007.57	-	-	3,137.08	13.93%	5,712.35	49,857.00
Road Maintenance Worker	40,040.70	2,802.85	42,843.55	-	-	3,277.53	13.93%	5,968.11	52,089.19
Road Maintenance Worker	40,040.70	2,802.85	42,843.55	-	-	3,277.53	4.00%	1,713.74	47,834.82
Road Maintenance Worker	38,330.23	2,683.12	41,013.35	-	-	3,137.52	13.93%	5,713.16	49,864.03
Road Maintenance Worker	38,330.24	2,683.12	41,013.36	-	-	3,137.52	13.93%	5,713.16	49,864.04
Road Maintenance Worker	38,324.83	2,682.74	41,007.57	-	-	3,137.08	13.93%	5,712.35	49,857.00
Anne's Beach Facility Attendant			38,324.83	-	-	2,931.85	13.93%	5,338.65	46,595.33
Fills Beach Facility Attendant	38,380.32	2,686.62	41,066.94	-	-	3,141.62	13.93%	5,720.63	49,929.19
Litter Removal	38,348.20	2,684.37	41,032.57	-	-	3,138.99	13.93%	5,715.84	49,887.40
Litter Removal	38,324.83	2,682.74	41,007.57	-	-	3,137.08	13.93%	5,712.35	49,857.00
Litter Removal			38,324.83	-	-	2,931.85	13.93%	5,338.65	46,595.33
OVERTIME				140,000.00		1,530.00	13.93%	2,786.00	144,316.00
	708,705.04	49,609.35	834,964.05	140,000.00	-	65,404.75		114,842.13	1,155,210.93

Culture and Recreation

Parks & Recreation (#001-1300)

Founders Park Director	86,276.66	6,039.37	92,316.03	-	-	7,062.18	13.93%	12,859.62	112,237.82
Founders Park and Program Manager	67,614.72	4,733.03	72,347.75	-	-	5,534.60	13.93%	10,078.04	87,960.39
Office Coordinator	50,943.98	3,566.08	54,510.06	-	-	4,170.02	13.93%	7,593.25	66,273.33
Recreation Program Leader	48,838.40	3,418.69	52,257.09	-	-	3,997.67	13.93%	7,279.41	63,534.17
Crew Chief	60,536.60	4,237.56	64,774.16	-	-	4,955.22	4.00%	2,590.97	72,320.35
Facility & Grounds Maint. Worker	46,672.69	3,267.09	49,939.78	-	-	3,820.39	4.00%	1,997.59	55,757.76
Facility & Grounds Maint. Worker	44,946.66	3,146.27	48,092.93	-	-	3,679.11	4.00%	1,923.72	53,695.75
Facility & Grounds Maint. Worker	35,578.65	2,490.51	38,069.16	-	-	2,912.29	13.93%	5,303.03	46,284.48
Facility & Grounds Maint. Worker			35,000.00	-	-	2,677.50	13.93%	4,875.50	42,553.00
Marina and Park Facility Maint (50%)	20,654.01	1,445.78	22,099.79	-	-	1,690.63	4.00%	883.99	24,674.41
Head Lifeguard/Pool Operator	47,840.00	3,348.80	51,188.80	-	-	3,915.94	13.93%	7,130.60	62,235.34
Sr. Lifeguard	45,760.00	3,203.20	48,963.20	-	-	3,745.68	13.93%	6,820.57	59,529.46
Lifeguard 2	38,213.55	2,674.95	40,888.50	-	-	3,127.97	13.93%	5,695.77	49,712.24

ISLAMORADA, VILLAGE OF ISLANDS

Staff Compensation

FY 2023-2024 Budget

4.00% 401A

Average monthly rate with est. change @ 7/1/2024	13.93%	FRS - Regular Class
	33.17%	FRS - Special Risk Class
	35.17%	FRS - Sr. Management

Fund - Function - Department - Position	Base Salary/Wages @ 9/30/2023	Increase <i>7.00%</i>	Base Salary/Wages w/Increase 10/1/2023	Other Pay Categories / Incentives	Bonus <i>Longevity Bonus</i>	FICA & Medicare (FICA Limit \$160,200)	Pension Contribution Rate	Pension Contribution Amount	Total Compensation <i>(without insurance benefits)</i>
Lifeguard 2	38,213.55	2,674.95	40,888.50	-	-	3,127.97	13.93%	5,695.77	49,712.24
Lifeguard 1	33,361.74	2,335.32	35,697.06	-	-	2,730.83	13.93%	4,972.60	43,400.49
Lifeguard 1	33,361.12	2,335.28	35,696.40	-	-	2,730.77	13.93%	4,972.51	43,399.68
Lifeguard 1	33,342.40	2,333.97	35,676.37	-	-	2,729.24	13.93%	4,969.72	43,375.33
Lifeguard 1	31,324.80	2,192.74	33,517.54	-	-	2,564.09	13.93%	4,668.99	40,750.62
Lifeguard 1	31,324.80	2,192.74	33,517.54	-	-	2,564.09	13.93%	4,668.99	40,750.62
Facility Attendant	41,329.39	2,893.06	44,222.45	-	-	3,383.02	13.93%	6,160.19	53,765.65
Facility Attendant	36,940.80	2,585.86	39,526.66	-	-	3,023.79	13.93%	5,506.06	48,056.51
Facility Attendant (Security)	39,520.00	2,766.40	42,286.40	-	-	3,234.91	13.93%	5,890.50	51,411.81
P/T Lifeguards	-	-	-	68,250.00	-	5,221.13	13.93%	9,507.23	82,978.35
Seasonal PT Lifeguards	-	-	-	9,360.00	-	716.04	0.00%	-	10,076.04
P/T Facility Attendants	-	-	-	97,500.00	-	7,458.75	13.93%	13,581.75	118,540.50
F/T Seasonal Camp Counselors	-	-	-	17,280.00	-	1,321.92	0.00%	-	18,601.92
P/T Seasonal Camp Counselors	-	-	-	17,010.00	-	1,301.27	0.00%	-	18,311.27
OVERTIME	-	-	-	40,000.00	-	3,060.00	13.93%	5,572.00	48,632.00
	912,594.52	63,881.62	1,011,476.13	249,400.00	-	96,457.02		151,198.37	1,508,531.53
GENERAL FUND TOTAL	6,064,603.65	454,340.99	7,080,594.30	1,720,353.95	19,084.00	659,453.42		1,882,059.64	11,361,545.30
SOLID WASTE FUND (#102-1200)									
Public Works Director (10%)	13,423.40	939.64	14,363.03	-	-	1,098.77	13.93%	2,000.77	17,462.58
SOLID WASTE FUND TOTAL	13,423.40	939.64	14,363.03	-	-	1,098.77		2,000.77	17,462.58

ISLAMORADA, VILLAGE OF ISLANDS

Staff Compensation

FY 2023-2024 Budget

4.00% 401A

Average monthly rate with est. change @ 7/1/2024	13.93%	FRS - Regular Class
	33.17%	FRS - Special Risk Class
	35.17%	FRS - Sr. Management

Fund - Function - Department - Position	Base Salary/Wages @ 9/30/2023	Increase 7.00%	Base Salary/Wages w/Increase 10/1/2023	Other Pay Categories / Incentives	Bonus Longevity Bonus	FICA & Medicare (FICA Limit \$160,200)	Pension Contribution Rate	Pension Contribution Amount	Total Compensation (without insurance benefits)
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BUILDING FUND (#107-1000)

Chief Building Official	138,611.32	9,702.79	148,314.11	-	-	11,346.03	13.93%	20,660.16	180,320.30
Deputy Building Official			110,000.00	-	-	8,415.00	13.93%	15,323.00	133,738.00
Building Inspector/Plans Examiner			90,000.00	-	-	6,885.00	13.93%	12,537.00	109,422.00
Floodplain/CRS Coordinator	68,036.59	4,762.56	72,799.15	-	-	5,569.14	13.93%	10,140.92	88,509.21
Building Services Coordinator	65,269.06	4,568.83	69,837.89	-	-	5,342.60	13.93%	9,728.42	84,908.91
Permit Clerk	55,640.00	3,894.80	59,534.80	-	-	4,554.41	13.93%	8,293.20	72,382.41
Permit Clerk	55,484.21	3,883.89	59,368.10	-	-	4,541.66	13.93%	8,269.98	72,179.74
Permit Clerk	44,990.40	3,149.33	48,139.73	-	-	3,682.69	13.93%	6,705.86	58,528.28
Software Admin/Tng&Customer Spt (20%)	14,812.25	1,036.86	15,849.11	-	-	1,212.46	13.93%	2,207.78	19,269.34
Fire Prevention & Inspector (35%)	20,644.31	1,445.10	22,089.41	-	-	1,689.84	13.93%	3,077.06	26,856.31
Accounts Payable Clerk / Cashier (25%)	13,923.00	974.61	14,897.61	-	-	1,139.67	13.93%	2,075.24	18,112.51
Code Compliance Dept. Allocation (25%)	40,918.77	2,864.31	43,783.08	-	-	3,349.41		6,447.23	53,579.72
OVERTIME				25,000.00		1,912.50	13.93%	3,482.50	30,395.00
BUILDING FUND TOTAL	518,329.91	36,283.09	754,613.00	25,000.00	-	59,640.39		108,948.34	948,201.74

MARINA FUND (#401-1400)

Dockmaster	70,779.80	4,954.59	75,734.39	-	-	5,793.68	13.93%	10,549.80	92,077.87
Assistant Dockmaster	51,144.29	3,580.10	54,724.39	-	-	4,186.42	13.93%	7,623.11	66,533.91
Assistant Dockmaster	48,518.08	3,396.27	51,914.35	-	-	3,971.45	13.93%	7,231.67	63,117.46
Assistant Dockmaster	45,402.24	3,178.16	48,580.40	-	-	3,716.40	13.93%	6,767.25	59,064.05
Marina and Park Facility Maint (50%)	20,654.01	1,445.78	22,099.79	-	-	1,690.63	4.00%	883.99	24,674.41
OVERTIME				10,000.00		765.00	13.93%	1,393.00	12,158.00
MARINA FUND TOTAL	236,498.42	16,554.89	253,053.30	10,000.00	-	20,123.58		34,448.82	317,625.70

ISLAMORADA, VILLAGE OF ISLANDS

Staff Compensation

FY 2023-2024 Budget

4.00% 401A

Average monthly rate with est. change @
7/1/2024

13.93%
33.17%
35.17%

FRS - Regular Class
FRS - Special Risk Class
FRS - Sr. Management

Fund - Function - Department - Position	Base Salary/Wages @ 9/30/2023	Increase 7.00%	Base Salary/Wages w/Increase 10/1/2023	Other Pay Categories / Incentives	Bonus Longevity Bonus	FICA & Medicare (FICA Limit \$160,200)	Pension Contribution Rate	Pension Contribution Amount	Total Compensation (without insurance benefits)
WASTEWATER UTILITY FUND (#402-1500)									
Public Works Director (40%)	53,693.59	3,758.55	57,452.14	-	-	4,395.09	13.93%	8,003.08	69,850.31
Wastewater Operations Supervisor	80,250.00	5,617.50	85,867.50	-	-	6,568.86	13.93%	11,961.34	104,397.71
Public Works Coordinator (50%)	34,840.00	2,438.80	37,278.80	-	-	2,851.83	13.93%	5,192.94	45,323.57
Wastewater Technician IV	69,550.00	4,868.50	74,418.50	-	-	5,693.02	13.93%	10,366.50	90,478.01
Wastewater Technician II	57,137.60	3,999.63	61,137.23	-	-	4,677.00	13.93%	8,516.42	74,330.65
Wastewater Technician II	53,347.63	3,734.33	57,081.96	-	-	4,366.77	13.93%	7,951.52	69,400.25
Wastewater Technician I	47,840.00	3,348.80	51,188.80	-	-	3,915.94	13.93%	7,130.60	62,235.34
Wastewater Technician I	46,737.60	3,271.63	50,009.23	-	-	3,825.71	13.93%	6,966.29	60,801.22
Wastewater Technician I	43,992.00	3,079.44	47,071.44	-	-	3,600.97	13.93%	6,557.05	57,229.46
Finance Director (10%)	16,069.77	1,124.88	17,194.66	-	-	1,242.56	13.93%	2,395.22	20,832.44
OVERTIME				35,000.00		2,677.50	13.93%	4,875.50	42,553.00
WASTEWATER FUND TOTAL	503,458.19	35,242.07	538,700.26	35,000.00	-	43,815.24		79,916.45	697,431.95
STORMWATER FUND (#403-1600)									
Public Works Director (10%)	13,423.40	939.64	14,363.03	-	-	1,098.77	13.93%	2,000.77	17,462.58
STORMWATER FUND TOTAL	13,423.40	939.64	14,363.03	-	-	1,098.77		2,000.77	17,462.58
VILLAGE TOTAL	\$ 7,349,736.96	\$ 544,300.32	\$ 8,655,686.94	\$ 1,790,353.95	\$ 19,084.00	\$ 785,230.17		\$ 2,109,374.79	\$ 13,359,729.85

Totals of Allocated Positions

Finance Director	160,697.73	11,248.84	171,946.57	-	-	12,425.63	13.93%	23,952.16	208,324.36
Public Works & Wastewater Director	134,233.97	9,396.38	143,630.35	-	-	10,987.72	13.93%	20,007.71	174,625.78
Fire Prevention & Inspector	58,983.75	4,128.86	63,112.61	-	-	5,164.71	13.93%	9,404.50	82,081.81
Software Admin/Tng&Customer Spt	74,061.25	5,184.29	79,245.54	-	-	6,062.28	13.93%	11,038.90	96,346.72
Accounts Payable Clerk / Cashier	55,692.00	3,898.44	59,590.44	-	-	4,558.67	13.93%	8,300.95	72,450.06
Public Works Coordinator	69,680.00	4,877.60	74,557.60	-	-	5,703.66	13.93%	10,385.87	90,647.13
Marina and Park Facility Maint Worker	41,308.01	2,891.56	44,199.57	-	-	3,381.27	4.00%	1,767.98	49,348.82

ISLAMORADA, VILLAGE CISMORADA, VILLAGE OF ISLANDS

Fire Rescue CBA

Fire Rescue CBA

FY 2023-2024 Budget

FY 2023-2024 Budget

EFFECTIVE 10/1/2023

EFFECTIVE 10/1/2023

Position Effective 10/1/2022	Paid Kelly Day Hours	Kelly Day Wages	Overtime	Fire Incentives	Fire Longevity Bonus	TOTAL ANNUAL WAGES	FICA & Medicare (FICA Limit \$147,000)	Pension Contribution Amount	TOTAL COMPENSATION
			446.00					33.17%	
Fire Rescue (#001-0900)									
1 Captain 1	96	\$ 3,978.30	\$ 27,723.81	9,200.10	\$ 1,989.00	\$ 146,327.13	\$ 11,194.03	\$ 48,536.71	\$ 206,057.87
2 Captain 1	96	\$ 3,472.10	\$ 24,196.20	12,500.02	\$ 936.00	\$ 131,378.93	\$ 10,050.49	\$ 43,578.39	\$ 185,007.81
3 Captain 1	96	\$ 3,179.66	\$ 22,158.25	15,200.12	\$ 1,872.00	\$ 125,081.18	\$ 9,568.71	\$ 41,489.43	\$ 176,139.32
4 Lieutenant I	96	\$ 2,863.50	\$ 19,955.05	15,099.76	\$ 1,040.00	\$ 113,409.44	\$ 8,675.82	\$ 37,617.91	\$ 159,703.17
5 Lieutenant I	96	\$ 2,756.51	\$ 19,209.44	13,699.92	\$ 832.00	\$ 108,167.18	\$ 8,274.79	\$ 35,879.05	\$ 152,321.02
6 Lieutenant I	96	\$ 2,763.41	\$ 19,257.54	11,200.02	\$ 728.00	\$ 105,797.75	\$ 8,093.53	\$ 35,093.11	\$ 148,984.39
7 Lieutenant I	96	\$ 2,693.24	\$ 18,768.49	4,800.12	\$ -	\$ 96,286.00	\$ 7,365.88	\$ 31,938.06	\$ 135,589.94
8 Lieutenant I	96	\$ 2,620.18	\$ 18,259.39	10,500.10	\$ -	\$ 99,504.38	\$ 7,612.09	\$ 33,005.60	\$ 140,122.07
9 Lieutenant I	96	\$ 2,573.11	\$ 17,931.38	5,280.06	\$ -	\$ 92,685.46	\$ 7,090.44	\$ 30,743.77	\$ 130,519.67
10 Paramedic II	96	\$ 2,789.46	\$ 19,439.08	11,919.96	\$ 1,872.00	\$ 108,546.58	\$ 8,303.81	\$ 36,004.90	\$ 152,855.30
11 Paramedic II	96	\$ 2,511.64	\$ 17,503.01	20,400.38	\$ 936.00	\$ 106,653.75	\$ 8,159.01	\$ 35,377.05	\$ 150,189.80
12 Paramedic II	96	\$ 2,455.40	\$ 17,111.09	9,200.10	\$ 936.00	\$ 93,543.09	\$ 7,156.05	\$ 31,028.24	\$ 131,727.38
13 Paramedic II	96	\$ 2,459.90	\$ 17,142.45	16,860.22	\$ 936.00	\$ 101,356.04	\$ 7,753.74	\$ 33,619.80	\$ 142,729.58
14 Paramedic II	96	\$ 2,484.65	\$ 17,314.89	13,600.08	\$ 728.00	\$ 98,728.45	\$ 7,552.73	\$ 32,748.23	\$ 139,029.41
15 Paramedic II	96	\$ 2,408.16	\$ 16,781.88	11,200.02	\$ 728.00	\$ 93,730.30	\$ 7,170.37	\$ 31,090.34	\$ 131,991.01
16 Paramedic II	96	\$ 2,396.91	\$ 16,703.50	6,600.10	\$ 728.00	\$ 88,748.29	\$ 6,789.24	\$ 29,437.81	\$ 124,975.34
17 Paramedic II	96	\$ 2,398.04	\$ 16,711.34	6,600.10	\$ 728.00	\$ 88,786.50	\$ 6,792.17	\$ 29,450.48	\$ 125,029.15
18 Paramedic II	96	\$ 2,225.95	\$ 15,512.07	5,060.12	\$ -	\$ 80,672.78	\$ 6,171.47	\$ 26,759.16	\$ 113,603.40
19 Paramedic I	96	\$ 2,114.59	\$ 14,736.08	7,200.18	\$ -	\$ 79,030.30	\$ 6,045.82	\$ 26,214.35	\$ 111,290.47
20 Paramedic I	96	\$ 2,030.24	\$ 14,148.20	6,199.96	\$ -	\$ 75,164.51	\$ 5,750.09	\$ 24,932.07	\$ 105,846.67
21 Paramedic I	99	\$ 2,087.95	\$ 14,109.50	\$ -	\$ -	\$ 68,839.16	\$ 5,266.20	\$ 22,833.95	\$ 96,939.31
22 Paramedic I	96	\$ 2,025.05	\$ 14,112.06	5,699.98	\$ -	\$ 74,488.34	\$ 5,698.36	\$ 24,707.78	\$ 104,894.48
23 Paramedic I (G)	96	\$ 2,025.05	\$ 14,112.06	4,800.12	\$ -	\$ 73,588.48	\$ 5,629.52	\$ 24,409.30	\$ 103,627.30
24 Paramedic I (G)	96	\$ 2,025.05	\$ 14,112.06	\$ -	\$ -	\$ 68,788.36	\$ 5,262.31	\$ 22,817.10	\$ 96,867.78
25 Paramedic I (G)	96	\$ 2,002.48	\$ 13,954.79	2,400.06	\$ -	\$ 70,421.86	\$ 5,387.27	\$ 23,358.93	\$ 99,168.07
26 Paramedic I (G)	96	\$ 2,002.48	\$ 13,954.79	4,800.12	\$ -	\$ 72,821.92	\$ 5,570.88	\$ 24,155.03	\$ 102,547.83
27 EMT	96	\$ 2,579.60	\$ 17,976.57	2,400.06	\$ 2,223.00	\$ 92,248.75	\$ 7,057.03	\$ 30,598.91	\$ 129,904.69
28 EMT	96	\$ 1,889.36	\$ 13,166.48	3,700.06	\$ -	\$ 67,879.25	\$ 5,192.76	\$ 22,515.55	\$ 95,587.57
29 EMT	96	\$ 1,889.36	\$ 13,166.48	2,400.06	\$ -	\$ 66,579.25	\$ 5,093.31	\$ 22,084.34	\$ 93,756.91
30 EMT	96	\$ 1,889.36	\$ 13,166.48	6,800.04	\$ -	\$ 70,979.23	\$ 5,429.91	\$ 23,543.81	\$ 99,952.96
31 EMT	96	\$ 1,889.36	\$ 13,166.48	5,260.06	\$ -	\$ 69,439.25	\$ 5,312.10	\$ 23,033.00	\$ 97,784.36
32 EMT	96	\$ 1,889.36	\$ 13,166.48	4,800.12	\$ -	\$ 68,979.31	\$ 5,276.92	\$ 22,880.44	\$ 97,136.67
33 EMT	96	\$ 1,889.36	\$ 13,166.48	7,660.12	\$ -	\$ 71,839.31	\$ 5,495.71	\$ 23,829.10	\$ 101,164.12
34 EMT (G)	96	\$ 1,889.02	\$ 13,164.11	\$ -	\$ -	\$ 64,167.68	\$ 4,908.83	\$ 21,284.42	\$ 90,360.92
35 EMT (G)	96	\$ 1,889.02	\$ 13,164.11	\$ -	\$ -	\$ 64,167.68	\$ 4,908.83	\$ 21,284.42	\$ 90,360.92
36 EMT (G)	96	\$ 1,889.02	\$ 13,164.11	\$ -	\$ -	\$ 64,167.68	\$ 4,908.83	\$ 21,284.42	\$ 90,360.92
		\$ 84,925.86	\$ 591,386.17	\$ 263,042.24	\$ 17,212.00	\$ 3,162,993.59	\$ 241,969.01	\$ 1,049,164.98	\$ 4,454,127.58

RESOLUTION NO. 23-

A RESOLUTION OF THE VILLAGE COUNCIL OF ISLAMORADA, VILLAGE OF ISLANDS, FLORIDA APPROVING RENEWAL OF PROPERTY, CASUALTY AND WORKER'S COMPENSATION POLICIES AND COVERAGE AND POLLUTION LIABILITY FROM WORLD RISK MANAGEMENT THROUGH PUBLIC RISK MANAGEMENT OF FLORIDA EFFECTIVE OCTOBER 1, 2023; AUTHORIZING PAYMENT OF THE ASSOCIATED RENEWAL PREMIUMS FOR FISCAL YEAR 2023-2024; AUTHORIZING VILLAGE OFFICIALS TO EXECUTE REQUIRED DOCUMENTS; AUTHORIZING THE VILLAGE MANAGER TO EXPEND BUDGETED FUNDS; AND PROVIDING FOR AN EFFECTIVE DATE

WHEREAS, on September 19, 2019, the Village Council of Islamorada, Village of Islands (the "Village Council") passed and adopted Resolution No. 19-09-87, thereby approving the selection of World Risk Management ("WRM") through Public Risk Management of Florida ("PRM") for provision of Property, Casualty and Workers' Compensation insurance coverage to Islamorada, Village of Islands (the "Village"); and

WHEREAS, WRM/PRM has provided a cost proposal for coverages in FY 2023-2024 attached hereto as Exhibit "A-1" and "A-2"; and

WHEREAS, the Village Council finds that selection and acceptance of WRM/PRM's proposal at a total cost of \$919,696.00 is in the best interest of the Village.

NOW, THEREFORE, BE IT RESOLVED BY THE VILLAGE COUNCIL OF ISLAMORADA, VILLAGE OF ISLANDS, FLORIDA, AS FOLLOWS:

Section 1. **Recitals.** The above recitals are true and correct and incorporated into this Resolution by this reference.

Section 2. **Approval of Proposal.** The Village Council hereby approves WRM/PRM's proposal for renewal of coverages effective October 1, 2023.

Section 3. **Authorization of Village Officials.** The Village Manager and/or his designee and the Village Attorney are authorized to take all actions necessary to implement the terms and conditions of and to bind the coverages.

Section 4. **Authorization of Fund Expenditure.** Notwithstanding the limitations imposed upon the Village Manager pursuant to the Village's Purchasing Procedures Ordinance, the Village Manager is authorized to expend budgeted funds to pay the premium for the coverage from October 1, 2023 to September 30, 2024.

Section 6. **Effective Date.** This Resolution shall take effect immediately upon adoption.

PASSED AND ADOPTED ON THIS 19TH DAY OF SEPTEMBER 2023.

Motion to adopt by _____, seconded by _____.

ISLAMORADA, VILLAGE OF ISLANDS
FINAL VOTE AT ADOPTION

Mayor Joseph B. Pinder III	_____
Vice Mayor Sharon Mahoney	_____
Councilman Mark Gregg	_____
Councilwoman Elizabeth Jolin	_____
Councilman Henry Rosenthal	_____

JOSEPH B. PINDER III, MAYOR

ATTEST:

MARNE MCGRATH, VILLAGE CLERK

APPROVED AS TO FORM AND LEGALITY FOR THE
USE AND BENEFIT OF ISLAMORADA, VILLAGE OF ISLANDS:

JOHN J. QUICK, VILLAGE ATTORNEY



EXHIBIT 1A

VILLAGE OF ISLAMORADA
2023 - 2024 RENEWAL PROPOSAL
PROPERTY & CASUALTY INSURANCE
PRESENTED: AUGUST 25TH, 2023

PROPOSAL PRICING & BINDING AUTHORITY

AFTER CAREFUL CONSIDERATION OF THE REFERENCED PROPOSAL, WE ACCEPT YOUR INSURANCE PROGRAM AS
INDICATED WITH AN "X" BELOW:

PROPERTY & CASUALTY COVERAGES	PREMIUM BREAKDOWN			BIND	
	2022 - 2023	2023 - 2024	% CHANGE	Yes	No
\$1,000 PROPERTY/APD-\$5,000 AUTO LIABILITY/\$25,000 GL, LEL, E&O *\$140,000 STOP LOSS APPLIES TO ALL GL/AL/LEL/E&O					
PRM PROPERTY & CRIME	\$466,472	\$631,788			
PRM EQUIPMENT BREAKDOWN	\$2,655	\$3,282			
PRM GL/LEL/AL/E&O	\$123,565	\$144,771			
PRM WORKERS' COMPENSATION	\$116,358	\$131,782			
PREFERRED MEMBER PARTICIPATION CREDIT	-\$10,636	-\$13,674			
GRAND TOTAL	\$698,414	\$897,948	28.57%		
OPTIONAL/ANCILLARY COVERAGES					
CYBER LIABILITY	INCLUDED	INCLUDED			
POLLUTION LIABILITY (PURCHASES SEPARATE POLICY INVOICED BY WRM)	N/A	N/A			
AVIATION LIABILITY	N/A	N/A			

PAYMENT PLAN: PRM ALLOWS THEIR MEMBERS TO PAY THEIR TOTAL COSTS IN FOUR (4) QUARTERLY INSTALLMENTS. THE FIRST INSTALLMENT IS DUE AT INCEPTION AND IS EQUAL TO 25% OF ALL COSTS. THE REMAINING COSTS WILL BE PAID OVER THE NEXT THREE (3) QUARTERS.

THIS WARRANTS THAT YOU HAVE NO KNOWLEDGE OF ANY CLAIM, OR INCIDENT THAT MAY RESULT IN A CLAIM, THAT HAS NOT BEEN REPORTED TO THE INSURANCE CARRIER.

IT IS UNDERSTOOD AND AGREED THAT REFERENCED PROPOSAL PROVIDES ONLY A SUMMARY OF THE INSURANCE PROGRAM OPTIONS OFFERED. THE ACTUAL POLICIES WILL CONTAIN THE COMPLETE TERMS, CONDITIONS, DEDUCTIBLES, EXCLUSIONS, ETCETERA. PLEASE REVIEW POLICY LANGUAGE FOR A FULL UNDERSTANDING OF PURCHASED PROGRAM.

Member Signature

Date

Print Member Name

SIGNED BINDING AUTHORITY TO BE RETURNED BY 09/15/2023

THIS DOCUMENT IN ITS ENTIRETY IS CONFIDENTIAL & PROPRIETARY IN NATURE - NOT FOR PUBLIC RECORD.

After careful consideration of the Premises Pollution Liability proposal dated July 10th, 2023,
we accept your insurance program per indicated option below:

Village SELECTION	
	Illinois Union Insurance Company \$20,712 [inclusive of all fees]
	Terrorism Risk Insurance Act (TRIA) \$1,036.00

☐ Bind above selected as presented in WRM proposal dated July 10th, 2023

It is understood and agreed that referenced proposal provides only a summary of the insurance program options offered. The actual policies will contain the complete terms, conditions, deductibles, exclusions, etcetera. Please review policy language for a full understanding of purchased program.

Bryan Cook
Interim Village Manager
Islamorada, Village of Islands

Dated