



Islamorada, Village of Islands

BUDGET WORKSHOP

August 3, 2023 - 3:00 PM
Founders Park Community Center
87000 Overseas Highway
Islamorada, FL 33036

MINUTES

I. CALL TO ORDER / ROLL CALL

Mayor Joseph B. Pinder III called the meeting to order at 03:33 PM

PRESENT: Council Member Mark Gregg, Council Member Elizabeth Jolin,
Council Member Henry Rosenthal, Vice Mayor Sharon Mahoney,
Mayor Joseph B. Pinder III

ABSENT:

II. PLEDGE OF ALLEGIANCE

III. PUBLIC COMMENT

IV. ITEMS FOR DISCUSSION

- A. Zero-Based Budgeting and the Village's Budget Development Process
- **TAB 1 - HEARD AT BUDGET WORKSHOP #1**
- B. Overview of the Finance Department, Governmental Finance, Fund Reserves, and the Village's Purchasing Policies and Procedures - **TAB 2 - HEARD AT BUDGET WORKSHOP #1**
- C. Status of Pooled Cash and Village Debt - **TAB 3 - HEARD AT BUDGET WORKSHOP #1**
- D. Personnel - **TAB 4 - HEARD AT BUDGET WORKSHOP #1**
 - Full-Time Equivalents
 - Staff Compensation
 - Self-funded Health Insurance Program
 - COLA and Pay Increases

- E. FY 2022-2023 General Fund Projection - **TAB 5 - HEARD AT BUDGET WORKSHOP #1**
- F. FY 2023-2024 General Fund Preliminary Budget Summaries - **TAB 6 - HEARD AT BUDGET WORKSHOP #1**
- G. General Fund Revenues - **TAB 7 - HEARD AT BUDGET WORKSHOP #1**
- H. General Government - **TAB 8**
 - Village Council Department
 - Village Attorney Department
 - Village Manager Department (**Heard at Budget Workshop #1**)
 - Village Clerk Department
 - Finance and Administration Department
 - IT and Communications Department

Finance Director Bassett summarized the General Government budgets.

- I. Development Services - **TAB 9**
 - Planning and Development Services Department
 - Code Compliance Department
 - Affordable Housing Fund
 - Impact Fee Fund
 - Building Services Fund

The Building, Code, and Planning Departments were discussed.

- J. Public Safety and Emergency Management - **TAB 10**
 - Local Law Enforcement (MCSO) Department
 - Fire Rescue Department

Monroe County Sheriff Rick Ramsey noted they would continue to serve the Village and presented their budget, noting a \$261,000 increase mostly for raises and COLA of about 8%. Health insurance, FRS, and fleet maintenance were cited as additional reasons for the increase.

Finance Director Bassett provided an overview of the Fire operating funds, noting we piggyback with Jacksonville F&R to get the best pricing. Dry floodproofing required by FLEMA \$500,000 is in the budget, but we won't have real numbers until it goes out to bid.

K. Culture and Recreation - TAB 11

- Parks and Recreation Department
- Marina Enterprise Fund

Mayor Pinder recessed for a break at 5:49 pm and reconvened at 6:01pm

It was noted that an RFP was issued for a pool renovation consultant would come to Council next month.

It was noted that the Marina is an enterprise fund and is not supported by the general fund. The usage revenue covers expenditures.

L. Public Works - TAB 12

- Public Works Department - Roadway Maintenance and Fills
- Solid Waste Fund
- Stormwater Enterprise Fund
- Transportation Fund

Finance Director Bassett summarized the various DPW funding programs.

M. Wastewater Enterprise Fund and Capital Project Fund - TAB 13

Finance Director Bassett provided an overview of the funds.

V. COUNCIL DISCUSSION

Finance Director Bassett noted that Council needs to determine the millage rate at its September Budget Hearing.

VI. ADJOURNMENT

Council Member Henry Rosenthal moved to adjourn at 7:42 p.m.