



Islamorada, Village of Islands

REGULAR VILLAGE COUNCIL MEETING

August 17, 2023 - 5:30 PM
Founders Park Community Center
87000 Overseas Highway
Islamorada, FL 33036

MINUTES

I. CALL TO ORDER / ROLL CALL

Mayor Joseph B. Pinder III called the meeting to order at 05:28 PM

PRESENT: Council Member Mark Gregg, Council Member Elizabeth Jolin,
Council Member Henry Rosenthal, Vice Mayor Sharon Mahoney,
Mayor Joseph B. Pinder III

ABSENT:

II. PLEDGE OF ALLEGIANCE

Daniel Parabok led the Pledge and Mayor Pinder started the meeting with a prayer.

III. AGENDA: Requests for Deletion / Emergency Additions

Tab 17 Quasi-Judicial Hearing for 186 S. Airport Rd. - continued to 9/21 Land Use Meeting at applicant's request

Council Member Mark Gregg requested to move Tab 18 in front of Tab 13

ACTION: Motion to move tab 18 in front of tab 13 item III. by Mark Gregg second by Sharon Mahoney;
Motion with a 3:2

AYES: Mark Gregg, Sharon Mahoney, Joseph B. Pinder III, Elizabeth

NAYS: Jolin, Henry Rosenthal

ABSTAIN: None

Interim Attorney John Quick noted that Sojourn Properties had requested 4 admin relief in place of taking 4 BPAS allocations and that the outcome of Tab 18 would have bearing on Tab 13.

Presentations were removed as well as Tabs 19 - 22, which were ordinances being removed due to the LPA not meeting this month.

IV. PUBLIC COMMENT

(This is general public comment. It provides an opportunity for the public to speak about matters not scheduled elsewhere on the agenda. The mayor opens public comment on agenda items throughout the meeting.)

Mayor Joseph B. Pinder III opened public comment.

Speakers included:

Van Cadenhead
Joe Wischmeier
Jamie Engel
Angel Borden
Ed Codispoti
Mark Mikelburg
Capt. Steve Friedman
Matt Bellinger
Capt. Ed Davidson
Rich Russell
Joan Scholz

There being no one else wishing to speak, Mayor Pinder closed public comment.

V. MAYOR / COUNCIL COMMUNICATIONS

Carlos G, Islamorada Social, summarized the Freebee survey process noting 1,500 registered voters open the email and answer the survey out of 3,175 emails sent.

A. Vice Mayor Sharon Mahoney - Boat ramp discussion

Vice Mayor Sharon Mahoney noted she had initiated the discussion to help local fishing guides. Interim Village Manager Bryan Cook noted that Council could task staff with reviewing options to support the guides.

B. Council Member Mark Gregg - Reschedule October 26 Land Use Village Council Meeting

Council Member Mark Gregg requested move the October 26 Special Call Land Use meeting to November 2. Council concurred.

VI. VILLAGE ATTORNEY / VILLAGE MANAGER COMMUNICATIONS

A. Bryan Cook- Baseball Field Discussion

Interim Village Manager Cook noted this discussion was preliminary in nature. Any plans must go to the School Board for approval. Once an agreement was executed, then the Village gets to have a conversation with the vendor and School District.

VII. CONSENT AGENDA

(All items on the Consent Agenda are considered routine by the Village Council and will be approved by one motion. There will be no separate discussion of these items unless a Councilmember so requests, in which event, the item will be moved to the Main Agenda.)

Tab 3 for the Work Authorization at Southwind Park was moved into the Resolutions.

Council Member Henry Rosenthal noted he had been working with Publix to create 1,000 cloth bags with the Village logo. Interim Attorney John Quick noted he sent over the license agreement to Publix.

Mayor Joseph B. Pinder III opened public comment.

Speakers included:

Harold Dalton
Sue Miller

There being no one else wishing to speak, Mayor Pinder closed public comment.

ACTION: Motion to approve with the removal of tab 3 item VII. by Elizabeth Jolin second by Mark Gregg;
Motion passed with a 5:0
AYES: Mark Gregg, Elizabeth Jolin, Henry Rosenthal, Sharon Mahoney, Joseph B. Pinder III
NAYS: None
ABSTAIN: None

A. Meeting Minutes: June 8, 2023 Regular Village Council Meeting - **TAB1**

B. Resolution Approving Amendment to Agreement With CPH, Inc., to Revise Fills Master Plan - **TAB 2**

(A.J. Engelmeyer, Public Works Director)

A RESOLUTION OF THE VILLAGE COUNCIL OF ISLAMORADA, VILLAGE OF ISLANDS, FLORIDA, APPROVING A FIRST AMENDMENT TO THE AGREEMENT BETWEEN CPH, INC., AND ISLAMORADA, VILLAGE OF ISLANDS, TO REMOVE PARKING AREAS FROM THE MASTER PLAN FOR THE AREA KNOWN AS "THE FILLS"; AUTHORIZING THE VILLAGE MANAGER TO EXECUTE THE AMENDMENT; AUTHORIZING THE VILLAGE MANAGER TO EXPEND BUDGETED FUNDS; AND PROVIDING AN EFFECTIVE DATE

C. Resolution Approving TDC FY 2024 Capital Project Grant Award Agreement #3016 for Founders Park Splash Pad Safety Resurfacing Project - **TAB 4**

(Mary Swaney, Procurements & Grants Administrator)

A RESOLUTION OF THE VILLAGE COUNCIL OF ISLAMORADA, VILLAGE OF ISLANDS, FLORIDA, ACCEPTING THE GRANT AWARD FROM THE MONROE COUNTY TOURIST DEVELOPMENT COUNCIL ("TDC") FOR FOUNDERS PARK SPLASH PAD SAFETY RESURFACING PROJECT; APPROVING THE GRANT AGREEMENT #3016 BETWEEN MONROE COUNTY, FLORIDA AND ISLAMORADA, VILLAGE OF ISLANDS TO PROVIDE REIMBURSEMENT FUNDING FOR THE PROJECT FROM THE TDC DURING FISCAL YEAR 2023-2024; AUTHORIZING THE VILLAGE MAYOR TO EXECUTE THE AGREEMENT; AUTHORIZING VILLAGE OFFICIALS TO

IMPLEMENT THE TERMS AND CONDITIONS OF THE AGREEMENT; AUTHORIZING THE VILLAGE MANAGER TO EXPEND BUDGETED FUNDS; AND PROVIDING AN EFFECTIVE DATE

- D. Resolution Approving TDC FY 2024 Capital Project Grant Award Agreement #3017 for Green Turtle Hammock Park Shoreline and Access Improvements -**TAB 5**

(Mary Swaney, Procurements & Grants Administrator)

A RESOLUTION OF THE VILLAGE COUNCIL OF ISLAMORADA, VILLAGE OF ISLANDS, FLORIDA, ACCEPTING THE GRANT AWARD FROM THE MONROE COUNTY TOURIST DEVELOPMENT COUNCIL ("TDC") FOR GREEN TURTLE HAMMOCK PARK SHORELINE & ACCESS IMPROVEMENTS; APPROVING THE GRANT AGREEMENT #3017 BETWEEN MONROE COUNTY, FLORIDA AND ISLAMORADA, VILLAGE OF ISLANDS TO PROVIDE REIMBURSEMENT FUNDING FOR THE PROJECT FROM THE TDC DURING FISCAL YEAR 2023-2024; AUTHORIZING THE VILLAGE MAYOR TO EXECUTE THE AGREEMENT; AUTHORIZING VILLAGE OFFICIALS TO IMPLEMENT THE TERMS AND CONDITIONS OF THE AGREEMENT; AUTHORIZING THE VILLAGE MANAGER TO EXPEND BUDGETED FUNDS; AND PROVIDING AN EFFECTIVE DATE

- E. Resolution Approving the FY 23-24 Final Solid Waste Non-Ad Valorem Assessment Rate for Residential Services and Roll - **TAB 6**

(Maria Bassett, Finance Director)

A RESOLUTION OF THE VILLAGE COUNCIL OF ISLAMORADA, VILLAGE OF ISLANDS, FLORIDA, RELATING TO THE COLLECTION AND DISPOSAL OF SOLID WASTE IN ISLAMORADA, VILLAGE OF ISLANDS, FLORIDA; REIMPOSING SOLID WASTE SERVICE ASSESSMENTS AGAINST ASSESSED PROPERTY LOCATED WITHIN ISLAMORADA, VILLAGE OF ISLANDS, FLORIDA, FOR THE FISCAL YEAR BEGINNING OCTOBER 1, 2024; APPROVING THE RATE OF ASSESSMENT; APPROVING THE ASSESSMENT ROLL; AND PROVIDING FOR AN EFFECTIVE DATE

- F. Resolution Approving the FY 23-24 Stormwater Services Non-Ad Valorem Assessment Rate and Roll - **TAB 7**

(Maria Bassett, Finance Director)

A RESOLUTION OF THE VILLAGE COUNCIL OF ISLAMORADA, VILLAGE OF ISLANDS, FLORIDA, RELATING TO THE PROVISION OF STORMWATER MANAGEMENT SERVICES; REIMPOSING STORMWATER SERVICE ASSESSMENTS

AGAINST CERTAIN REAL PROPERTY WITHIN ISLAMORADA, VILLAGE OF ISLANDS FOR THE FISCAL YEAR BEGINNING OCTOBER 1, 2023; APPROVING THE STORMWATER ASSESSMENT ROLL FOR THE STORMWATER SERVICE ASSESSMENTS; PROVIDING FOR COLLECTION OF THE STORMWATER SERVICE ASSESSMENTS; AND PROVIDING FOR AN EFFECTIVE DATE

- G.** Resolution Approving FY 23-24 North Plantation Key Non-Ad Valorem Assessment Rate and Roll - **TAB 8**

(Maria Bassett, Finance Director)

A RESOLUTION OF THE VILLAGE COUNCIL OF ISLAMORADA, VILLAGE OF ISLANDS, FLORIDA, RELATING TO THE CONSTRUCTION AND FUNDING OF WASTEWATER COLLECTION AND TREATMENT FACILITIES WITHIN THE NORTH PLANTATION KEY ASSESSMENT AREA; REIMPOSING SPECIAL ASSESSMENTS FOR THE FISCAL YEAR BEGINNING OCTOBER 1, 2023; APPROVING THE ASSESSMENT ROLL; PROVIDING FOR COLLECTION OF THE ASSESSMENTS; AND PROVIDING FOR AN EFFECTIVE DATE

- H.** Resolution Approving FY 23-24 North Plantation Key Supplemental Wastewater Non-Ad Valorem Assessment Rate and Roll - **TAB 9**

(Maria Bassett, Finance Director)

A RESOLUTION OF THE VILLAGE COUNCIL OF ISLAMORADA, VILLAGE OF ISLANDS, FLORIDA, RELATING TO THE CONSTRUCTION AND FUNDING OF WASTEWATER COLLECTION AND TREATMENT FACILITIES WITHIN THE NORTH PLANTATION KEY SUPPLEMENTAL ASSESSMENT AREA; REIMPOSING SPECIAL ASSESSMENTS FOR THE FISCAL YEAR BEGINNING OCTOBER 1, 2023; APPROVING THE ASSESSMENT ROLL; PROVIDING FOR COLLECTION OF THE ASSESSMENTS; AND PROVIDING FOR AN EFFECTIVE DATE

- I.** Resolution Approving the FY 23-24 North Plantation Key Woods Corner Wastewater Non-Ad Valorem Assessment Rate and Roll - **TAB 10**

(Maria Bassett, Finance Director)

A RESOLUTION OF THE VILLAGE COUNCIL OF ISLAMORADA, VILLAGE OF ISLANDS, FLORIDA, RELATING TO THE COLLECTION OF WASTEWATER FEES AND ADMINISTRATIVE COSTS WITHIN THE WOODS CORNER ASSESSMENT AREA; REIMPOSING SPECIAL ASSESSMENTS FOR THE FISCAL YEAR BEGINNING OCTOBER 1, 2023; APPROVING THE ASSESSMENT ROLL; PROVIDING FOR COLLECTION OF THE ASSESSMENTS; AND PROVIDING FOR AN EFFECTIVE DATE

- J. Resolution Approving FY 23-24 Remaining Service Area Phase I Wastewater Non-Ad Valorem Assessment Rate and Roll - **TAB 11**

(Maria Bassett, Finance Director)

A RESOLUTION OF THE VILLAGE COUNCIL OF ISLAMORADA, VILLAGE OF ISLANDS, FLORIDA, RELATING TO THE CONSTRUCTION OF WASTEWATER COLLECTION AND TREATMENT FACILITIES FOR THE WASTEWATER ASSESSMENT AREA WITHIN THE VILLAGE EXCLUDING THE NORTH PLANTATION KEY, WOODS CORNER, AND NORTH PLANTATION KEY SUPPLEMENTAL ASSESSMENT AREAS; REIMPOSING SPECIAL ASSESSMENTS FOR THE FISCAL YEAR BEGINNING OCTOBER 1, 2023; APPROVING THE ASSESSMENT ROLL; PROVIDING FOR COLLECTION OF THE ASSESSMENTS; AND PROVIDING AN EFFECTIVE DATE

- K. Resolution Approving FY 23-24 Remaining Service Area Phase II Wastewater Non-Ad Valorem Assessment Rate and Roll - **TAB 12**

(Maria Bassett, Finance Director)

A RESOLUTION OF THE VILLAGE COUNCIL OF ISLAMORADA, VILLAGE OF ISLANDS, FLORIDA, RELATING TO THE CONSTRUCTION AND FUNDING OF WASTEWATER COLLECTION AND TREATMENT FACILITIES FOR PHASE II OF THE WASTEWATER ASSESSMENT AREA WITHIN THE VILLAGE BUT EXCLUDING THE NORTH PLANTATION KEY, NORTH PLANTATION KEY SUPPLEMENTAL AND WOODS CORNER ASSESSMENT AREAS; REIMPOSING SPECIAL ASSESSMENTS FOR THE FISCAL YEAR BEGINNING OCTOBER 1, 2023; APPROVING THE ASSESSMENT ROLL; PROVIDING FOR COLLECTION OF THE ASSESSMENTS; AND PROVIDING AN EFFECTIVE DATE

VIII. QUASI-JUDICIAL

- A. Administrative Appeal - 186 S. Airport Road - **TAB 17** - **CONTINUED TO SEPTEMBER 21 LAND USE COUNCIL MEETING AT APPLICANT'S REQUEST** (Daniel Parabok, Environmental Planner)

A RESOLUTION OF THE VILLAGE COUNCIL OF ISLAMORADA, VILLAGE OF ISLANDS, FLORIDA, CONSIDERING THE ADMINISTRATIVE APPEAL FILED BY SMITH HAWKS, PL ("AGENT") ON BEHALF OF BRANDON J. DAVIS (OWNER) RELATING TO THE ENVIRONMENTAL PLANNER/BIOLOGIST'S DETERMINATION REGARDING HABITAT CLASSIFICATION; FOR PROPERTY LOCATED AT 186 S AIRPORT RD, ON

PLANTATION KEY HAVING PARCEL NUMBER 00437493-005100; AND PROVIDING FOR AN EFFECTIVE DATE

- B.** Application for Administrative Relief - Sojourn Properties - **TAB 18**
(Jennifer DeBoisbriand , Planning Director)

A RESOLUTION OF THE VILLAGE COUNCIL OF ISLAMORADA, VILLAGE OF ISLANDS, FLORIDA, CONSIDERING THE REQUEST BY ISLAND CONSTRUCTION MANAGEMENT, FOR ADMINISTRATIVE RELIEF FROM THE VILLAGE BUILDING PERMIT ALLOCATION SYSTEM (BPAS) FOR PROPERTIES HAVING PARCEL ID NUMBERS 00394480-001100, 00394480-001200, 00394480-001400, 00394480-001600 LOCATED IN LOWER MATECUMBE KEY, AS LEGALLY DESCRIBED IN EXHIBIT "A"; PROVIDING FOR TRANSMITTAL TO THE DEPARTMENT OF ECONOMIC OPPORTUNITY; AND PROVIDING FOR AN EFFECTIVE DATE

Interim Village Attorney John Quick asked Council to disclose any exparte communications

Mayor Joseph B. Pinder III - Ty Harris

Vice Mayor Sharon Mahoney - Don Horton and Ty Harris

Council Member Mark Gregg - Ty Harris and Don Horton

Council Member Elizabeth Jolin - none

Council Member Henry Rosenthal - none

Planning Director Jennifer DeBoisbriand noted that pursuant to the settlement agreement from the 2008 case the applicant was awarded 2 admin relief and 4 BPAS allocations. The applicant is authorized to apply for admin relief and was seeking 4 individual market rate allocations.

Staff recommends granting the 4 admin relief allocations.

SM - had JQ clarify that the settlement requires the four perseverance points = 4 years in the system - HR, they were not in BPAS for four years

Don Horton, agent for the applicant, put in the applications for the relief and Ty Harris was there as well.

Mayor Joseph B. Pinder III opened the floor to those who had been sworn in to provide testimony.

Support

No one wished to speak

Opposed

Van Cadenhead

Sue Miller

Joe Wischmeier

Angel Borden

Don Horton and Ty Harris presented on Sojourn's behalf.

Council Member Mark Gregg noted the settlement agreement was approved by a judge and expressed concern that if the Council did not approve it, the Village could be subject to contempt of court.

ACTION: Motion to approve item VIII.B. by Mark Gregg second by Joseph B. Pinder III;

Motion passed with a 5:0

AYES: Mark Gregg, Elizabeth Jolin, Henry Rosenthal, Sharon Mahoney, Joseph B. Pinder III

NAYS: None

ABSTAIN: None

IX. RESOLUTIONS

- A.** 2nd Quarter 2023 Residential Building Permit Allocations - **TAB 13**
(Jennifer DeBoisbriand , Planning Director)

A RESOLUTION OF THE VILLAGE COUNCIL OF ISLAMORADA, VILLAGE OF ISLANDS, FLORIDA, APPROVING RESIDENTIAL BUILDING PERMIT ALLOCATION SYSTEM RANKINGS AND AWARDING RESIDENTIAL MARKET RATE BUILDING PERMIT ALLOCATIONS FOR QUARTER 2 OF 2023; AND PROVIDING AN EFFECTIVE DATE

Council Member Mark Gregg announced his intent to abstain from the vote.

Mayor Joseph B. Pinder III opened public comment.

Speakers included:

M.E. Black

Ed Codispoti

Richard Black

There being no one else wishing to speak, Mayor Pinder closed public comment.

ACTION: Motion to approve item IX.A. by Elizabeth Jolin second by Henry Rosenthal;

Motion passed with a 4:0

AYES: Elizabeth Jolin, Henry Rosenthal, Sharon Mahoney, Joseph B. Pinder III

NAYS: None

ABSTAIN: Mark Gregg

Mayor Pinder recessed the meeting for a break at 7:49 p.m.

- B.** Resolution Approving Work Authorization No.1 with Avalon Gardens Inc. for Completion of a Planting Project at Southwinds Park - **TAB 3**
- PULLED FROM CONSENT AGENDA

(Peter Frezza, Environmental Resources Manager)

**A RESOLUTION OF THE VILLAGE COUNCIL OF ISLAMORADA,
VILLAGE OF ISLANDS, FLORIDA, APPROVING WORK
AUTHORIZATION NO. 1 WITH AVALON GARDENS, INC., FOR
COMPLETION OF PLANTING PROJECT AT SOUTHWINDS
PARK; AUTHORIZING VILLAGE OFFICIALS TO IMPLEMENT
THE TERMS AND CONDITIONS OF THE AGREEMENT;
AUTHORIZING THE VILLAGE MANAGER TO EXPEND
BUDGETED FUNDS; AUTHORIZING THE VILLAGE MANAGER
TO EXECUTE THE WORK AUTHORIZATION; AND PROVIDING
FOR AN EFFECTIVE DATE**

Mayor Joseph B. Pinder III opened public comment.

Speakers included:

Van Cadenhead
Deb Gillis
Angel Borden
Joe Wischmeier

There being no one else wishing to speak, Mayor Pinder closed public comment.

ACTION:	Motion to approve the proposal item IX.B. by Elizabeth Jolin second by Mark Gregg; Motion passed with a 3:2
AYES:	Mark Gregg, Elizabeth Jolin, Joseph B. Pinder III
NAYS:	Henry Rosenthal, Sharon Mahoney
ABSTAIN:	None

**C. Resolution establishing Village Council procedures - continued from
July 27 - TAB 14**

(John Quick, Interim Village Attorney)

**A RESOLUTION OF THE VILLAGE COUNCIL OF ISLAMORADA,
VILLAGE OF ISLANDS, FLORIDA, ESTABLISHING
PROCEDURES FOR THE VILLAGE COUNCIL; AND PROVIDING
FOR AN EFFECTIVE DATE.**

The following changes were made -

- 5 minutes for organizations
- remove reference to sgt at arms authority to remove except in case of threats to health and safety of council and attendees
- remove authorization to waive rules of procedures by majority vote of the Council (general waiver, always able to in emergency - remove sub B)
- remove section concerning public comment on first reading of ordinances

Mayor Joseph B. Pinder III opened public comment.

Speakers included:
Capt. Ed Davidson
Van Cadehead

Joe Wischmeier
Sue Miller

There being no one else wishing to speak, Mayor Pinder closed public comment.

ACTION: Motion to approve with the amendments item IX.C. by Elizabeth Jolin second by Henry Rosenthal;
Motion passed with a 5:0
AYES: Mark Gregg, Elizabeth Jolin, Henry Rosenthal, Sharon Mahoney, Joseph B. Pinder III
NAYS: None
ABSTAIN: None

**D. Resolution amending dates of regular Village Council Meetings
- TAB 15**

(John Quick, Interim Village Attorney)

**A RESOLUTION OF THE VILLAGE COUNCIL OF ISLAMORADA,
VILLAGE OF ISLANDS, FLORIDA, AMENDING RESOLUTION
NOS. 04-11-67 AND 15-05-42 REGARDING THE SCHEDULE FOR
VILLAGE COUNCIL MEETINGS AND PROVIDING FOR AN
EFFECTIVE DATE**

The Council Meeting schedule was proposed to be changed to the second Thursday of each month and the Tuesday immediately preceding it.

Mayor Joseph B. Pinder III opened public comment.

Speakers included:

Van Cadenhead
Joe Wischmeier
Deb Gillis

There being no one else wishing to speak, Mayor Pinder closed public comment.

ACTION: Motion to approve item IX.D. by Sharon Mahoney second by Elizabeth Jolin;
Motion passed with a 5:0
AYES: Mark Gregg, Elizabeth Jolin, Henry Rosenthal, Sharon Mahoney, Joseph B. Pinder III
NAYS: None
ABSTAIN: None

- E. Resolution Approving Ranking of the RFP 23-08 Evaluation Committee for Negotiation with a Contractor to Provide Professional Services and Project Management for the Founders Park Pool Resurfacing Project - **TAB 16**

(Maria Bagiotti, Founders Park Director)

A RESOLUTION OF THE VILLAGE COUNCIL OF ISLAMORADA, VILLAGE OF ISLANDS, FLORIDA, APPROVING THE RANKING OF THE RFQ 23-08 EVALUATION COMMITTEE FOR PROFESSIONAL SERVICES AND PROJECT MANAGEMENT FOR OLYMPIC SIZE POOL RESURFACING PROJECT; AUTHORIZING THE VILLAGE MANAGER AND VILLAGE ATTORNEY TO NEGOTIATE AN AGREEMENT; AND PROVIDING AN EFFECTIVE DATE

Mayor Joseph B. Pinder III opened public comment.

There being no one wishing to speak, Mayor Pinder closed public comment.

ACTION: Motion to approve item IX.E. by Mark Gregg second by Elizabeth Jolin;
Motion passed with a 5:0

AYES: Mark Gregg, Elizabeth Jolin, Henry Rosenthal, Sharon Mahoney, Joseph B. Pinder III

NAYS: None

ABSTAIN: None

X. ORDINANCES

XI. MOTIONS

- A. Motion to Approve Members of Auditor Selection Committee - **TAB 23** (Maria Bassett, Finance Director)

MOTION TO APPROVE THE APPOINTMENT OF AT LEAST TWO ADDITIONAL MEMBERS OF THE AUDITOR SELECTION COMMITTEE

Mayor Joseph B. Pinder III opened public comment.

There being no one wishing to speak, Mayor Pinder closed public comment.

ACTION: Motion to amend the resolution to approve all three applications item XI.A. by Elizabeth Jolin second by Sharon Mahoney;
Motion with a 5:0

AYES: Mark Gregg, Elizabeth Jolin, Henry Rosenthal, Sharon Mahoney, Joseph B. Pinder III

NAYS: None

ABSTAIN: None

B. Direction from the Village Council Regarding FY 23-24 Millage Rate, Staff COLA, and/or Additional Budget Workshop - TAB 24

Interim Village Manager Bryan Cook introduced the item requesting direction from Council regarding the millage rate and COLA for staff. He indicated that Finance Director Maria Bassett had laid out various options for 3,5,7% increases and tiered options. Mr. Cook noted they were recommending a 7% COLA for staff, which is consistent with other local governments.

Vice Mayor Sharon Mahoney moved to extend the meeting for 15 minutes at 9:58 p.m.

Mayor Pinder opened public comment. Sue Miller shared her thoughts.

There being no one else wishing to speak, Mayor Pinder closed public comment.

Council Member Mark Gregg moved to extend the meeting for 15 minutes at 10:16 p.m.

After robust discussion, Council gave direction to prepare the budget with a millage rate of 2.9316 and a COLA of 7% for staff. Council also requested options for reducing the budget. Finance Director Maria Bassett noted that reducing the budget generally meant eliminating programs and that she would offer some scenarios for Council to discuss at the budget hearings.

XII. ADJOURNMENT

Council Member Henry Rosenthal moved to adjourn the meeting at 10:20 p.m.