



Islamorada, Village of Islands

REGULAR VILLAGE COUNCIL MEETING

January 7, 2025 - 5:30 PM
Founders Park Community Center
87000 Overseas Highway
Islamorada, FL 33036

MINUTES

I. CALL TO ORDER / ROLL CALL

Mayor Sharon Mahoney called the meeting to order at 05:30 PM

PRESENT: Mayor Sharon Mahoney, Vice Mayor Don Horton, Council Member Steve Friedman, Council Member Deb Gillis, Council Member Joseph B. Pinder III,

ABSENT:

II. PLEDGE OF ALLEGIANCE

Henry Rosenthal led the Pledge of Allegiance.

III. AGENDA: Requests for Deletion / Emergency Additions

Council Member Steve Freidman pulled Tab 7 from Consent to the Regular Agenda.

Council Member Joseph B. Pinder III asked about Council Members sending letters and whether that constituted a public record. Interim Village Attorney John Quick noted that if the letter's subject becomes business before Council it would be public.

IV. REPORTS, PRESENTATIONS AND ANNOUNCEMENTS

A. Village LiDAR Mapping Project - online tool presentation **TAB 1**

Environmental Resources Manager Pete Frezza introduced the implementation of the LIDAR mapping project of the elevations of all public roadways and demonstrated the technology for the edification of the Council and the public.

V. CITIZENS' ADVISORY COMMITTEE REPORTS & APPOINTMENTS

A. Near Shore Water Regulations Citizens' Advisory Committee Report- Diane Harbaugh (Chair) **TAB 2**

Chair Diane Harbaugh presented a report of the Near Shore Water Regulations Committee meeting and asked for a Council Member to attend their meetings.

VI. MAYOR / COUNCIL COMMUNICATIONS

Mayor Sharon Mahoney noted the Christmas decoration contract expires this year and would like to have a conversation in February and asked for a discussion on charitable

giving.

It was noted that the July meeting dates need to be changed

Vice Mayor Don Horton asked to discuss modular homes being considered mobile homes and not subject to tax. He noted he would like to see it brought to our lobbyist.

Council Member Steve Freidman asked if the village has a fireworks display. Interim Village Attorney John Quick noted regulation may be preempted but he'll find out for February's meeting.

VII. VILLAGE ATTORNEY / VILLAGE MANAGER COMMUNICATIONS

A. Discussion to Schedule Executive Session

Interim Village Attorney John Quick announced the scheduling of an Executive Session for February 11 at 4:00 pm for the Gulizio ligation.

B. Discussion on the Proposed Sunset Drive Beach Vessel Exclusion Zone and Next Steps **TAB 3**

Environmental Resources Manager Pete Frezza summarized the direction of Council to do a feasibility study on the project. He noted the Village had a proposal from WSP to perform the feasibility study and was looking for guidance. If Council wants to move forward staff will bring it back at a future meeting, noting an ordinance would need to be passed for enforcement of the zone.

After discussion, direction was given to prepare a resolution to conduct the feasibility study for the February agenda.

VIII. PUBLIC COMMENT

(This is general public comment. It provides an opportunity for the public to speak about matters not scheduled elsewhere on the agenda. The mayor opens public comment on agenda items throughout the meeting.)

Mayor Sharon Mahoney opened public comment.

Speakers included:

Joe Ziomek
Van Cadenhead
Diane Harbaugh
Elizabeth Jolin
Betsy Bullard
Roland Moore
Beth Kamenstein
Joe Wischmeier
John Myers
Jon Wallace
Joanie Follmer
Barry Wray
Hugh Casiano

There being no one else wishing to speak, Mayor Mahoney closed public comment.

IX. CONSENT AGENDA

Village Attorney John Quick introduced the agenda items, excluding Tab 7.

Mayor Sharon Mahoney opened public comment.

There being no one wishing to speak, Mayor Mahoney closed public comment.

ACTION: Motion to Approve item IX. by Deb Gillis second by Don Horton;
Motion Passed with a 5:0 vote

AYES: Sharon Mahoney, Joseph B. Pinder III, Don Horton, Steve Friedman,
Deb Gillis

NAYS: None

ABSTAIN: None

- A.** December 10, 2024 Regular Village Council Meeting and December 12, 2024 Land Use Village Council Meeting Minutes **TAB 4** (Marne McGrath, Village Clerk)

- B.** Resolution Approving the Purchase of a 2025 Ford Explorer for the Building Department (A.J. Engelmeyer, Public Works Director)
A RESOLUTION OF THE VILLAGE COUNCIL OF ISLAMORADA, VILLAGE OF ISLANDS, FLORIDA, APPROVING THE PURCHASE OF A 2025 FORD EXPLORER FOR THE VILLAGE BUILDING DEPARTMENT FROM DUVAL FORD BY PIGGYBACKING THE FLORIDA SHERIFF'S ASSOCIATION CONTRACT NO. FSA 24-VEL-32; AUTHORIZING THE VILLAGE MANAGER TO EXECUTE NECESSARY DOCUMENTS; AUTHORIZING THE VILLAGE MANAGER TO EXPEND BUDGETED FUNDS; AND PROVIDING FOR AN EFFECTIVE DATE

- C.** Approval of Appointments to the Islamorada Youth Council **TAB 6** (Anne Onsgard)
IT IS RECOMMENDED THAT THE VILLAGE COUNCIL, BY MOTION AND VOTE, APPROVE THE APPOINTMENTS TO THE ISLAMORADA YOUTH COUNCIL.

X. RESOLUTIONS

- A.** Resolution to Approve Separation Agreement **TAB 7** (John Quick, Interim Village Attorney)

Village Attorney John Quick introduced the item concerning the separation with Village Manager Rob Cole.

Village Manager Rob Cole read his resignation letter and thanked the community for its support.

Council Member Steve Freidman expressed his concerns about accountability and transparency in Mr. Cole's resignation.

Mayor Sharon Mahoney opened public comment.

Speakers included:

Sue Miller, representing the Islamorada Community Alliance
Van Cadenhead
Henry Rosenthal
Phyllis Mitchel
Alina Davis

There being no one else wishing to speak, Mayor Mahoney closed public comment.

ACTION: Motion to Approve the resolution item IX.D. by Deb Gillis second by Don Horton;
Motion Passed with a 4:1 vote
AYES: Sharon Mahoney, Joseph B. Pinder III, Don Horton, Deb Gillis
NAYS: Steve Friedman
ABSTAIN: None

- B.** A Resolution Approving the Purchase of two Nutanix Server Blocks and two Cisco Network Switches from SHI International Corp. (SHI) **TAB 8** (Vince Tarves, Systems Engineer)

A RESOLUTION OF THE VILLAGE COUNCIL OF ISLAMORADA, VILLAGE OF ISLANDS, FLORIDA, APPROVING THE PURCHASE OF TWO NUTANIX SERVER BLOCKS AND TWO CISCO NETWORK SWITCHES FROM SHI INTERNATIONAL CORP. FOR CLOUD SERVER UPGRADE, DISASTER RECOVERY, AND BUSINESS CONTINUITY; AUTHORIZING THE VILLAGE MANAGER TO EXECUTE THE NECESSARY DOCUMENTS; AND PROVIDING FOR AN EFFECTIVE DATE.

IT Systems Engineer Vince Tarves introduced the item, noting this replaces existing equipment to ensure emergency continuity.

Mayor Sharon Mahoney opened public comment.

There being no one wishing to speak, Mayor Mahoney closed public comment.

ACTION: Motion to Approve item X.A. by Deb Gillis second by Don Horton;
Motion Passed with a 5:0 vote
AYES: Sharon Mahoney, Joseph B. Pinder III, Don Horton, Steve Friedman, Deb Gillis
NAYS: None
ABSTAIN: None

- C.** Resolution Approving Final Budget Amendment FY23-24 **TAB 9** (Lisa Lynch, Finance Director)

**A RESOLUTION OF THE VILLAGE COUNCIL OF ISLAMORADA,
VILLAGE OF ISLANDS, FLORIDA, AMENDING THE VILLAGE'S
ADOPTED BUDGET FOR FISCAL YEAR 2023-2024; AND
PROVIDING FOR AN EFFECTIVE DATE**

Finance Director Lisa Lynch summarized the final budget amendment for the last fiscal year.

Mayor Sharon Mahoney opened public comment.

Speakers included:
Sue Miller

There being no one else wishing to speak, Mayor Mahoney closed public comment.

ACTION: Motion to Approve the resolution item X.C. by Joseph B. Pinder III second by Deb Gillis;

Motion Passed with a 5:0 vote

AYES: Sharon Mahoney, Joseph B. Pinder III, Don Horton, Steve Friedman, Deb Gillis

NAYS: None

ABSTAIN: None

- D.** Resolution Approving the Ranking of RFP 24-18 Compensation Classification and Job Study **TAB 10** (Jamie Terry, Human Resources Director)

**A RESOLUTION OF THE VILLAGE COUNCIL OF ISLAMORADA,
VILLAGE OF ISLANDS, FLORIDA, APPROVING THE RANKING
OF THE RFP 24-18 EVALUATION COMMITTEE FOR
PROFESSIONAL SERVICES FOR A COMPENSATION
CLASSIFICATION AND JOB STUDY; AUTHORIZING THE
VILLAGE MANAGER AND VILLAGE ATTORNEY TO NEGOTIATE
AN AGREEMENT AUTHORIZING EXECUTION OF THE
AGREEMENT; AND PROVIDING FOR AN EFFECTIVE DATE**

Human Resources Director Jamie Terry introduced the item, noting the resolution included a budget amendment of \$17,000 as none of the vendors came close to the \$15,000 budgeted. She indicated that the study would include a living wage and benefits portion as an expanded scope of work from the original conversation. She noted the last compensation study occurred around 2009.

Mayor Sharon Mahoney opened public comment.

Speakers included:
Sue Miller
Dr. Dailey Grainger

There being no one else wishing to speak, Mayor Mahoney closed public comment.

ACTION: Motion to Approve item X.D. by Deb Gillis second by Joseph B. Pinder III;
Motion Passed with a 5:0 vote
AYES: Sharon Mahoney, Joseph B. Pinder III, Don Horton, Steve Friedman, Deb Gillis
NAYS: None
ABSTAIN: None

XI. MOTIONS

It was noted that naming an interim manager would be considered at the top of Council's Thursday agenda.

XII. ADJOURNMENT

There being no further business, the meeting was adjourned at 8:41 p.m.



Marne McGrath
Village Clerk